3d
WEEKLY
APRIL 6, 1946

Nursing times

STUDENT NURSES' NUMBER

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Healing without Pain

In tins of 10 pieces, 4 in. x 4 in., 3/6; 30 pieces 2 in. x 2 in., 2/6 each.

Nonad Tulle is a non-adherent gauze with a mesh of 2 millimetres and impregnated with 99 parts of soft paraffin and 1 of balsam of Peru. It is sterilized.

Dressings with a foundation of Nonad Tulle are easily removed, without pain or bleeding. Through the wide mesh, secretions are easily absorbed by the outer dressings: accordingly dangerous products do not accumulate in the lesion and it need not be dressed so often as usual.

Nonad Tulle may be used on septic wounds, burns, gangrene, sloughs, varicose ulcers, indolent wounds, operation wounds, pruritic or infective eruptions, and solar or actinic dermatitis.

NONAD TULLE

ALLEN & HANBURYS LTD. LONDON. E.2
Makers of Quality Instruments
SHOWROOMS: 48, WIGMORE STREET, LONDON, W.1

Registered as a Newspaper
VOL. XLII. No. 14

Journal of the Royal College of Nursing

NORVIC
are
Fitting Shoes

Norvic are not only Fitting shoes in the sense that they are made in a large variety of sizes and widths to fit any foot, but the lasts are of a character which conform to the anatomical structure of the foot. The best fitting shoes are known as NORVIC FOOTJOY.

But Norvic shoes are fitting shoes for the woman who demands a shoe of fashionable style and of good quality and serviceable wear. **At CHARLES H. BABER'S, REGENT STREET, LONDON,** you obtain the best foot service in England, for every assistant is a trained expert in foot-fitting. The combination of Norvic Style and Charles H. Baber Fit ensures your satisfaction.

Be fitted by

Charles H. Baber LTD

140, REGENT STREET, LONDON, W.1

Bemax shortage

An explanation

Bemax users are sometimes puzzled—and occasionally irritated—when their chemist is unable to supply them with Bemax. The explanation is simple even if not satisfying. The demand for Bemax exceeds our capacity to meet it.

There are many reasons for this position. Doctors are prescribing Bemax more frequently than they did even in wartime. The rise in the birthrate means too that more Bemax has had to be reserved for expectant and nursing mothers (priority users). The requirements of hospitals and clinics are increasing.

In addition to this the general public are now more aware of the importance of vitamins and minerals to their well-being and in particular of the part played by Bemax in bridging the gap in the average diet as regards the B group of vitamins, iron and protein.

Most chemists receive periodical supplies from us but these are not unlimited and your chemist does his best to supply his customers fairly.

1 oz. of Bemax provides:—

Vitamin B_1	0.45 mg.	Iron	2.7 mg.
Vitamin B_2 (Riboflavin)	0.3 mg.	Copper	0.45 mg.
Nicotinic Acid	1.7 mg.	Protein	30%
Vitamin B_6	0.45 mg.	Available Carbohydrate	39%
Vitamin E	8.0 mg.	Fibre	2%
Manganese	4.0 mg.	Calorific value	104

Vitamins Limited, 23, Upper Mall, London, W.6.

SMOOTH SKIN TELLS YOU . . .

this is the kindest powder in the world

Johnson's baby powder

★ and see how your baby approves of Johnson's baby soap and baby cream ★

digestive disturbances

Maclean Brand Stomach Powder may be taken with every confidence in cases of Flatulence, Heartburn, Nausea and Stomach Pains due to Indigestion.

MACLEAN BRAND STOMACH POWDER

A SUPERIOR ANTACID

—uniquely *fine* in texture

2/3 & 5/7½ inc. tax.
Only genuine if signed "Alex. C. Maclean"
Professional Samples available on application to:—
Macleans Ltd. (Professional Dept.), Great West Road, Brentford.

[Wom]en aged 18-40 inclusive, and men aged 18-50 inclusive, subject to the [C]ontrol of Engagement Orders, 1945, may not be engaged as nurses or midwives [oth]erwise than through the Ministry of Labour and National Service unless [the]y are exempted persons.

OFFICIAL ANNOUNCEMENTS

[14/]- per inch, minimum charge 10/-.

[TH]E ROYAL COLLEGE OF NURSING

[E]LLEN SARAH FOUNTAIN GRANT

[The] Council of the Royal College of Nursing will [invite] applications for the above grant to the [value] of £30, to be expended on some form of [post-gr]aduate study.

[The g]rant is available to any nurse who is a [Member] of the College of Nursing and who trained [at one] of the following hospitals :—

[Bromp]ton Hospital for Consumption, S.W.3.
[Guy's] Hospital, S.E.11.
[Mil]ler's Hospital, Greenwich, S.E.10.

[Applic]ation forms to be returned to :—

[The] Director in the Education Dept., The Royal [College] of Nursing, 1a, Henrietta Place, Cavendish [Square], London, W.1.

[The] successful applicant will be asked to render [a stat]ement showing how the grant has been [utilise]d, at the end of the course undertaken. (125)

[TH]E GENERAL NURSING COUNCIL FOR SCOTLAND

[Inv]ites applications for the post of [Educ]ation **Officer** from State Registered [Nurse]s holding a Sister Tutor's qualification. [Salar]y £450 per annum rising by annual [increme]nts of £20 to £550. The selected [candida]te will be required to join the [Feder]ated Superannuation Scheme for Nurses [and Ho]spital Officers.

[Appl]ications, stating full particulars of [educa]tion, training and experience, to be [lodged] with the Registrar, General Nursing [Council] for Scotland, 5 Darnaway Street, [Edinbu]rgh, by April 24th, 1946.

RUTH H. PECKER,
Registrar, General Nursing Council for Scotland.
(234)

[C]ENTRAL MIDWIVES BOARD

[Arran]gements are being made for examinations [of Pup]il **Midwives** to be held in May and June [1946] as follows :—

[Firs]t Examination

[Wr]itten: May 15.
[Ora]l: May 22. Birmingham, Leeds.
May 24. Bristol, Manchester.
May 25. Liverpool, Newcastle-on-Tyne.
May 27. London.

[Seco]nd Examination

June 12. Birmingham, Leeds.
June 14. London, Bristol.
June 15. Liverpool.

[A]pplications for entry to examination must [be rec]eived by the Board AT LEAST 4 WEEKS [befor]e the date of the examination.

A. J. BENNETT,
Secretary.
(253)

[BAT]TERSEA POLYTECHNIC—HYGIENE DEPT. [HAL]FORD SCHOLARSHIP, 1946

[Th]e trustees of the Halford Bequest will award [a sch]olarship of £250 for the **Sister Tutors' Course** [durin]g the session 1946/47. The scholarship will [be a]warded on the results of a competitive [exam]ination and of a personal interview to be [held] during the last week of May. Candidates [mus]t fulfil the requirements of the London [Univer]sity for entry to the Sister Tutor's Diploma [Exami]nation. For further particulars apply to the [Princi]pal, Battersea Polytechnic, London, S.W.11. (270)

REUNION

[Mis]s E. E. Hughes, Principal Matron, T.A.N.S., [wish]es to arrange a re-union in London of the [Nurs]ing Officers of the 24th, 71st and 95th (Br.) [Gene]ral Hospitals, who served with her. [W]ill those interested please notify her. Address: [...]n Hall, Maidstone, Kent. (250)

RETIREMENT

[S]T. JAMES' HOSPITAL, BALHAM

[The M]atron would be pleased to receive contributions [fro]m any past members of the Staff who would like [to co]ntribute to a Retirement Gift to Dr. Piggot [wh]o is leaving on April 23rd. (201)

[P]LEASE MENTION "NURSING [T]IMES" WHEN ANSWERING ITS ADVERTISEMENTS

TRAINING AND LECTURE COURSES

14/- per inch, minimum charge 10/-.

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(a) Health visiting. Six months. Approved by the Ministry of Health.
(b) Industrial Nursing 3 months' course. **London, April 24th; Glasgow, May 1st; Students must be 27 years of age or over. Applications must reach the Director not less than 28 days before the beginning of the Course.**
(c) Sister Tutors. One year whole-time.
(d) Dietitians. Eighteen months whole-time.
(e) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.
(f) Nurse Administrators. 10 months whole-time.
(g) Course in Teaching of Parentcraft—2 terms part-time.
(h) Course in Venereal Diseases, starting March.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (x24)

CORPORATION OF GLASGOW

PUBLIC HEALTH DEPARTMENT
HEALTH VISITORS' TRAINING
COURSE BEGINNING SEPTEMBER, 1946

Applications are invited from State Registered General Trained Nurses between the ages of 25 and 34, holding the Certificate of the Central Midwives' Board or the first certificate under the C.M.B. Regulations. For candidates who have been engaged in nursing duties with the Services, the age limit has been raised to 38 years.

(1) **Assisted Course for Probationer Health Visitors.**

Engagement is for one year at £2 10s. per week—six months' training for Health Visitor Certificate and six months' work in the Public Health Department. Successful candidates will require to pass a medical examination.

(2) **Non-Assisted Course of Training.**

In association with the School of Social Study, University of Glasgow, there will be a limited number of vacancies for independent candidates paying their own fees who wish to take the course for the Health Visitor Certificate. The course extends from September to April, fees £5 5s.

Applications for either course should be made on a form to be obtained from the Medical Officer of Health, Public Health Department, 23, Montrose Street, Glasgow, C.1, and should be returned by April 27th, 1946. (202)

MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in **Mothercraft** for Trained Nurses and Midwives. Course for untrained girls 1½ to 2 years. Combined Course for Health Visitors with the College of Nursing. For particulars apply: Nursing Director, Cromwell House, Highgate Hill, London, N.6. (271/20)

KING'S COLLEGE OF HOUSEHOLD AND SOCIAL SCIENCE

(UNIVERSITY OF LONDON)
c/o **University College, Leicester**
SUMMER VACATION COURSE IN DIETETICS

An Intensive Course in Dietetics, under the Direction of Professor John Yudkin, is being arranged at Leicester from July 22 to August 2, 1946.

Fee for whole Course — 6 guineas.
(Lectures only—4 guineas.)

For particulars apply to the Secretary, King's College of Household and Social Science, c/o University College, Leicester. (271/23)

PUBLIC HEALTH VACANCIES

14/- per inch, minimum charge 10/-.

COUNTY BOROUGH OF DUDLEY

APPOINTMENT OF HEALTH VISITOR

Applications are invited from duly qualified persons for the above appointment at a salary in accordance with the rate recommended for Health Visitors by the Rushcliffe Committee.

The appointment will be terminable by one month's notice on either side, and will be subject to the provisions of the Local Government and other Officers' Superannuation Act, 1937.

Applications, stating age, experience and qualifications, together with copies of not more than three recent testimonials should be sent to the undersigned as soon as possible.

Council House, Dudley. GEO. C. V. CANT, Town Clerk.
March 11th, 1946. (396)

Health Visitors required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (142)

HUNTINGDONSHIRE COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor and School Nurse.** Candidates must hold the Health Visitor's Certificate of the Royal Sanitary Institute and will be required to contribute to the Superannuation Scheme.

The Officer appointed will be required to devote the whole of her time to duties in connection with the School Medical Services, Infant Life Protection and Maternity and Child Welfare, and any other duties which may be prescribed by the County Medical Officer.

The salary will be in accordance with the Rushcliffe Scale. The candidate must be able to drive a car, and possession of a car will be an advantage. Car allowance will be paid on the County scale.

The appointment is subject to one month's notice on either side.

Forms of application can be obtained on request from the County Medical Officer, Gazeley House, Huntingdon. (131)

CITY OF MANCHESTER

The Public Health Department requires the temporary or permanent services of qualified **Nurses** under the Tuberculosis Scheme.

The Rushcliffe Salary Scale and conditions are applicable.

Commencing salary according to present salary and qualifications.

Preference will be given to those holding the Health Visitors' Certificate.

Application form and list of duties are obtainable from the Senior Tuberculosis Officer, 352, Oxford Road, Manchester, 13.

The Nurses appointed permanently will be required to pass a medical examination and to contribute to the Corporation Superannuation Fund.

The application form must be completed in the handwriting of the applicant and sent, together with copies of three recent testimonials to the Medical Officer of Health, Town Hall, Manchester, 2, marking the envelope "Tuberculosis."

Canvassing is prohibited and will disqualify.

Town Hall, Manchester, 2. PHILIP B. DINGLE, Town Clerk.
(145)

MINISTRY OF HEALTH

The Minister of Health invites applications from women for appointment as :—

Nursing Officers

to fill vacancies on the staff of the Ministry.

The salary scale is £350 x £25—£650 per annum (plus war bonus consolidation of approximately £72 per annum) for officers employed in London. This scale is subject to deduction in respect of posts outside London. The deduction is £15 if the officer is stationed at one of the following cities—Birmingham, Bristol, Cardiff, Leeds, Liverpool (including Birkenhead and Bootle), Manchester (including Salford), Newcastle (including Gateshead) or Sheffield. In the case of an officer stationed elsewhere the deduction is £30.

Commencing salary will be determined according to qualifications and experience.

Officers appointed to these posts will be required to devote their whole time to the Public Service and must be prepared to reside and work in any part of England or Wales as required.

The appointments will be permanent and subject to the usual Civil Service conditions as to pension, holidays, marriage, etc.

Candidates must be British subjects and normally must not be more than 45 years of age on the closing date for the receipt of applications.

They must be general trained State-registered Nurses (additional certificates will be an advantage), with organizing ability and with experience in hospital administration. Their duties will include the inspection of nursing and staffing arrangements in general and special hospitals and the training of nurses.

Forms of application with further particulars may be obtained from :—

The Director of Establishments,
Ministry of Health,
Whitehall, S.W.1.

No application can be considered unless received on the prescribed form not later than April 30, 1946. (146)

CITY OF NORWICH

APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor and School Nurse.** Salary and conditions of service are in accordance with the Rushcliffe Scale. For particulars apply to the undersigned, by whom applications must be received as soon as possible.

68 St. Giles' Street, Norwich. V. F. SOOTHILL, M.O.H. & S.M.O.
(473)

BUCKS COUNTY COUNCIL

HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** from persons with the following qualifications:

(1) A certificate of three years' training in a general hospital and State Registration;
(2) The Certificate of the Central Midwives' Board;
(3) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary will be in accordance with the Rushcliffe scale at the rate of £270 p.a. rising by annual increments of £10 to a maximum of £360 p.a. Uniform will be provided. Travelling expenses will be paid on the County Council's scale.

The appointment is subject to the Local Government Superannuation Act, 1937, and will be terminable by one month's notice on either side.

Forms of application may be obtained from the County Medical Officer, County Offices, Aylesbury, to whom they should be returned with copies of three recent testimonials not later than April 10th, 1946. (138)

WILTSHIRE COUNTY COUNCIL
MIDWIVES ACT, 1936

APPOINTMENT OF EMERGENCY MIDWIFE

Applications are invited for the appointment of **Emergency Midwife** for relief of local midwives undertaking midwifery, general nursing and part-time health visiting and school nursing in the County. Candidates must be State-certified midwives and preferably State-registered nurses. They should be able to drive a motor car and to cycle, but need not possess a car.

In addition to domiciliary service in the county area the successful candidate will be required to undertake from time to time such other duties as the County Medical Officer may require.

The salary scale and allowances will be in accordance with the Report of the Midwives Salaries Committee. The salary scale is—for midwives who are State-registered—£270, rising by annual increments of £10 to £360 per annum, or without State registration, £250, rising by similar increments to £350 per annum. The appointment will be terminable by one month's notice on either side.

The successful candidate will be required to pass a medical examination before the appointment is confirmed, and will also be required to contribute in accordance with the Local Government Superannuation Act, 1937.

Application forms, which must be used, are obtainable from the undersigned, and must be accompanied by copies of three recent testimonials.

P. A. SELBORNE STRINGER,
Clerk's Office, County Hall, Trowbridge. Clerk of the Council.
(150)

KENT COUNTY COUNCIL

TUBERCULOSIS NURSE

Applications are invited for the appointment of whole-time **Tuberculosis Nurse.**

Applicants must (i) be S.R.N., (ii) possess the new Health Visitor's certificate of the Royal Sanitary Institute, and (iii) have had experience in a Tuberculosis Dispensary.

Commencing salary according to service within the appropriate Rushcliffe scale £270 to £360 a year by £10 increments. Uniform, subsistence and travelling allowances. Medical examination necessary.

Application forms obtainable from the County Medical Officer, County Hall, Maidstone, to whom completed applications should be sent by April 16th, 1946.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 21st, 1946. (200)

COUNTY BOROUGH OF ROTHERHAM

DISTRICT MIDWIFE

Applications are invited for the post of **District Midwife.**

Salary and conditions of service will be in accordance with the Rushcliffe Scale of Salaries and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and be terminable by one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Department of Health, Rotherham, and should be returned to the undersigned endorsed "DISTRICT MIDWIFE," not later than April 17, 1946.

Municipal Offices, Rotherham. CHARLES des FORGES, Town Clerk.
March 21, 1946. (251)

COUNTY BOROUGH OF SOUTHAMPTON

MUNICIPAL MIDWIVES

Applications are invited from qualified Midwives for appointment as Municipal **Midwives.**

The salary payable and conditions of appointment will be in accordance with the Rushcliffe Scheme.

Application forms may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him immediately.

H. C. MAURICE WILLIAMS,
March, 1946. Medical Officer of Health.
(335)

NORTHUMBERLAND COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITORS

Applications are invited for the appointment of **Health Visitors.**

Applicants must possess the following qualifications:—

(a) State Registration Certificate (General Part of Register).

(b) Certificate of the Central Midwives' Board, or the first certificate of the Central Midwives' Board.

(c) The Health Visitor's Certificate of the Royal Sanitary Institute.

Salary in accordance with the Rushcliffe Scale, to gether with uniform allowance of £12 per annum and travelling expenses.

The appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to undergo a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, Newcastle-on-Tyne and should be returned to him as soon as possible. (409)

BOROUGH OF PUDSEY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of a **Health Visitor** at a salary in accordance with the recommendations of the Rushcliffe Report.

Applicants must be State-registered Nurses holding the Certificate of the Central Midwives Board and the Health Visitor's Certificate of the Royal Sanitary Institute.

The post will be under the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, and experience, together with copies of three recent testimonials and endorsed "Health Visitor," should be forwarded to the Medical Officer of Health, St. Lawrence House, Pudsey, not later than 9 a.m. on Thursday, April 18, 1946.

Canvassing, either directly or indirectly, will be a disqualification.

Town Hall, W. R. CRUSE, Esq.,
Pudsey. Town Clerk.
(252)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited from candidates not subject to the Control of Engagement Order for the appointment of **Health Visitors and School Nurses.**

Applicants must be State-registered Nurses and must possess the Health Visitors' Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health, (266)
Kenwith Lodge,
Westbury Park.
Bristol, 6.

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Domiciliary Municipal Midwife** at a salary in accordance with the Report of the Midwives Salaries Committee.

Candidates must be S.R.N. and S.C.M. Suitable applicants will have the opportunity of gaining experience in the training of Pupil Midwives.

The appointments are subject to medical examination and to the provisions of the Local Government Superannuation Act.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health, (267)
Kenwith Lodge,
Westbury Park,
Bristol, 6.

CITY OF COVENTRY
VACANCIES FOR HEALTH VISITORS

The Public Health Committee of the Corporation of Coventry invite applications from candidates possessing the necessary qualifications and certificates for posts as **Health Visitors** in the City of Coventry Public Health Department. The salary will be in accordance with the Rushcliffe Scale, viz: £270 per annum, rising by annual increments of £10 to £360 per annum. An annual allowance of £12 for uniform will also be paid and necessary travelling expenses will be refunded.

The successful candidates will be required to pass a medical examination as to fitness and to contribute to the Superannuation Fund, and to devote whole time to the duties of their offices.

Applications should be made as soon as possible to the undersigned from whom forms of application can be obtained on request.

The Council House, A. MASSEY,
Coventry. Medical Officer of Health.
13.3.46. 487)

METROPOLITAN BOROUGH OF ISLINGTON
APPOINTMENT OF HEALTH VISITORS

There are vacancies for permanent and temporary **Health Visitors** in the Borough of Islington.

Applicants must be State-registered Nurses and must possess a qualification as a Health Visitor approved by the Ministry of Health.

Salary and conditions of service are in accordance with the second report of the Rushcliffe Committee (£300, rising by annual increments of £10 to £390—including the additional allowance for the County of London area).

Applications, stating age, qualifications and experience, together with copies of three testimonials, should be delivered to the Medical Officer of Health at the undermentioned address, endorsed "Health Visitor," not later than Tuesday, April 9. Applicants for permanent appointments may be required to produce a birth certificate.

Canvassing in any form will be considered a disqualification.

W. ERIC ADAMS,
Islington Town Hall, Town Clerk.
Upper Street, N.1. (275)

DEVON COUNTY COUNCIL

Applications are invited for the appointment of **Health Visitor/School Nurse.** Salary in accordance with the Rushcliffe Scale.

Applicants must possess the following qualifications:—

(a) State-registered Certificate.
(b) Certificate of the Central Midwives' Board.
(c) Health Visitors' Certificate of the Royal Sanitary Institute.

Applicants should be able to provide and drive a car.

The successful candidate will be required to pass a medical examination and appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application may be obtained from the County Medical Officer, 4, Barnfield Crescent, Exeter, to whom they must be returned, together with a letter of application and copies of three recent testimonials.

The Castle, A. J. WITHYCOMBE,
Exeter. Clerk to the Council.
(290)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT

Applications are invited for the appointment of **Domiciliary Midwife** in the City Midwifery Service.

Applicants should give particulars of training and experience and applications should be accompanied by three names for reference

Successful candidates will be required to pass a medical examination and to contribute to the Superannuation Scheme under the Local Government Superannuation Act.

Application forms may be obtained from the Medical Officer of Health, Council House, Birmingham, 3, and should be returned not later than April 18th, 1946. (356)

CUMBERLAND COUNTY COUNCIL
WHITEHAVEN
DISTRICT MIDWIVES

Applications are invited for the above whole-time appointments. Applicants must be State-certified Midwives, and possession of the S.R.N. Certificate will be deemed an advantage. Salary in accordance with the Rushcliffe Scale, Uniform will be provided. The appointments will be subject to the Local Government Superannuation Act, 1937. Further particulars and forms of application may be obtained from The County Medical Officer, 11, Portland Square, Carlisle, and applications endorsed "Midwife" should be received by him not later than noon on Monday, April 8th, 1946.

The Courts, G. N. C. SWIFT,
Carlisle. Clerk of the County Council.
12.3.46. (445)

COUNTY OF DENBIGH
MIDWIVES ACT, 1936
APPOINTMENT OF COUNTY MIDWIFE

Applications are invited for the above appointment at a salary in accordance with the Rushcliffe Scale together with travelling expenses and issue of uniform.

The appointment will be subject to the Local Government Superannuation Acts and the successful applicant will be required to pass a medical examination.

The successful applicant will be required to serve in such parts of the County as may be decided by the County Medical Officer of Health, and devote the whole of her time to the services of the County.

Forms of application can be obtained from the County Medical Officer, 16, Grosvenor Road, Wrexham, to whom they must be returned accompanied by copies of three recent testimonials by not later than Monday, April 8th, 1946.

County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council.
(494)

ESSEX COUNTY COUNCIL

Health Visitors required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee. Forms of application obtainable from the Clerk of the Council, County Hall, Chelmsford. Apply immediately. (515)

HOSPITAL AND OTHER VACANCIES

14/- per inch, minimum charge **10/-.**

KENT COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF MATRON

Applications are invited for the appointment as **Matron** on the staff of the Public Health Department. The successful candidate will, in the first instance, be allocated to the County Hospital, Orpington. This hutted Hospital has 1,337 beds, of which 505 are for Chronic Sick, 120 for the treatment of pulmonary tuberculosis and 712 for the treatment of acute sick under the Emergency Hospital Scheme. The Hospital is approved as a Training School for Assistant Nurses.

Applicants must be State Registered Nurses and State Certified Midwives, and have had an extensive experience in all aspects of municipal hospital nursing administration. Preference will be given to candidates who have had experience in the teaching of Assistant Nurses.

The salary paid will be in accordance with the recommendations of the Nurses' Salaries Committee and will be not less than £350 a year, or more than £525 a year. Full residential emoluments are provided and are valued for purposes of superannuation at £200 a year.

The appointment is superannuable and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, experience and present salary, and the names and addresses of two responsible persons to whom reference may be made as to character and professional ability, should be submitted to the County Medical Officer, County Hall, Maidstone, to reach him not later than April 16th, 1946. No form of application will be issued, but enquiries relating to the appointment should be addressed to the County Medical Officer. Canvassing directly or indirectly will be a disqualification.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 16th, 1946. (199)

THE WEST RIDING OF YORKSHIRE MENTAL HOSPITALS BOARD

Applications are invited for the appointment

STORTHES HALL MENTAL HOSPITAL KIRKBURTON, NEAR HUDDERSFIELD
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** in the Board's Service at the above Hospital.

Candidates must be State Registered Nurses and duly qualified Mental Nurses in conformity with the definition laid down in the Report of the Mental Nurses Sub-Committee (Rushcliffe).

The salary will be in accordance with the scale approved by the Board within the range fixed by the Mental Nurses Sub-Committee of the Nurses' Salaries Committee commencing at £380 per annum, rising by annual increments of £30 to a maximum of £560 per annum, together with full board and lodging and a cash grant for uniform and valued, in total, for superannuation purposes at £200 per annum. At the discretion of the Committee the commencing salary may be fixed at a point within the above scale in accordance with the qualifications and experience of the candidate selected.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909 (Class I) and the successful candidate will be required to pass a medical examination.

Applications, together with three testimonials, or the names of two persons to whom reference may be made, should be submitted to the undersigned not later than April 10th, 1946.

Board Offices, G. L. BANNER,
Wakefield. Clerk of the Board.
March, 1946 (402)

SOMERSET COUNTY COUNCIL

Matron required for maternity unit of 12 beds at Peterhurst, Copse Road, Clevedon. Salary according to Rushcliffe Scale £210 by £10 to £270. Also staff midwife required. Salary for S.R.N., S.C.M. £120 by £5 to £160, for S.C.M. only £100 by £5 to £150, plus board, lodging and laundry, plus annual uniform allowance in each case. Apply, with particulars of training and experience and two testimonials to the undersigned as soon as possible.

County Hall, J. F. DAVIDSON,
Taunton. County Medical Officer of Health.
(428)

ROYAL CORNWALL INFIRMARY, TRURO

Dietitian required. Must have recognized Diploma in Dietetics and experience of catering.

Salary £300 (non-resident). Federated Superannuation Scheme in force. Apply, giving full particulars of qualifications and experience, to the Matron. (168)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital.
The Queen Elizabeth Hospital.
(Also incorporating Queen's Hospital, 1840-1941.)
THE QUEEN ELIZABETH HOSPITAL

Assistant Dietitian required for Diet Kitchen. Applications, giving details of experience to the Matron, Queen Elizabeth Hospital, Birmingham, 15. (148)

NEWPORT, MON., HOME NURSING ASSOCIATION
(Affiliated to Queen's Institute of District Nursing)
KEY TRAINING HOME

Superintendent required. Should have good experience in administrative work the training of candidates for the Queen Roll, H.V. Certificate an advantage. Gen nursing only. Rushcliffe Scale. F.S. Replies giving full particulars, as soon possible, to the Hon. Secretary, Arlington House, Stow Hill, Newport, Mon. (322)

HALLAM HOSPITAL, WEST BROMWICH
MATERNITY SUPERINTENDENT

Applications are invited for the appointment **Superintendent** in the Maternity Department which comprises a 60-bed unit of the latest construction. The ante-natal clinics in the town co-ordinated with the hospital and a "flying squad" emergency service is in operation. The hospital contains 465 beds, predominantly acute illness, and is recognized by the G.N.C. as a complete training school and by the C.M.B. Part I S.C.M. There is a Visiting Staff of Consultants from Birmingham and Wolverhampton.

Salary is at the rate of £240—£340, according to experience, and the successful applicant will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme.

Applications, together with the names of three Matrons for reference, should be sent to the Matron, Hallam Hospital, West Bromwich. (189)

LANCASHIRE COUNTY COUNCIL
COUNTY HOSPITAL, WHISTON, PRESCOT
(500 Beds)
APPOINTMENT OF KITCHEN SUPERINTENDENT AND DIETITIAN
(Non-Resident)

Applications are invited for the post of Non-Resident **Kitchen Superintendent and Dietitian.** The successful applicant will be responsible for the control of kitchen staff, the compilation of menus and the supervision and preparation of food for patients and some portion of the hospital staff.

The posession of a recognised Diploma in Dietetics and experience of large scale catering are essential qualifications.

Salary is at the rate of £377 10s. 0d. per annum rising by annual increments of £25 to £477 10s. per annum plus cost of living bonus. Meals will be provided when on duty. The appointment, which is subject to a medical examination, is superannuable.

Applications, together with two recent testimonials, should be forwarded to the Medical Superintendent, County Hospital, Whiston, not later than April 20th, 1946.

County Offices, R. H. ADCOCK,
Preston. Clerk of the County Council.
March 28th, 1946. (358)

QUEEN'S INSTITUTE OF DISTRICT NURSING, LINCOLN D.N.A.
(NEWLY AFFILIATED ASSOCIATION)

Superintendent required. Staff 8. General nursing only undertaken. Central Home soon as possible. Good experience to be gained in administration. Apply Nursing Superintendent Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (468)

QUEEN'S INSTITUTE OF DISTRICT NURSING
ESSEX COUNTY TRAINING HOME (LEYTONSTONE)
KEY TRAINING HOME FOR QUEEN'S CANDIDATES AND COMPLETE PART MIDWIFERY TRAINING HOME

Midwifery Assistant Superintendent required. Midwife Teacher's Certificate an advantage. Rushcliffe Scale salary. F.S. Apply: Nursing Superintendent (Q.I.D.N.), 57 Lower Belgrave Street, London, S.W.1. (469)

QUEEN'S INSTITUTE OF DISTRICT NURSING
EAST LONDON NURSING SOCIETY

Second **Assistant Superintendent** required. H.V. Cert. desirable. Assist in the training of Candidates for the Queen's Roll and in administration generally.

Relief Midwife also required. Rushcliffe salary. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (470)

QUEEN'S INSTITUTE OF DISTRICT NURSING. STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Assistant Superintendent required. Applicants should have had good experience in rural districts and experience in administration an advantage. H.V. Cert. essential. Motorist. Accommodation in County Home. Rushcliffe Scale salary. F.S.S. Apply Nursing Superintendent, Q.I.D.N., 57 Lower Belgrave Street, London, S.W.1. (471)

PRINCESS ELIZABETH ORTHOPAEDIC HOSPITAL, EXETER

Assistant Matron and **Sister Tutor,** (combined post) required. Rushcliffe Scale and F.S.S. in force. Apply for full particulars giving Matron's name for reference. (x112)

EALING AND BRENTFORD AND CHISWICK HOSPITALS COMMITTEE

SISTER TUTOR AND ASSISTANT MATRON

Applications are invited for the position of **Sister Tutor and Assistant Matron** at the Isolation Hospital (120 beds). The hospital is an approved training school. Candidates must be fully trained state-registered nurses holding the certificate of fever nursing. They must also have had experience in the management of a hospital and the training of Probationers. Candidates must hold the Sister Tutor's certificate.

The salary and conditions are in accordance with the Rushcliffe scale and recommendations. The salary scale is £230 rising by to £280, together with board, washing and indoor uniform. A deduction will be made from the salary in accordance with the provisions of the Local Government Superannuation Act, 1937, and the appointment will be subject to passing the medical examination in connection therewith.

Copies of application form and terms of appointment can be obtained from the undersigned to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered as soon as possible.

Town Hall, Ealing, W.5. THOMAS ORR, M.D., D.SC., Medical Superintendent. (221)

CARTER BEQUEST HOSPITAL, MIDDLESBROUGH

Applications are invited for the position of **Assistant Matron and Theatre Sister** at the above hospital. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force.

Applications to be forwarded to the Matron, Carter Bequest Hospital, Middlesbrough. (159)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Assistant Matron and Sister Tutor required (combined post). Must be S.R.N. and R.F.N. Salary, emoluments and conditions of service in accordance with the Rushcliffe Recommendations. Applications, giving full particulars and accompanied by two recent testimonials, to be forwarded to the Matron, Peasley Cross Isolation Hospital, St. Helens. (194)

COUNTY MENTAL HOSPITAL GLOUCESTER

Assistant Matron required. Applications invited from State Registered Nurses qualified in Mental Nursing. Rushcliffe Scale and Asylum Officers' Superannuation Act in force. Apply with full particulars and copies of two testimonials to Medical Superintendent. (222)

COUNTY MATERNITY HOME SCUNTHORPE
(48 Beds)

Applications are invited from persons holding S.R.N. and S.C.M. certificates for the post of **Deputy Matron.**

Salary and conditions in accordance with Rushcliffe Scale.

Applications, with full details of experience and copies of two recent testimonials should be submitted to the undersigned as soon as possible.

County Offices, Lincoln. W. S. H. CAMPBELL, County Medical Officer of Health. (229)

ROYAL WEST SUSSEX HOSPITAL CHICHESTER
(274 Beds)

Applications are invited for the post of **Assistant Matron** shortly becoming vacant. Candidates must be fully qualified, have had administrative experience or hold the administrative certificate of the Royal College of Nursing. Salary according to Rushcliffe Scale, F.S.S.N. in force. Apply, giving full particulars together with copies of three testimonials and two names for reference, to the Matron. (420)

YORK CLINIC (PAY-BED BLOCK) FOR PSYCHOLOGICAL MEDICINE, GUY'S HOSPITAL

Applications are invited from State-registered Nurses with the Mental Nursing Certificate and with hospital administrative experience for the position of **Sister-in-Charge** of the above clinic. Salary in accordance with the Rushcliffe Scale for assistant matrons of large hospitals, viz., £275 by £15 to £400 per annum, with full residential emoluments. Commencing salary dependent upon seniority and experience. Emoluments valued at £150 per annum for superannuation purposes. Applications should be accompanied by three testimonials, and the names of two referees, and should be forwarded not later than April 30 to: B. Lees Read, Clerk to the Governors, Guy's Hospital, London, S.E.1. (262)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, THE ROYAL HOSPITAL UNIT

Sister-in-Charge (S.R.N.), Physiotherapy Department. Commencing salary within the range of £290 to £330, according to experience (non-resident) or £190 to £230 (resident). Apply, giving full details of experience and names for reference to Matron, Royal Hospital, Sheffield, 1. (284)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

TUBERCULOSIS NURSING HOSPITAL APPOINTMENTS

Applications are invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts are "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable unless otherwise stated.

NOTE: ADDITIONAL service allowances payable to staff of rank of ward sister and below:—£40 after completion of first period of 2 years continuous whole-time service in pulmonary Tb. nursing and £20 on completion of each further continuous year of such service, where appropriate. (For allowances for Student Nurses see below).

Forms and full particulars from MATRON OF HOSPITAL where appointment required.

QUALIFIED ASSISTANT SISTER TUTOR

***Harefield County Hospital, Harefield, Mx.**—Scale £200 by £10 to £250 p.a., other emols. at £120 p.a. Applications also considered from qualified Male Asst. Tutors, when salary, etc., would be in accordance with Second Rushcliffe Report.

WARD SISTERS

Scale £170 to £270 p.a.; other emols., £120 p.a., preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Harefield County Hospital, Harefield, Mx.**—Good experience in chest surgery preferred.

***Clare Hall County Hospital, South Mimms, Mx.**—Experience in Tb. nursing.

STAFF NURSES

Scale £130 to £190 p.a.; other emols. at £100 p.a.; preference given to candidates with T.A. Certificate, for which additional £10 p.a. paid. Service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate if desired. (a) For busy sanatorium theatre (chest surgery—theatre experience essential). (b) For sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Opportunity of qualifying for T.A. Certificate if desired.

***West Middlesex County Hospital, Isleworth, Mx.**—For Tb. Wards.

NURSES WITH T.A. CERTIFICATE

***Harefield County Hospital, Harefield, Mx.**

ASSISTANT NURSES

Enrolled: Scale from £100 to £170 p.a.; other emols. at £100 p.a.; Intermediate: Scale from £85 to £110 p.a.; other emols., £90 p.a. Additional service allowances (see note above).

***Clare Hall County Hospital, South Mimms, Mx.**—Opportunity of qualifying for T.A. Certificate, if desired.

***Harefield County Hospital, Harefield, Mx.**—(a) for Thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

***West Middlesex County Hospital, Isleworth, Mx.**—For Tb. wards; T.A. Certificate an advantage.

***Redhill County Hospital, Edgware, Mx.**—For Tb. wards.

***Ashford County Hospital, Middlesex.**—For Tb. wards.

STUDENT NURSES

DUAL TRAINING IN GENERAL AND TUBERCULOSIS NURSING

Clare Hall County Hospital, South Mimms, Mx.

Harefield County Hospital, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.

Candidates must be single girls over 17 years of age, or widows. First two years spent at sanatorium training for preliminary State Examination and Tuberculosis Association Certificate. Clare Hall students are then transferred to one of Council's general hospitals for completion of training in preparation for final State Examination in general nursing. Harefield students complete their general training in the general wards of the Harefield E.M.S. Hospital.

Salary: 1st year £45, 2nd and 3rd years £50, 4th year £60 (£70 after State Registration). Full residential emoluments. ADDITIONAL service allowances of £20 for each completed year's training in tuberculosis nursing, provided student remains in such training for at least two years, payable on completion of training; maximum total payment on this basis is £60. Unestablished appointments; medical examination; superannuation contributions payable by students over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years, and have given at least one year's whole-time service in work of national importance.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (459)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

ST. HELIER COUNTY HOSPITAL, Carshalton.

ASST. SISTER TUTORS. Candidates must be qualified Sister Tutors, Grade £200 x £10—£250 p.a., plus emols., valued at £120 p.a.

SURREY COUNTY SANATORIUM, Milford, nr. Godalming.

HOME SISTER. Salary grade £140 x £10 - £190 plus £20 after 10 yrs.' service, plus £15 allowance, plus full res. emoluments valued at £120 p.a.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming.

NIGHT SUPERINTENDENT. Candidates must be S.R.N., and have had administrative experience. Rushcliffe grade for Ward Sisters plus £40 allowance and full res. emols.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEP. SUPT. MIDWIFE AND DEP. MIDWIFERY TEACHER. (Maternity Unit 54 beds). Candidates must hold approved Midwifery Teachers Cert. Sal. grade £230 x £10—£280 plus res. emols. valued at £120 p.a.

REDHILL COUNTY HOSPITAL, Earlswood Common, Redhill.

SISTER-IN-CHARGE (Chest Block). Salary grade £140 x £10—£190 p.a., plus £20 allowance plus £20 after 10 years' service, plus emols. valued £100. Applicants should be experienced in T.B. nursing.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (512)

CITY OF LEEDS
GATEFORTH SANATORIUM, NR. SELBY

Applications are invited for the undermentioned posts at Gateforth Sanatorium due to extensions now nearing completion:—

Assistant Matron, should be S.R.N. with sanatorium experience. Possession of T.A. Certificate regarded as an additional qualification.

Sister (two vacancies) should be S.R.N. with sanatorium experience. Possession of T.A. Certificate regarded as an additional qualification.

Staff Nurse (one vacancy) S.R.N. or T.A. Certificate, preferably with sanatorium experience.

Assistant Nurses (enrolled)—seven vacancies.

Nurses who have had treatment for tuberculosis and whose condition is quiescent will be considered.

Salary in each case in accordance with the Rushcliffe Scale.

The sanatorium is situated in a quiet country district, near Selby.

Applications on a form to be obtained from the undersigned to be returned to the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, April 22, 1946.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS, Medical Officer of Health. (263)

BOROUGH OF ACCRINGTON
WAR-TIME NURSERY—APPOINTMENT OF DEPUTY MATRON

Applications are invited for the post of **Deputy Matron** at the Eagle Street War-time Nursery, Accrington.

The post is non-resident, but meals will be provided when the staff are on duty. The salary will commence at £175 per annum, rising to a maximum of £215 by annual increments of £10, and the terms and conditions of service are in accordance with the Rushcliffe Scale.

Candidates must be State-registered Nurses (General Trained) or State-registered Children's Nurses.

Applications, stating full particulars of training qualifications and experience, together with copies of two recent testimonials, should be forwarded to the Medical Officer of Health, Town Hall, Accrington, as soon as possible.

Town Hall, Accrington. March, 1946. P. D. WADSWORTH, Town Clerk. (301)

DEVON COUNTY COUNCIL
(Medical Department)
STOKE LYNE INSTITUTION, WITHYCOMBE, EXMOUTH (Boys under 16 years)

Nursing Assistant (Grade I) required at this Institution. Salary according to the Rushcliffe Scale: £85, rising by annual increments of £5 to £120, with one additional increment of £10 after 10 years' service on the scale, and a further increment of £10 after 15 years' service on the scale, with full residential emoluments valued at £90 per annum. Experience in Mental Deficiency work would be an advantage.

Assistant Matron required, should be State-registered General Trained, R.M.P.A. Certificate would be an advantage. Salary according to the Rushcliffe Scale, £220 x £10—£240 x £5—£245. Emoluments valued at £120 per annum.

Applications to be made on forms obtainable from the County Medical Officer, 4, Barnfield Crescent, Exeter, to be returned not later than April 24, 1946.

A. J. WITHYCOMBE, Clerk of the Council. (310)

NORTH WALES COUNTIES MENTAL HOSPITAL, DENBIGH

Second Assistant Matron and Sister Tutor (combined post).

Applications are invited from State-registered Nurses who also hold a Mental Nursing Certificate. Salary £260 by £10 to £300, plus emoluments, valued at £130 (Rushcliffe Scale).

Applications, with particulars of experience and testimonials, are to be sent to the Medical Superintendent.

(Signed) S. L. FROST, Clerk to the Visiting Committee. (315)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(Approved Training School for Nurses and Part II Midwifery)

Applications are invited for the appointment of **Assistant Matron.**

Qualifications required:—S.R.N., S.C.M., and administrative experience in municipal hospitals which are training schools. Salary according to experience within the appropriate "Rushcliffe" scale, £235 to £280 a year by £15 increments with full residential emoluments, plus a cash uniform allowance of £10 a year. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by April 16th, 1946.

County Hall, Maidstone. Mar 28th, 1946. W. L. PLATTS, Clerk of the County Council. (348

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Head Nurse wanted at the County Welfare Institution, Ripon. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £200/£220 per annum, together will full residential emoluments valued at £110 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (352)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

MENTAL DEFICIENCY ACTS, 1913-1938

Applications are invited for the following appointments:—

RAWCLIFFE HALL CERTIFIED INSTITUTION, NEAR GOOLE

Assistant Matron—Salary £220 risiag to £245 per annum and emoluments valued at £120 per annum.

HOSTEL, WAKEFIELD (for 18 working girls)

Warden—Salary £150 rising to £200 per annum with emoluments valued at £100 per annum.

Further particulars and forms of application may be had from the Clerk of the County Council, County Hall, Wakefield.

BERNARD KENYON,
County Hall, Clerk of the County Council.
Wakefield. (353)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Head Nurse wanted at the County Welfare Institution, Todmorden. Applicants must be fully trained State Registered Nurses and State Certified Midwives. Salary £200 to £240 per annum together with full residential emoluments valued at £120 per annum.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms from the Deputy County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (359)

LONDON COUNTY COUNCIL

Second Assistant Matron required at Leavesden Hospital (for mental defectives), Abbots Langley, Herts. Salary £295 rising to £335 a year, plus full residential emoluments. Rushcliffe Mental Nurses Sub-Committee conditions of service. Candidates must be State Registered general nurses and qualified mental or mental deficiency nurses. Pensionable. Application form, returnable by April 18th, 1946, obtainable from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1. (361)

BANK HALL MATERNITY HOSPITAL, BURNLEY (36 Beds)

Wanted: **Assistant Matron** with Labour Ward duties. Rushcliffe salary and conditions of service. Salary range from £280 per annum to £370 per annum, less £120 per annum for emoluments, commencing salary according to experience. Apply giving full particulars of training and experience to Matron. (362)

COUNTY BOROUGH OF BARROW-IN-FURNESS

PUBLIC HEALTH DEPARTMENT

Applications are invited for the combined post of **Assistant Matron** and **Fever Ward Sister** for the Borough Isolation Hospital (65 beds) and Sanatorium (16 beds). Candidates must be State Registered Nurses, must possess the State Fever Certificate, and have had good fever experience. Experience in nursing pulmonary tuberculosis will be an advantage.

Salary in accordance with the Rushcliffe Scales for Assistant Matron for a hospital of this size.

The appointment will be subject to the Corporation's general service conditions and to the provisions of the Local Government Superannuation Act, 1937, and the person appointed will be required to pass a medical examination.

Forms of application may be obtained from the Matron, Devonshire Road Hospital, Barrow-in-Furness, and should be returned to her, accompanied by copies of three recent testimonials, as soon as possible.

Canvassing is strictly prohibited and will disqualify.

No candidate summoned for interview, who is not prepared to accept the position without qualification, whether it is offered to her or not, will be paid her expenses.

Town Hall, LAWRENCE ALLEN,
Barrow-in-Furness. Town Clerk.
(502)

MERTHYR GENERAL HOSPITAL

TRAINING SCHOOL FOR NURSES

(115 Beds)

Tutor and Office Sister required. Some teaching experience or Certificate, Housekeeping Certificate an advantage. Open to members of His Majesty's Forces.

Holiday Sister, April-May.

Staff Nurses, April-May.

F.S.S. Use of uniform. Rushcliffe Scale of Salary. **Student Nurses** now and later. Apply to Matron. (136)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications invited for the following appointments. RUSHCLIFFE salary scales and service conditions. All posts "resident" as defined by Rushcliffe Reports; where marked * candidates may be "non-resident" if they wish; medical examination; established and pensionable, unless otherwise stated.

Forms and full particulars from Matron of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

£200 by £10 to £250 p.a.; other emols. at £120 p.a.

Redhill County Hospital, Edgware, Middlesex.

***West Middlesex County Hospital, Isleworth, Middx.**—Two required, replacements. S.C.M. essential.

NIGHT SUPERINTENDENT

***Redhill County Hospital, Edgware, Mddx.**—Must have Part I of C.M.B. certificate and good experience as Ward Sister. Administrative ability required.

NIGHT SISTERS (Working under Night Superintendent)

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mddx.**—Must have Part I of C.M.B. certificate and experience as Ward Sister.

***West Middlesex County Hospital, Isleworth, Mddx.**

WARD SISTERS

Salary £160 to £260 p.a.; other emols. at £120 p.a.

***Chase Farm Hospital, Enfield, Middlesex.**

***Redhill County Hospital, Edgware, Mddx.**, experienced Sister required.

***West Middlesex County Hospital, Isleworth, Mddx.**

***County Convalescent Hospital, The Drive, Uxbridge, Middx.**—Part I of C.M.B. certificate essential; S.C.M. desirable; additional £5 p.a. or £10 p.a. paid for these qualifications respectively; must be willing to do day or night duty.

STAFF NURSES

Scale £120 to £180 p.a., other emols. at £100 p.a.

***Chase Farm Hospital, Enfield, Mddx.**—Unestablished Staff.

***Harefield (E.M.S.) Hospital, Harefield, Mddx.** (a) for Children's unit—S.R.N. (general) with Children's experience or R.S.C.N. essential, additional £10 p.a. whilst so employed if on both parts of the State Register; (b) for general wards.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mddx.**—(a) for Children's Ward; experienced S.R.N. (general) and R.S.C.N., required; additional £10 p.a. whilst so employed if on both parts of State Register; (b) for Ophthalmic Ward. Must be experienced and hold ophthalmic certificate; (c) for general ward.

***West Middlesex County Hospital, Isleworth, Middx.** (a) for Theatre. (b) for Children's Ward. (c) for general wards.

***Central Middlesex County Hospital, Park Royal, N.W.10.** — Must be experienced.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

ASSISTANT NURSES

Enrolled—Scale from £90 to £160 p.a. other emols. at £100 p.a. Intermediate Scale from £75 to £100 p.a. other emols. at £90 p.a.

***Ashford County Hospital, Middlesex.** For Chronic Wards.

***Chase Farm Hospital, Enfield, Middx.**—Unestablished staff; must be enrolled or have applied for enrolment.

***Harefield (E.M.S.) Hospital, Harefield, Mddx.**

***North Middlesex County Hospital, Edmonton, N.18.**—Enrolled candidates only.

***West Middlesex County Hospital, Isleworth, Mddx.**

***Redhill County Hospital, Edware, Mddx.**—(a) for maternity wards; (b) for general wards.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms etc., from Matron of Redhill County Hospital, Edgware, Mddx.

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

***County Convalescent Hospital, The Drive, Uxbridge, Mddx.**

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES' SALARIES COMMITTEE

SUPERINTENDENT MIDWIFE

Hillingdon County Hospital, near Uxbridge, Middlesex. Busy Maternity Department of 64 beds. Training School for Part 2 of the Central Midwives Board Certificate. Must be S.R.N., S.C.M., and hold the Midwives' Teacher's Certificate. Salary by £260 by £15 to £320 p.a.; other emols at £120 p.a.

ASSISTANT MIDWIFERY TEACHER

***North Middlesex County Hospital, Edmonton, N.18.**—Required for very busy midwifery department. Salary £180 by £10 to £230 p.a., plus £20 after 10 years in grade; other emols. at £100 p.a.

EXPERIENCED MIDWIFERY SISTERS

***North Middlesex County Hospital, Edmonton, N.18.**—S.R.N. and S.C.M. essential. Scale from £150 to £220 p.a.; other emols. at £100 p.a.

STAFF MIDWIVES

S.R.N. and S.C.M. essential. Scale from £120 by £5 to £160 p.a.; other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mddx.**

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Redhill County Hospital, Edgware, Mddx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mddx.

MIDWIFERY TRAINING

PUPIL MIDWIVES for Part I of C.M.B. Certificate

Redhill County Hospital, Edgware, Mddx. Vacancies for August and November, 1946. State Registered Nurses accepted for six months' training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other M.C.C. hospitals. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES' SUB-COMMITTEE.

MENTAL STAFF NURSES

Scale £120 by £5 to £160 p.a., plus £10 p.a. if also S.R.N. (general) other emols. at £90 p.a.

***North Middlesex County Hospital, Edmonton, N.18.**

***West Middlesex County Hospital, Isleworth, Mddx.**

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, S.W.1. Clerk of the County Council.
22.3.46. (456)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

(135 Beds)

Assistant Matron—Sister Tutor. (Qualification preferred but not essential) required. Salary Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (450)

THE BIRMINGHAM UNITED HOSPITAL
The General Hospital.
The Queen Elizabeth Hospital.

(Also incorporating Queen's Hospital, 1840-1940)

THE QUEEN ELIZABETH HOSPITAL

Assistant Sister Tutor (Qualified) required. Salary according to Rushcliffe Scale. Apply the Matron, The Queen Elizabeth Hospital, Edgbaston, Birmingham, 15. (456)

STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Sister Tutor required preferably with teaching certificate.

Salary according to the Rushcliffe scale. F.S.S. in force.

Apply with full particulars to the Matron. (212)

PRINCESS MARGARET ROSE ORTHOPAEDIC HOSPITAL EDINBURGH, 10

Sister Tutor required. Teaching qualifications to prepare Nurses for the Preliminary State Examination and for the Orthopaedic C.C. Certificate.

Salary: Taylor scale. Superannuation scheme in force. Applications, stating age and experience to Matron. (195)

HERTFORDSHIRE COUNTY COUNCIL "SHRODELLS" HOSPITAL, WATFORD

COMPLETE TRAINING SCHOOL

The following vacancies exist at the above Hospital:—

Qualified **Sister Tutor** required, July 1st, 1946. Rushcliffe Salary, superannuated post. Apply with references, age and full particulars.

Night Sister for Female Observation Ward (16 Beds).

Staff Nurses for Male Medical Ward and Children's Ward, Night Duty, and Children's Ward.

Student Nurses.

Assistant Nurses (non-resident).

Salaries and conditions in accordance with Rushcliffe Scale. Applications to be made to the Matron.

Nursing Assistants for Mental Observation Wards (1 male, 1 female). (237)

ROYAL UNITED HOSPITAL, BATH

(330 Beds)

Assistant Sister Tutor required for increase of staff. Teaching qualifications necessary. Salary according to Rushcliffe rates. F.S.S. in force. Apply giving full particulars to the Matron. (186)

NUNEATON GENERAL HOSPITAL

TRAINING SCHOOL—110 Beds

Sister Tutor required, preferably with teaching certificate. Salary and conditions according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars to Matron. (171)

IPSWICH BOROUGH GENERAL HOSPITAL

(262 Beds)

A vacancy for a **Sister Tutor** will shortly occur at the above Hospital which is a complete Training School for Nurses.

The person appointed will assist the Senior Sister Tutor with the Preliminary Training School and lectures for all Nurses.

Rushcliffe scale of salary.

Apply with details of training and experience to Matron, Borough General Hospital, Ipswich. (386)

DORSET MENTAL HOSPITAL DORCHESTER

Tutor (Male or Female) in sole charge required. Applicants should be certificated in both mental and general nursing. Salary in accordance with the Rushcliffe Scale for Mental Nurses. Apply, giving age and full particulars of experience and qualifications to the Matron. (387)

COLONIAL NURSING SERVICE

Sister Tutor required for training African nurses in Tanganyika.

Tutor's allowance £50 a year in addition to Nursing Sister's scale £300 rising by £15 to £420 then by £20 to £480 a year. Free furnished quarters. Outfit allowance £30. Uniform allowance £20 a year. Appointed on probation for permanent and pensionable establishment. Tour 24 to 36 months, passages provided.

Apply for further particulars giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (390)

NORTH ORMESBY HOSPITAL MIDDLESBROUGH

(196 Beds)

Applications are invited for the post of **Sister Tutor.** Salary and conditions in accordance with the Rushcliffe Scale. Applications, stating age and qualifications should be made to the Matron. (3336)

CHESHIRE COUNTY COUNCIL
PUBLIC HEALTH DEPARTMENT
WEST PARK (COUNTY) GENERAL HOSPITAL, MACCLESFIELD

Sister Tutor required. The salary recommended by the Rushcliffe Committee will be offered to qualified applicants. For unqualified applicants a special rate will apply. Applications to the Matron. (338)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER

Sister Tutor, qualified, required June 1, 1946. Appointment may be non-resident, if desired. Salary in accordance with Rushcliffe Report. Apply, giving details of qualifications and experience to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(256)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. MARY'S INFIRMARY,
Maternity Department (98 Beds)
MIDWIFERY TEACHER

Applications are invited for the post of **Midwifery Teacher** from candidates holding the Midwifery Teacher's Certificate. Experience in hospital administration will be regarded as an additional qualification as certain administrative duties are attached to the post.

At present the hospital is providing Part I training.

Salary and conditions of service in accordance with the Rushcliffe Scale.

The person appointed will be required to pass a medical examination, and the appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Forms of application apply to the Matron, St. Mary's Infirmary, Leeds, 12.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(280)

COMBINED PRELIMINARY TRAINING SCHOOL, BLACKHEATH, S.E.

Assistant Senior Sister Tutor required for Combined Preliminary Training School for June. Rushcliffe Scale. F.S.S. in force. Apply Matron, Guy's Hospital, London, E.14. (294)

THE CHESHIRE COUNTY COUNCIL
CLATTERBRIDGE (COUNTY) GENERAL HOSPITAL,
BEBINGTON, WIRRAL, CHESHIRE

Applications are invited for the post of Department Midwifery **Sister Tutor** for Part I training and for midwives.

Applicants must hold S.R.N., S.C.M. and the Queen's Teacher's Certificate. Salary and conditions according to the Rushcliffe scale.

Further details and form of application may be obtained from the Matron.

IAN MACKAY,
Medical Officer of Health.
(300)

ROYAL INFIRMARY, OLDHAM
(204 Beds)

Applications are invited for the post of **Sister Tutor** to a Preliminary Training School is established and is run separately with a Sister Tutor in charge.

Salary is according to the Rushcliffe Committee's recommendation.

Apply, giving particulars of training and subsequent experience to Matron. (320)

BRISTOL ROYAL HOSPITAL
(incorporating the Bristol Royal Infirmary and the Bristol General Hospital)

Assistant Sister Tutor—certificated, required immediately also **Sister**—Children's Medical Ward, Ward for Sick Children's State Registered Nurse. Salaries and emoluments, etc., in accordance with the Rushcliffe Scale with membership of the Federated Superannuation Scheme. Applications, stating age, qualifications, etc., accompanied by copies of testimonials to be forwarded to the Matron of the Bristol Royal Infirmary, Bristol, 2.

(475)

ROYAL BERKSHIRE HOSPITAL
READING

Assistant Sister Tutor required. Sister Tutor Certificate preferred. F.S.S. in force. Apply Matron. (x463)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of non-resident **Midwifery Teacher for** the Part II training of Midwives at Mortimer House and the Bristol Maternity Hospitals, Bristol, and on district.

Candidates must possess the Midwife Teacher's Certificate.

The salary and conditions of service will be in accordance with the Report of the Midwives' Salaries Committee.

Applications on forms to be obtained from the undersigned, should be returned forthwith.

Kenwith Lodge,
Westbury Park,
Bristol, 6.

R. H. PARRY,
Medical Officer of Health.
(516)

London County Council

RESIDENTIAL SCHOOL NURSES

Applications are invited from STATE-REGISTERED GENERAL TRAINED NURSES for appointment as RESIDENTIAL SCHOOL NURSES in the public health department.

Rushcliffe SALARY, £140—£10—£230, together with full residential emoluments and uniform.

The possession of a fever nursing certificate will be an advantage.

Forms of application can be obtained from the Matron-in-Chief, The County Hall, Westminster Bridge, S.E.1

(271/17)

THE ROYAL ALEXANDRA INFIRMARY
PAISLEY—(220 Beds)

Applications are invited for the post of **Sister Tutor.** Candidates must be fully qualified and able to take charge of the Teaching Department. Salary will be paid in accordance with the Taylor Scale. Apply to Matron. (478)

COUNTY BOROUGH OF TYNEMOUTH
PRESTON EMERGENCY HOSPITAL

Applications are invited for the appointment of **Home Sister** at the Preston Emergency Hospital, North Shields (488 Beds).

Applicants must be fully trained State Registered Nurses holding the Certificate of the Central Midwives' Board, and should have Housekeeping and Theatre experience.

Salary according to Rushcliffe Scales. The post is designated under the Local Government Officer's Superannuation Act, 1936. The successful candidate will be required to pass a medical examination.

Applications to be forwarded to the Director of Social Welfare, 4 Northumberland Square, North Shields, immediately.

Canvassing either directly or indirectly will be a disqualification.

FRED. G. EGNER,
Town Clerk.
(397)

HORSHAM HOSPITAL

Home Sister required. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, with particulars to the Matron. (118)

THE CHILDREN'S HOSPITAL
SHEFFIELD, 10

Applications are invited for the following posts duties in all cases to commence 1st May, 1946.

Administrative Sister for relief duties, approximately six months with a possibility of permanency. S.R.N., R.S.C.N. **Relief Ward Sister,** S.R.N. S.R.C.N. Rushcliffe recommendations. Federated Superannuation scheme in both cases.

Enrolled **Assistant Nurse** (one) with sick children's experience for twenty bedded Annexe. Salary as recommended. Apply to Matron. (204)

THE ADELA SHAW ORTHOPAEDIC
HOSPITAL, KIRBYMOORSIDE, YORK

Sister-Tutor and Theatre Sister (combined post) required.

Salary and conditions of service according to Rushcliffe Scales.

Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (377)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited from State Registered Nurses for the following appointments. Rushcliffe salaries and holidays.

SOUTHMEAD GENERAL HOSPITAL

Superintendent Paediatric Sister (including Premature Baby Unit).

Candidates must be State Registered Nurses and State Certified Midwives. The possession of the Midwife Teacher's Certificate, S.R.C.N., or experience with premature infants will be regarded as additional qualifications.

Salary £220 x £10 x £270 per annum plus residential emoluments.

Senior Sister Tutor. For Preliminary Training School. Salary £260 x £15 x £350 per annum, plus residential emoluments.

Ward Sisters.

HAM GREEN HOSPITAL AND SANATORIUM

Sister Tutor (qualified). Salary £230 x £10 x £280 p.a.

Ward Sisters (for Male T.B. and for Fever Wards).

Student Nurses—two years' fever training.

Age not less than 17½ years. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N. Posts, unestablished, superannuable.

CHARTERHOUSE ON MENDIP HOSPITAL

Night Sister. Salary £155 x £10 x £205.

Ward Sister.

FRENCHAY GENERAL HOSPITAL

Night Sister. Salary £155 x £10 x £205.

Ward Sister.

FRENCHAY PARK SANATORIUM

Ward Sisters.

BRISTOL RESIDENTIAL NURSERIES

Sisters, S.R.N., or S.R.C.N.

Candidates must not be subject to the Control of Engagement Order.

The appointments will be subject to medical examination and to the provisions of the Local Government Superannuation Act, 1937.

Applications, on forms to be obtained from the undersigned, should be submitted forthwith.

Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6.

R. H. PARRY.
Medical Officer of Health.
(268)

HALLAM HOSPITAL, WEST BROMWICH
(465 Beds)
RECOGNISED TRAINING SCHOOL FOR NURSES AND PART I TRAINING SCHOOL FOR C.M.B.

Applications are invited for the following appointments:—

Housekeeping Sister, preferably with certificate, also to relieve Home Sister.

Deputy Theatre Sister, experienced.

Ward Sister for Women's acute medical ward.

Staff Nurses for the general wards.

Pupil Midwives for 6 months' training of Part I C.M.B.

Male Staff Nurses, non-resident.

Assistant Nurses, non-resident.

Rushcliffe scale of salaries in each case.

Two **Physiotherapists** for increase of staff, non-resident. Society scale of salaries.

Applications, and Matrons' names for reference, to Matron.

There are also vacancies for girls wishing to train as Nurses. Applicants should be strong, healthy girls, age 17½ and upwards who have had a reasonably good education. Student Nurses receive instruction from the Medical Staff and resident Sister Tutors. Salary 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year £60, with full residential emoluments and uniform. Further particulars can be obtained from the Matron. Except in the case of Pupil Midwives the successful applicants will be required to pass a medical examination and contribute to the Corporation's Superannuation Scheme. (198)

ST. MARK'S HOSPITAL, CITY ROAD
LONDON, E.C.1

Sister Housekeeper required. Housekeeping certificate essential. Rushcliffe scale of salaries. Federated Superannuation Scheme in force. Apply, stating age and full particulars to the Matron. (450)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL
GREAT WESTERN ROAD

(A Municipal Hospital of 470 beds and a complete training school for nurses).

Applications are invited for **Housekeeping Sister.**

Salary in accordance with the recommendations of the Rushcliffe Report.

48-hour working week in operation.

Applications together with copies of two recent testimonials and name of Matron for reference should be forwarded to the Matron.

Applications are also invited for **Student Nurses.**

Three-and-a-half years' training in General Nursing, age 17½ years, 96-hour fortnight including lecture periods. Instruction given by Medical and Surgical Staff as well as Sister Tutor.

Salary £40 per annum first year, £45 per annum second year, £50 per annum third year, £60 per annum fourth year; plus full residential emoluments.

Application forms may be obtained from the Matron. (174)

PETERBOROUGH AND DISTRICT
MEMORIAL HOSPITAL

House-keeping Sister required. Must have certificate and experience. Salary and emoluments according to Rushcliffe scale. F.S.S.N. in force. Apply, with three recent testimonials to the Matron. (x126)

THE ADELA SHAW ORTHOPAEDIC
HOSPITAL, KIRBYMOORSIDE, YORK

House-keeping-Sister required.

Salary and conditions of service according to Rushcliffe Scales.

Federated Superannuation Scheme in force. Apply giving full particulars to the Matron. (378)

CHILDREN'S SANATORIUM, STANNINGTON
NR. MORPETH
(200 Beds occupied)
HOUSEKEEPING SISTER

Applications are invited for the post of **House-keeping Sister.** Applicants should be S.R.N. and should possess the Housekeeping Certificate of a recognised school. Salary in accordance with Rushcliffe report.

Forms of application may be obtained from Matron. (426)

WEST KENT GENERAL HOSPITAL
(INCORPORATED), **MAIDSTONE**
(134 Beds)

Assistant Night Sister required. Rushcliffe scale. F.S.S.N. in force. Apply with names for reference to Matron. (154)

MANSFIELD & DISTRICT GENERAL HOSPITAL

Junior Night Sister, S.R.N., S.C.M., required. Rushcliffe Scale and Federated Superannuation Scheme in force. Uniform provided. Apply with full particulars to Matron. (240)

WOOD GREEN AND SOUTHGATE HOSPITAL
BOUNDS GREEN ROAD, NEW SOUTHGATE N.11
(52 Beds)

Sister required to assist Matron. Candidates must have had experience in a similar sized Hospital, possess a knowledge of housekeeping and have recently held a Theatre Sister's post. Rushcliffe Scale. Apply in writing, to Matron as above, by April 13th. (141)

CITY OF SALFORD
LADYWELL INFECTIOUS DISEASES HOSPITAL

Housekeeping Sister required. General trained, with Housekeeping Certificate. Rushcliffe recommendations apply. Apply to Matron, Ladywell Hospital, Eccles New Road, Salford, 5.

H. H. TOMSON,
Town Clerk.
(209)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL

Immediate vacancies occur for :—

Staff Midwives for small Maternity Unit. Salary in accordance with Rushcliffe Scale (£100 x £5 to £150 if S.C.M. only, or £120 x £5 to £160 if S.R.N. and S.C.M.).

Junior Night Sister qualifications S.R.N., and S.C.M. Salary in accordance with Rushcliffe Scale.

Enrolled Assistant Nurses in wards reserved for the aged sick. Salary in accordance with Rushcliffe Scale. Appointment non-resident.

Apply to the Matron, St. Richard's Hospital, Chichester.

T. C. HAYWARD,
Clerk of the County Council.
(115)

BEDFORDSHIRE COUNTY COUNCIL
(PUBLIC ASSISTANCE COMMITTEE)
NURSING STAFF
ST. PETER'S HOSPITAL, BEDFORD

Applications are invited for the undermentioned appointments at St. Peter's Hospital, Bedford, at salaries in accordance with the Rushcliffe scales.

The posts are either resident or non-resident.

Two Ward Sisters (S.R.N.) for Chronic Wards.
Junior Night Sister (S.R.N.)
Three Staff Nurses (S.R.N.) for General Wards.
Enrolled Assistant Nurses.

Ward Orderlies are employed on all Wards to carry out non-nursing duties.

The appointments are subject to the local Government Superannuation Act 1937, and the successful applicants will be required to pass a a medical examination.

Forms of application can be obtained from the Matron, St. Peter's Hospital, Bedford.

Public Assistance Office, 81, High Street, Bedford.
J. B. GRAHAM,
Clerk of the County Council.
(114)

ROYAL SOUTHERN HOSPITAL, FAZAKERLEY LIVERPOOL, 9

Senior Night Sister required, good ward sister's experience essential. Salary in accordance with the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, with full particulars of training, experience, copies of two testimonials, and matron's name for reference, to the Matron. (204)

MOUNT GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH

Applications are invited for the following appointments:—

Night Sister. Must be a State Registered Nurse and either hold an Orthopaedic Nursing Certificate or have had good experience in orthopaedic work.

Junior Ward Sister. Must be a State Registered Nurse and hold an Orthopaedic Nursing Certificate or have had good experience in orthopaedic work.

Staff Nurse. Must be a State Registered Nurse. Facilities are provided for taking the Orthopaedic Nursing Certificate.

Rushcliffe Scale of salaries in force. Further particulars apply Matron. (144)

BIRMINGHAM AND MIDLAND EYE HOSPITAL, CHURCH STREET BIRMINGHAM, 3

Applications are invited for the following appointments:—

Night Sister; Holiday Relief Sister S.R.N. Ophthalmic experience essential. Rushcliffe scale. Federated Superannuation Scheme.

Staff Nurses, S.R.N. Required for one year's ophthalmic training.

Apply with full particulars to the Matron. (166)

VICTORIA HOSPITAL, BURNLEY

Night Sister required, end of April. Rushcliffe scale of salary. Uniform provided. Apply with full particulars of training and Matron's name for reference to the Matron. (277)

THE ROYAL ALEXANDRA HOSPITAL FOR SICK CHILDREN, DYKE ROAD, BRIGHTON

Senior Night Sister required, S.R.N., S.R.C.N. essential. Rushcliffe scale of salaries. Apply, giving two names for reference to the Matron. (295)

LANCASHIRE COUNTY COUNCIL

PUBLIC HEALTH COMMITTEE
VACANCIES FOR NURSING STAFF

PARK HOSPITAL, DAVYHULME, NR. MANCHESTER

Ward Sister for Children's Ward (must be S.R.C.N.).
Staff Midwives.
Staff Nurses.
Assistant Nurses.

Pupil Midwives (Part I Training). Applicants must be State Registered Nurses. Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Second year Student Nurses. Applicants must be either State Registered Fever Nurses or State Registered Children's Nurses.

Student Nurses, aged 18 years and over. The hospital is a complete Training School with 500 beds. Full particulars and forms of application from The Matron, Park Hospital, Davyhulme, near Manchester, to whom all applications must be forwarded.

COUNTY HOSPITAL, WHISTON, PRESCOT, NEAR LIVERPOOL.

Night Superintendent.
Home Sister.
Ward Sister (must be S.C.M.), for duty on the Gynaecological Ward.

Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses aged 18 years or over.

Full particulars from The Matron, County Hospital, Whiston, Prescot.

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, ULVERSTON.

Ward Sister. Full particulars from the Area Public Assistance Officer, Town Hall, Ulverston.

PARKSIDE INSTITUTION, LANCASTER.

Ward Sister (must be S.C.M.)

Assistant Nurses. Full particulars from the Area Public Assistance Officer, 5 Dalton Square, Lancaster.

FYLDE INSTITUTION, WESHAM, KIRKHAM.

Assistant Nurses. Full particulars from the Area Public Assistance Officer, Wesham, Kirkham, Lancs.

PUBLIC ASSISTANCE INSTITUTION, CHORLEY.

Ward Sister (Must be S.C.M.). Full particulars from the Area Public Assistance Officer, 8 Spring Bank, Preston.

COPLOW VIEW INSTITUTION, CLITHEROE.

Staff Nurse. Full particulars from the Area Public Assistance Officer, 5 Mill Lane, Blackburn.

MOORLAND INFIRMARY, RAWTENSTALL.

Maternity Sister Tutor. The above Infirmary is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate. Salary £230 by £10 to £280 per annum. Form of application from The County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston

Midwifery Sister.
Night Sister (in sole charge, must be S.C.M.)
Ward Sister (must be S.C.M.).
Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, Moorlands, Rawtenstall.

JERICHO HOSPITAL, BURY.

Maternity Sister Tutor. The above Hospital is recognised for training of Pupil Midwives under Part II of the new Section "B" of the rules of the Central Midwives' Board. Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwives Teacher's Certificate.

Salary £230 by £10 to £280 per annum. Form of application from the County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL.

Male State Nurses (non-resident).
Ward Sisters (non-resident). In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for Superannuation purposes is £30. Full particulars from the Area Public Assistance Officer, Warrington Road, Whiston.

LEIGH INSTITUTION, LEIGH ROAD, LEIGH.

Ward Sister (must be S.C.M.)
Ward Sister.
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Leigh Road, Leigh.

GREEN LANE INSTITUTION, PATRICROFT, MANCHESTER.

Ward Sister.
Assistant Nurses. Full particulars from the Area Public Assistance Officer, Green Lane, Patricroft, Manchester.

LAKE HOSPITAL, ASHTON-UNDER-LYNE.

Staff Midwives.

Nineteen **Pupil Midwives** (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Student Nurses, aged 18 years and over. Full particulars from the Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.

Applications are invited for the above appointments. The rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board, residence and uniform, etc.), are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or Local Authority Hospital will rank for service on the salary scale.

County Offices,
Preston.
March 29th, 1946.

R. H. ADCOCK,
Clerk of the County Council.
(355)

ROYAL CORNWALL INFIRMARY, TRURO

Night Superintendent required. Must be S.R.N. and have had good experience as Ward Sister.

Rushcliffe scale of salaries and F.S.S. in force. Apply, giving particulars of training, and subsequent experience to Matron. (169)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
(188 Beds)

Junior Night Sister required, S.R.N., S.C.M., with Theatre experience. Rushcliffe scale and F.S.S. in force. Uniform provided. Apply with full particulars to Matron. (x60)

ROYAL SALOP INFIRMARY SHREWSBURY

Assistant Night Sister required. S.C.M. and some Theatre experience an advantage. Salary according to Rushcliffe Scale. Apply to Matron with full particulars. (373)

BRIXHAM HOSPITAL, BRIXHAM S. DEVON
(21 Beds)

Night Sister required. S.R.N., S.C.M., Part I. Ward Sister's experience desirable, ex-Q.A. New Rushcliffe Scale of Salary. Apply with all particulars to Matron. (2401)

COUNTY BOROUGH OF ROTHERHAM OAKWOOD HALL SANATORIUM
(100 Beds)

Applications are invited from State-registered Nurses for the post of **Night Sister.**

Salary and conditions of service will be in accordance with the Rushcliffe Scales and the post will be subject to the provisions of the Local Government Superannuation Act, 1937, and to one month's notice on either side.

Forms of application may be obtained from the Medical Officer of Health, Municipal Offices, Rotherham, and must be returned to the undersigned, endorsed "Night Sister" not later than April 18th, 1946.

Municipal Offices,
Rotherham.
March 26th, 1946.

CHARLES des FORGES,
Town Clerk.
(245)

HULL ROYAL INFIRMARY

Temporary Night Sister required. Rushcliffe scale. Federated Superannuation scheme. Apply Matron, Hull Royal Infirmary. (254)

BIRKENHEAD GENERAL HOSPITAL

Night Superintendent required. Rushcliffe scale. Federated Superannuation scheme for Nurses and Hospital Officers in force. Apply Matron. (302)

OLDHAM ROYAL INFIRMARY OLDHAM
(204 Beds)

Applications are invited for the post of **Senior Night Sister.** Candidate must have held a Ward Sister's post and had Theatre experience. Apply with particulars of training and subsequent experience to Matron. Salary according to the Rushcliffe Committee's recommendation. (321)

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE
APPOINTMENT OF NIGHT SISTER

Applications are invited from suitably qualified Nurses for the above mentioned permanent appointment on the Night Staff of the Committee's Isolation Hospital situated at Catherine-de-Barnes, Solihull, which Hospital serves the areas administered by the Solihull Urban District Council and the Meriden Rural District Council respectively, holding a population of about 100,000. The Hospital has under 50 beds.

Salary and other Emoluments, which include Board, Apartments, Laundry, etc., will be in accordance with the latest published recommendations of the Rushcliffe Committee, and the appointment is superannuable under the Local Government Superannuation Act, 1937.

Such further particulars as may be required can be obtained in the first place direct from the Matron (Telephone Solihull 0054) and thereafter applications in the candidates own handwriting, stating age, marital conditions, qualifications and the earliest date on which it would be possible for duties to commence should be sent to me not later than April 25th, 1946 accompanied by two testimonials.

Old Bank House,
Coleshill,
Birmingham.
March 11th, 1946.

S. F. WOODHAMS,
Clerk of the Committee.
(448)

ROYAL GWENT HOSPITAL NEWPORT, MON.
(255 Beds)

Applications are invited for the post of **Night Superintendent.** S.R.N., S.C.M. Salary according to Rushcliffe Scale. F.S.S.N.H.O. in force. Apply with full particulars to Matron. (476)

SURREY COUNTY COUNCIL NETHERNE HOSPITAL, COULSDON
(For Mental and Nervous Illnesses)

Night Superintendent required. Salary in accordance with the Rushcliffe Recommendations.

Applicants should be general trained and also hold the certificate of the R.M.P.A. or G.N.C. for Mental Nursing. Apply, giving details of experience and testimonials or references to the Matron. (480)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART
WESTMORELAND STREET, LONDON, W.1
AND MAIDS MORETON HALL BUCKINGHAM

Junior Night Sister. Applications are invited for the above post at Maids Moreton. Rushcliffe Scale and F.S.S. in force.

Apply to Matron, giving particulars of training. There is an excellent train service London to Aylesbury, thence by omnibus. (416)

EYE, EAR & THROAT HOSPITAL SHREWSBURY

Night Sister and **Ward Sister** required at above Hospital, applicants must be S.R.N. salary in accordance with the Rushcliffe Scale. Apply to Matron. (219)

LLANDOUGH HOSPITAL, NR. CARDIFF

Junior Night Sister required, preferably with Theatre experience, also **Sister** for holiday relief duty. Salaries in accordance with Rushcliffe Scale. Apply Matron. (486)

MISS TALBOT AND DISTRICT GENERAL HOSPITAL

Experienced **Theatre Sister** required. Also **Staff Nurse** with theatre experience. Rushcliffe Scale of salaries and conditions. F.S.S. in force.

Apply, with full particulars and Matron's name for reference, to Matron. (171)

COUNTY BOROUGH OF MIDDLESBROUGH HEMLINGTON EMERGENCY HOSPITAL

NURSING STAFF

Applications are invited from State Registered Nurses for the following appointments at the above Hospital which has been recommended as a training school for assistant nurses under the General Nursing Council.

(1) **Theatre Sister.** Candidates should have Theatre experience;

(2) **Ward Sister** for Female Chronic Unit;

(3) **Theatre Staff Nurse;**

(4) **Staff Nurses.**

The successful candidates will be required to join the Civil Nursing Reserve and the salary and conditions of service will be according to the rules and regulations of the Civil Nursing Reserve.

Applications should be sent as soon as possible to the Matron, Hemlington Emergency Hospital, Middlesbrough.

Municipal Buildings, PRESTON KITCHEN, Middlesbrough. Town Clerk. (231)

VICTORIA CENTRAL HOSPITAL WALLASEY

Junior Theatre Sister required. Salary according to the Rushcliffe scale. Applications, with particulars of training and experience and giving present Matron's name for reference, should be addressed to the Matron. (155)

THE GUEST HOSPITAL, DUDLEY

VOLUNTARY GENERAL HOSPITAL

Second **Theatre Sister** required. Rushcliffe Scale of salaries and conditions. F.S.S. in force. Modern Theatre unit. Apply to Matron for further particulars. (182)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.

(188 Beds)

Second Theatre Sister required (2 Theatres) previous experience essential. F.S.S. and Rushcliffe scale in force. Uniform provided. Apply with full particulars to Matron. (x50)

BURY INFIRMARY, LANCS.

(159 Beds)

Theatre Sister required for busy Operating Theatre. Salary according to Rushcliffe Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x101)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

(159 Beds)

Theatre Sister required, S.R.N. with Theatre experience. Rushcliffe Scale Salary. F.S.S. in force. Apply, giving particulars of training and experience to Matron. (x121)

LLANELLY AND DISTRICT GENERAL HOSPITAL

Theatre Sister required. Rushcliffe Scale of salaries and conditions of service. Apply with full particulars to Matron. (363)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY

(230 Beds)

Theatre Sister required with good experience. Salary according to the Taylor scale. F.S.S. in operation. Apply, with full particulars and two names for reference, to Matron. (327)

THE BOLTON ROYAL INFIRMARY LANCASHIRE

(270 Beds)

Second Theatre Sister required. Experience in theatre work essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service to Rushcliffe scale (Departmental Sister category). Apply to Matron. (345)

THE CORBETT HOSPITAL STOURBRIDGE, WORCS.

(106 Beds)

TRAINING SCHOOL FOR NURSES

Theatre Sister required, also a **Junior Night Sister**, preferably with Theatre experience.

Salaries and conditions of service according to the Rushcliffe Scale. Apply to Matron, giving details of trainingand experience. (507)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT

ENROLLED ASSISTANT NURSES

There are vacancies at the City Sanatorium, Yardley Green Road, Romsley Hill Sanatorium, Halesowen, Salterley Grange Sanatorium, near Cheltenham, West Heath Sanatorium, Rednal Road, Northfield, and at Selly Oak Infirmary, Birmingham, 29. Applications should be sent to the Matron in each case.

CITY FEVER HOSPITAL, LITTLE BROMWICH, BIRMINGHAM, 9.

There are vacancies for two **Ward Sisters.** Candidates must be registered on the General Part of the Register and the Fever Register. This Hospital is a training school for nurses. Apply Matron.

Vacancies for General Trained, State Registered **Nurses** to take Fever Training. Excellent experience available and good conditions of service. Apply to Matron.

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM, 31.

Tuberculosis Hospital

Vacancy for a **Ward Sister.** Candidates must be Registered Nurses on the General Register and must be interested in the Tuberculosis Service and in the training of Nurses. The Hospital is affiliated with Dudley Road Hospital for General Training and is within easy reach of the City with good 'bus services. Rushcliffe scale. Apply to Matron.

CITY SANATORIA, BIRMINGHAM

(AFFILIATED WITH DUDLEY ROAD HOSPITAL)

Probationer Nurses, four years training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham, 9.

CITY SANATORIUM, YARDLEY GREEN ROAD, BIRMINGHAM, 9.

Training School for T.A. Certificate, affiliated General Training School with Dudley Road Hospital, Birmingham, require a second **Sister Tutor.** Candidates should be State-Registered Nurses, preferably holding T.A. Certificate and with an approved Sister Tutor's Certificate. Salary in accordance with the Rushcliffe Scale. Application to be made to Miss W. Davies, Matron, City Sanatorium.

DUDLEY ROAD HOSPITAL BIRMINGHAM, 18.

Departmental Sister (Administrative) for Holiday Relief.

Night Sisters. One required for General Wards of the Hospital; one required for General Theatres of the Hospital.

Ward Sisters required in General Wards of the Hospital. Minimum qualifications **for general wards, State Registration,** General Register and Part 1 Central Midwives' Board.

Application to Matron-in-Chief, Dudley Road Hospital, Birmingham, 18.

Physiotherapist required, Non-resident. Salary £210-£10-£240 p.a. plus War Bonus. C.S.P., M.E., L.E.T. Certificates.

Radiographer required. Non-resident, 35-hour week. Salary £235-£15-£325 per annum, plus war bonus.

Pupil Midwives. Part I Midwifery. Six months' course. Salary £65 p.a.

ROMSLEY HILL SANATORIUM NEAR HALESOWEN

Holiday Sister required. Must be State Registered Nurse, Preferably with T.A. Certificate.

SELLY OAK HOSPITAL BIRMINGHAM, 29

Qualified **Sister Tutor** required immediately for temporary duty. Rushcliffe scale of salary. Apply to Matron.

Physiotherapist required. C.S.P., M.E., L.E.T. Certificates. Salary £210-£10-£240 p.a. plus War Bonus. Non-resident.

Pupil Midwives required, vacancies monthly for six months' course. Part I training. Apply to Matron.

SELLY OAK INFIRMARY BIRMINGHAM, 29

Night Sister, S.R.N., required, salary according to Rushcliffe Scale. Resident or Non-resident. Apply to Matron. (357)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING

Theatre Sister. Candidates must be S.R.N., and have had Theatre experience. Rushcliffe salary and conditions.

Applications to County Medical Officer, County Hall, Kingston-on-Thames. **(509)**

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

STAINCLIFFE COUNTY HOSPITAL, DEWSBURY

Staff Midwives (Resident). 45 Maternity beds, excellent opportunities for newly qualified midwives to gain experience. No pupils.

COUNTY GENERAL HOSPITAL, OTLEY

Assistant Night Sister (Resident). Must possess S.C.M. Certificate.
Ward Sister (Resident).

COUNTY GENERAL HOSPITAL, WAKEFIELD

Ward Sister (Children's Ward). S.R.C.N. Cetrtificate preferable but not essential.
Ward Sister (Resident) for Medical and Surgical Ward.
Staff Midwives (Resident).
Student Nurses. Aged 18-30.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Nr. ILKLEY

Theatre and X-ray Sister (Resident).
Night Sister—Working under Night Superintendent.
Ward Sisters (2). For Male Pulmonary Wards.
Ward Sister for Male Orthopaedic Ward.

CROOKHILL HALL SANATORIUM, CONISBROUGH

Ward Sister (Resident).

CARDIGAN SANATORIUM, CARR GATE, Nr. WAKEFIELD

Ward Sister (Resident or Non-Resident).

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Sister Tutor.
Home Sister (Resident).
Relief Sister.

Applicants for posts of Staff Nurse and higher grades must be State Registered Nurses.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, with commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application, except for Student Nurses, can be obtained from the Deputy County Medical Officer, County Hall, Wakefield. In the case of Student Nurses application should be made direct to the Matron of the Hospital or Sanatorium concerned.

County Hall,
Wakefield.
March 29th, 1946.

BERNARD KENYON,
Clerk of the County Council.
(354)

WEMBLEY HOSPITAL WEMBLEY, MIDDLESEX

(NURSES TRAINING SCHOOL)

(102 Beds)

Theatre Sister required. Rushcliffe scale of salary and Federated Superannuation Scheme in force. Applicants should have good Theatre experience.

Apply to the Matron, giving full particulars of training and experience with Matron's name for reference. (440)

LANCASHIRE COUNTY COUNCIL

Ward Sisters required for male wards (non-pulmonary) at the Wrightington Hospital, Appley Bridge, near Wigan (371 beds, 280 non-pulmonary adults and children and 91 pulmonary). Salary and emoluments according to the Rushcliffe Committee's Scale.

Candidates must be State-registered nurses and for permanent appointment under 40 years of age: selected candidates will be required to pass a medical examination and to contribute to the superannuation fund.

The hospital is well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.

Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan.

County Offices, Preston. F. C. S. BRADBURY, Central Consultant Tuberculosis Officer.
28th February, 1946. (117)

ROYAL GWENT HOSPITAL NEWPORT, MON.

(255 Beds)

Sister required for Women's Surgical Ward. Rushcliffe scale of salary. F.S.S. in force. Apply with full particulars to Matron. (196)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the Institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (29)

CHESTER ROYAL INFIRMARY

(225 Beds)

Junior Sister for Ear, Nose and Throat Department. (Wards, Theatre and Out-Patient Department Work) required. Rushcliffe Scale of Salaries. Federated Superannuation Scheme. Applications to the Matron, Royal Infirmary, Chester. (135)

BOROUGH OF WESTON-SUPER-MARE

DEPARTMENT OF PUBLIC HEALTH

STAFF VACANCIES

Vacancies exist for staff in the following categories:—

Isolation Hospital. — **Sister, Staff Nurses** and **Assistant Nurses,** Rushcliffe Salaries, conditions, etc.

Also **General Domestics**—Hetherington Scale salaries.

Sick Bays (40 beds—general cases). **Nurses** and **Assistant Nurses,** C.N.R. Salaries whether applicants are members of the C.N.R. or not.

Nursing Auxiliaries: Young girls are needed at several hospitals who wish to nurse the sick but who are too young (or do not wish) to take regular nursing training. £55 per annum and all found.

All applications should be accompanied by copies of two recent testimonials and should be sent to the Medical Officer of Health, Town Hall, Weston-Super-Mare. (177)

CARTER BEQUEST HOSPITAL MIDDLESBROUGH

Ward Sister required at the above Hospital. Salary according to the Rushcliffe Report. Federated Superannuation Scheme in force. **Staff Nurse** also required. Salary according to Rushcliffe Report. Applications to be made to the Matron, Carter Bequest Hospital, Middlesbrough. (160)

BOROUGH OF WALTHAMSTOW THORPE COOMBE MATERNITY HOSPITAL FOREST ROAD, E.17

Midwifery Sister required, S.R.N. and S.C.M., for night duty in first instance. Three years' experience essential in Post Certificate Midwifery. Salary as Rushcliffe Report. Apply to Matron. (162)

SOUTHEND-ON-SEA GENERAL HOSPITAL

(VOLUNTARY)

Holiday Sister required as soon as possible for approximately eight months. S.R.N., S.C.M. Rushcliffe Scale. Apply Matron. (183)

MEMORIAL HOSPITAL, DARLINGTON

(210 Beds)

Holiday Sister required. Application with particulars of training and experience to be made to the Matron. (179)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE
APPOINTMENT OF WARD SISTERS

Applications are invited for the following appointments at the Central Home, Union Road, Leytonstone, E.11 (accommodating chronic sick patients).

Night Ward Sister. Salary: £160 per annum, rising by annual increments of £10 to a maximum of £220 per annum, plus an additional £25 per annum for night duties, with residential allowances and the use of uniform.

Relief Ward Sister. (Alternate Day and night duty). Salary: £160 per annum, rising by annual increments of £10 to a maximum of £220 per annum, with residential allowances and the use of uniform.

Candidates must be State Registered Nurses.

The successful candidates will be required to pass a medical examination, and the appointments will be subject to the provisions of the Local Government Superannuation Act, 937.

Form of application can be obtained from the Chief Officer of Social Services, and must be returned not later than Monday, April 15th, 1946.

Social Services Department,
Union Road, Leytonstone, E.11. (140)

BETHLEM ROYAL HOSPITAL
MONKS ORCHARD, BECKENHAM, KENT

Ward Sister (resident) required, women's admission ward. Candidates must be fully trained and State-registered Nurses holding the mental certificate; not over 35 years of age. Salary and conditions in accordance with the Rushcliffe Scale. Employers' contributions paid to the Federated Superannuation Scheme for Nurses. The hospital provides care and treatment for early cases of nervous and mental disorders of the curable type occurring in the educated classes. Applications, stating age, particulars of training and experience, with copies of testimonials to be sent to the Matron. (164)

ROYAL BERKSHIRE HOSPITAL
READING
BLAGRAVE BRANCH, CALCOT

Immediate vacancy for **Sister** in charge of Male Surgical Ward S.R.N. Rushcliffe Scale of Salary. Federated Superannuation scheme in force. Apply Matron. (271/25)

SWINDON AND NORTH WILTS
VICTORIA HOSPITAL, SWINDON
COMPLETE TRAINING SCHOOL FOR NURSES

Sister required for Male Surgical Ward. Salary in accordance with the Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply with full particulars to Matron. (172)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
NIGHT SISTER

Applications are invited for the post of **Night Sister** at the above Hospital.

Candidates should be State Registered Nurses and Registered Fever Nurses.

The salary and conditions of service will be in accordance with the recommendations of the Rushcliffe Nurses' Committee Report.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, immediately.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
(232)

NORTH RIDING OF YORKSHIRE
COUNTY COUNCIL

Applications are invited for the following appointments:

CHILDREN'S SANATORIUM
THORNTON LODGE, AYSGARTH
(40 Beds)

Ward Sister, S.R.N., able to take charge in absence of Matron. **Assistant Nurses** (two), preferably enrolled, with experience of children's work.

MOWBRAY GRANGE SANATORIUM
BEDALE. (30 Beds)

Ward Sister, S.R.N., able to take charge in absence of Matron. **Assistant Nurses** (three).

COUNTY MATERNITY HOME
MOUNT PLEASANT, NORTHALLERTON
(30 Beds)

Staff Midwives and **Assistant Nurses.** Good experience in Midwifery offered to newly qualified Midwives.

Salaries and conditions of service in accordance with Rushcliffe Reports.

Applications, stating age, qualifications and experience, and giving two names for reference, to be sent to the undersigned as soon as possible.

County Hall, H. G. THORNLEY,
Northallerton. Clerk of the County Council.
(180)

BERKSHIRE COUNTY COUNCIL
WINDSOR EMERGENCY WARDS

Applications are invited for the following appointments:—

Sister, S.R.N.;
Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe recommendations. Apply in writing to the County Public Assistance Officer, 3 Abbot's Walk, Reading. (464)

SURREY COUNTY COUNCIL

BROOM CLOSE, COBHAM

(T.B.—28 Ambulant Patients)

Applications are invited for the following appointments on the Council's permanent staff. Salaries and conditions of service will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. Broom Close is under the nursing administration of the Matron of the Epsom County Hospital. Applications to the County Medical Officer, County Hall, Kingston-on-Thames.

Night Sister,
Relief Sister } Ward Sister's grade.

Applications are also invited from nurses over 40 years of age:—

2 Staff Nurses, S.R.N. or T.A. Certificate.

(511)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY
(311 Beds).

Sister, S.R.N., required for the above Municipal Hospital. Salary and conditions of service in accordance with the Rushcliffe Scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937.

Apply with full particulars and Matron's name for reference to the Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (189)

MANSFIELD & DISTRICT GENERAL HOSPITAL

Children's Ward Sister required, S.R.N. and S.C.M.

F.S.S. and Rushcliffe Scale in force. Uniform provided.

Apply with full particulars to Matron. (241)

COUNTY BOROUGH OF MIDDLESBROUGH
HEMLINGTON EMERGENCY HOSPITAL
APPOINTMENT OF WARD SISTERS

Applications are invited for the appointment of **Ward Sister** at the above Hospital which has been recommended as a training school for assistant nurses under the General Nursing Council.

Candidates should be State Registered Nurses with experience of a Ward Sister's duties. The successful candidate will be required to join the Civil Nursing Reserve and the salary and conditions of service will be according to the rules and regulations of the Civil Nursing Reserve.

Applications should be sent as soon as possible to the Matron, Hemlington Emergency Hospital, Middlesbrough.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
(191)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required for Children's Ward, S.R.C.N. and S.R.N. Salary according to Rushcliffe scale, Superannuation Scheme in force.

Apply with full particulars and names for reference to the Matron. (151)

COUNTY BOROUGH OF ROCHDALE
BIRCH HILL HOSPITAL

Midwifery Sister required for modern Maternity Unit. 50 beds. Part I Midwifery Training School and approved for the Gas and Air Analgesic Certificate.

Salary and conditions in accordance with the Rushcliffe Scale — commencing salary varying according to experience and service.

The appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from, and should be returned to, Matron, Birch Hill Hospital, Rochdale. (158)

WILTS. COUNTY COUNCIL

Sister required for Harnwood Tuberculosis Hospital. State Registered with tuberculosis experience.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (341)

NIGHTINGALE HOME, DERBY
PART II TRAINING SCHOOL

Required **Staff Midwives,** S.R.N., S.C.M. Day and Night Duty. Rushcliffe conditions. F.S.S.N. in force. Apply Matron. (147)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
APPOINTMENT OF WARD SISTER

Applications are invited for the position of **Ward Sister** in the Tuberculosis Ward of the above Hospital.

Applicants should be State Registered Nurses and should have had experience in Tuberculosis Nursing and Artificial Pneumothorax treatment.

Preference will be given to candidates possessing the Certificate of the Tuberculosis Association.

Salary will be paid in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee, and the post will be designated under the Local Government Officers' Superannuation Act, 1937.

The successful candidate will be required to pass satisfactorily a medical examination.

Applications, stating age and experience, together with copies of two recent testimonials should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, PRESTON KITCHEN,
Middlesbrough. Town Clerk.
(192)

WINSLEY SANATORIUM
NR. BATH
(135 Beds)

Sister required for Treatment Block. State Registered Nurse with Tuberculosis experience; also

Assistant Nurse (for wards).

Salary according to Rushcliffe recommendation. F.S.S. in force. Apply Matron, Winsley Sanatorium. (224)

BURY INFIRMARY, LANCS.
(159 Beds)

Sister for Children's Ward (27 beds and cots) S.R.N., R.S.C.N. Salary according to Rushcliffe Report and F.S.S. in operation. Applications to Matron with Matron's name for reference. (x102)

SKEGNESS AND DISTRICT HOSPITAL LINCS
(32 Beds)

Three **Junior Sisters** one with good Theatre experience, willing to do small Casualty Dept., two for wards. Salary as Rushcliffe scale, Federated Superannuation if required. Apply, Matron. (x99)

NORTH RIDING INFIRMARY
MIDDLESBROUGH

Holiday Sister required for duty and night duty. Applicants must be State Registered Nurses. Salary according to Rushcliffe Scale.

Apply, Matron. (x119)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, ROYAL HOSPITAL UNIT

Junior Sister required for Private Patients' Floor. Previous ward sister's experience desirable. Superannuation Scheme in force. Use of uniform provided. Salary according to Rushcliffe Scale. Apply, giving full particulars and Matrons' names for reference to: Matron, Royal Hospital, West Street, Sheffield. (394)

SURREY COUNTY COUNCIL

Applications are invited for the following temporary appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee.

Local Government superannuation rights will be preserved.

BOTLEYS PARK HOSPITAL, CHERTSEY

Night Sisters (working under Night Supt.). Ward Sisters grade.

Apply to County Medical Officer, County Hall, Kingston-on-Thames.

(508)

BERKSHIRE COUNTY COUNCIL
NURSING VACANCIES

Applications are invited for the following appointments:—

Staff Midwives at the Newbury and Wokingham Institutions.

Ward Sisters, S.R.N., S.C.M., at the Newbury and Wallingford Institutions.

Night Sisters, S.R.N., S.C.M., at the Wallingford and Wokingham Institutions.

Ward Sister, S.R.N., for the Waste Institution.

Ward Sister, S.R.N., S.C.M., for Wokingham Institution.

Male and Female Staff Nurses, R.M.P., for the Hungerford Institution.

Joint appointment of **Male Charge Nurse** R.M.P.A., with experience of nursing in Mental Hospital, salary in accordance with the Rushcliffe recommendations and **Male General Assistant,** non-resident, salary £1[illegible] per annum, plus bonus.

Salaries for the above Nursing vacancies in accordance with Rushcliffe Report recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (465)

BRISTOL DISTRICT NURSING ASSOCIATION

State Registered **Nurses** required to qualify for the Queen's Roll. Rushcliffe salaries. F.S.S. Uniform and usual allowances.

Also vacancies for **Queen's Nurses,** resident and non-resident. General work only. Cyclists or Motorists or willing to learn.

St. George two required. Resident. Small Branch Home.

Barton Hill. Two required. Non-resident.

Southmead and Monks Park. Two required. Non-resident.

Windmill Hill. One required. Non-resident.

Apply Superintendent, 6 Berkeley Square, Bristol, 8. (x55)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, PEMBURY,
NEAR TUNBRIDGE WELLS

Applications are invited for the following appointment:—**Office Sister,** preferably with Matron's Office experience. Salary according to service within the appropriate Rushcliffe Scale. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the Matron at the Hospital by April 16th, 1946.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 28th, 1946. (360)

MERTHYR GUEST MEMORIAL HOSPITAL
TEMPLECOMBE

Sister required, S.R.N., S.C.M. (preferably F.S.S. Rushcliffe Scales. On Southern Main Line. Salisbury, Bath, Bournemouth, Exeter easy reach. Applications with two references to Matron. (365)

THE GENERAL HOSPITAL, ST. HELIER, JERSEY
APPROVED TRAINING SCHOOL FOR NURSES

Ward Sister required. S.R.N. Rushcliffe Scale of Salary and F.S.S. in force. Apply with full particulars and recent photograph to Matron. (453)

DENBIGHSHIRE COUNTY COUNCIL
WREXHAM EMERGENCY HOSPITAL
NURSING STAFF

Applications are invited for the following appointments:—

Ward Sister for Private Wards (S.R.N., (non-resident).

Ward Sister, for Male Medical Ward, (S.R.N.), (non-resident).

Theatre Staff Nurse (S.R.N.), (non-resident).

"Rushcliffe" terms and conditions.

The posts are subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, to be sent to the Matron, Emergency Hospital, Wrexham. (343)

COUNTY BOROUGH OF ST. HELENS
PEASLEY CROSS ISOLATION HOSPITAL

Ward Sister required for the above hospital. Must be State Registered in General and Fever Nursing. Salary, emoluments and conditions of service in accordance with the Rushcliffe Committee's recommendations. Superannuation Scheme in force. Apply, giving full particulars, to Matron, Peasley Cross Isolation Hospital, St. Helen's. (418)

ROYAL BERKSHIRE HOSPITAL READING

Vacancies for **Casualty Sister,** Ophthalmic Department **Sister,** Second **Theatre Sister,** and Nursery **Sisters.**

Rushcliffe scale of salaries. F.S.S in force. Apply Matron. (x246)

HULL ROYAL INFIRMARY

Holiday Relief Sister required for Sutton Branch Hospital. Rushcliffe scale. Federated Superannuation Scheme. Apply Matron, Hull Royal Infirmary. (255)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

BARNSTAPLE INSTITUTION

Head Nurse, S.R.N., S.C.M.

OKEHAMPTON INSTITUTION

Sister-in-Charge, S.R.N.

TOTNES INSTITUTION

Head Nurse, S.R.N., S.C.M.

Rushcliffe salary and conditions.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than April 26th, 1946.

A. J. WITHYCOMBE,
Clerk of the Council.
(257)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz:—

Sisters (S.R.N. & S.C.M.)—At Bosworth Park, Market Harborough and Melton Mowbray Infirmaries.

Enrolled Assistant Nurses and **Intermediate Assistant Nurses.** — At Bosworth Park Infirmary, Melton Mowbray Infirmary, Leicester, Loughborough, Lutterworth, Market Harborough, Market Harborough, Mountsorrel and Narborough Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any) etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (259)

KNOWLE MENTAL HOSPITAL FAREHAM, HANTS.

DEPARTMENTAL SISTER

Applications are invited for the post of **Departmental Sister,** in Charge of the Admission Hospital at Knowle Mental Hospital, Fareham. Applicants must be State Registered Nurses and qualified Mental Nurses. Salary will be £170 rising to £240 (according to the Rushcliffe Scales) together with emoluments, i.e., apartments, board, laundry, uniform and attendance, valued at £90 per annum. The appointment is subject to the conditions of the Asylums Officers' Superannuation Act, 1909.

Applications, stating age and full particulars, together with copies of not more than three recent testimonials, should be sent to the Medical Superintendent at Knowle Mental Hospital, to arrive not later than April 18th, 1946. (261)

CITY OF STOKE-ON-TRENT INFECTIOUS DISEASES HOSPITAL BUCKNALL

APPOINTMENT OF SISTER

Applications are invited for the appointment of **Sister** at the Infectious Diseases Hospital, Bucknall (264 beds). Applicants must be General and Fever Trained. Salary and conditions in accordance with the Rushcliffe Scale. Applications giving particulars of age, qualifications, and experience, and enclosing copies of three testimonials to be sent in a sealed envelope endorsed "Infectious Diseases Hospital, Bucknall—Appointment of Sister" to the undersigned as soon as possible.

HARRY TAYLOR,
Town Clerk.
(281)

STRATHALLAN NURSING HOME BOURNEMOUTH

Sisters, Nurses and **Assistant Nurses** of good training and experience are invited to apply for appointments to this Medical and Surgical Home, under new ownership by a County medical company. Salaries according to Rushcliffe scale and experience. Apply Strathallan Nursing Home, 112 Old Christchurch Road, Bournemouth. (292)

WEST KENT GENERAL HOSPITAL

(INCORPORATED)

MAIDSTONE

(134 Beds)

Relief Sister for Holiday Duty from July 1st. Rushcliffe scale F.S.S.N. in force. Apply with names for reference to Matron. (316)

BRIGHTON MUNICIPAL HOSPITAL SERVICES

Applications are invited for the following vacancies:

WARD SISTER for FEMALE MEDICAL WARD
Applicants must be State Registered Nurses, and State Certified Midwives.

HOLIDAY RELIEF SISTER
Applicants must be State Registered Nurses and State Certified Midwives.

THEATRE STAFF NURSE
Applicants must be State Registered Nurses and have had some E.N.T. experience

STAFF NURSES for GENERAL WARDS
Applicants must have had three years' general training in a recognised Training School and be State Registered Nurses.

MALE AND FEMALE NURSES for MENTAL WARDS for HOLIDAY RELIEF DUTY
Preference will be given to applicants holding the R.M.P.A. Certificate.

ENROLLED ASSISTANT NURSES—MALE AND FEMALE for CHRONIC WARDS
These posts are non-resident.

STUDENT NURSES for GENERAL TRAINING (age 17½ years and over)
The next two courses will be held in May and August, 1946. After two months training, candidates proceed with the general training for the S.R.N. Certificate at the Brighton Municipal Hospital. Nurses who complete their course of general training may then take their fever training in one year.

STUDENT NURSES for FEVER TRAINING (age 17 years and over)
The next two courses will be held in May and August, 1946. After two months training, candidates proceed with the fever training for the S.R.F.N. Certificate at the Brighton Borough Sanatorium. Nurses who complete their course of fever training may then take their general training in two years.

STAFF NURSES for FEVER TRAINING at Borough Sanatorium
Applicants must be State Registered Nurses.

All the above appointments are in accordance with the Rushcliffe Scale.

Application Forms and further details may be obtained from the Matron of the respective Hospital.

S. J. FIRTH,
Medical Director.
(439)

COUNTY BOROUGH OF GATESHEAD BONSHAM GENERAL HOSPITAL

Ward Sisters required immediately for the above Hospital must be S.R.N. and able to train Student Nurses. Salary according to the Rushcliffe Scales. Board Residence and Uniform provided. Applications giving full particulars, age, training experience, together with copies of two recent testimonials, to the Matron, Bonsham General Hospital, Gateshead, 8.

Gateshead. J. W. PORTER,
Town Clerk.
(304)

ROYAL PORTSMOUTH HOSPITAL PORTSMOUTH

APPROVED TRAINING SCHOOL

(175 Beds)

Sister required for general orthopaedic and medical unit. Rushcliffe Scale and F.S.S. in force.

Apply with full particulars and names for reference to the Matron. (323)

ROYAL INFIRMARY, WIGAN CHRISTOPHER PRIVATE PATIENTS' HOME

Required at once **Deputy Sister-in-Charge** with Housekeeping experience. Salary according to Rushcliffe Scale. F.S.S. in force. Apply to Matron. (x328)

LONDON COUNTY COUNCIL

RESIDENTIAL SCHOOL NURSES

Applications are invited from State Registered General Trained Nurses for appointment as **Residential School Nurses** in the Public Health Department.

Rushcliffe salary £140-£10-£230 together with full residential emoluments and uniform.

The possession of a fever nursing certificate will be an advantage.

Forms of application can be obtained from the Matron-in-Chief, the County Hall, Westminster Bridge, S.E.1. (312)

THE ROYAL CRIPPLES HOSPITAL, NORTHFIELD, BIRMINGHAM

(244 Beds—Men, Women and Children)

Ward Sister required. Applicant must be S.R.N. Experience in Orthopaedic work desirable.

Staff Nurses required, S.R.N. Opportunities for taking the Orthopaedic Nursing Certificate.

F.S.S. in force, salary, etc., according to Rushcliffe scale. Vacancies immediately. Apply with recent testimonials to Matron. (244)

WIGAN ROYAL INFIRMARY

Holiday **Relief Sister** required for May 1st, 1946. Salary according to Rushcliffe Scale. F.S.S. in force.

Apply to Matron. (x329)

SURREY COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments. **Salaries and** conditions for all appointments will be in accordance with the recommendations contained in the appropriate report of the Rushcliffe Committee. Local Government Superannuation rights will be preserved.

WARD SISTERS at—

Redhill County Hospital, Earlswood Common, Redhill (Temp.) with Theatre experience.

Epsom County Hospital, Dorking Road, Epsom.

St. Helier County Hospital, Carshalton.

Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Surrey County Sanatorium, Milford (Surgical Ward). For Thoracic Surgical Nursing.

St. Luke's Hospital, Guildford (Holiday duties).

THEATRE SISTER at

Redhill County Hospital, Earlswood Common, Redhill.
Ward Sisters' grade.

MIDWIFERY SISTER at—

St. Helier County Hospital, Wrythe Lane, Carshalton.

Kingston County Hospital Wolverton Avenue, Kingston-on-Thames.

NIGHT SISTER at—

St. Helier County Hospital, Carshalton. (Temp.). Ward Sisters' Grade.

ASSISTANT HOME SISTER at—

Surrey County Sanaterium, Milford, Nr. Godalming. (Temp. appt.).

Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at—

Epsom County Hospital, Dorking Road, Epsom. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE STAFF NURSES at—

St. Helier County Hospital, Carshalton.
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.

Must be S.R.N. Rushcliffe salary and conditions, 96s. 6d. x 5s.—111s. 6d. per week.

MALE ASSISTANT NURSES (temporary non-resident) at—

Dorking County Hospital, Horsham Road, Dorking.

Ewell Park Hospital, London Road, Ewell.

St. Helier County Hospital, Carshalton.

Categories C. and D. £4 3s. 6d. by 4s. £4 11s. 6d. per week. Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

APPLICATION FORMS AND FULL PARTICULARS FROM THE APPROPRIATE MATRON. (514)

BASINGSTOKE HOSPITAL, BASINGSTOKE

(41 Beds)

Sister required for Ward and Theatre. Rushcliffe Scale of salary.

Apply, giving details of training and experience to Matron. (371)

LONDON COUNTY COUNCIL

Departmental Sister required at St. Ebba's Hospital (for nervous and mental disorders), Epsom, Surrey. Rushcliffe Mental Nurses Sub-Committee salary scale and conditions of service. Candidates must be State-registered general nurses and qualified mental or mental deficiency nurses. Pensionable. Application forms, returnable by April 8th, 1946. Obtainable from Medical Officer of Health (B), Mental Health Services, County Hall, Westminster Bridge, S.E.1 (636). (423)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Sister required for Children's Ward, S.R.C.M. also two **Holiday Sisters,** S.C.M. Rushcliffe scale of salary. F.S.S.N. Applications, stating age, qualifications and experience with copies of two recent testimonials should be made to the Matron. (x425)

THE MUNICIPAL GENERAL (ST. LUKE'S) HOSPITAL, BRADFORD

An experienced **Midwifery Sister** required, S.R.N., S.C.M. Resident or non-resident. Rushcliffe Scale of salaries. Apply to the Matron. (427)

SOUTH SHIELDS COUNTY BOROUGH CLEADON PARK SANATORIUM SOUTH SHIELDS—(32 Beds)

Sister wanted. Applicants must be State Registered Nurses and the possession of the T.A. certificate would be an advantage. Salary in accordance with the Rushcliffe scale

Applications to be sent to Dr. W. Campbell Lyons, Medical Officer of Health, Stanhope Road, South Shields, with particulars of nursing experience. (429)

EAST SUFFOLK AND IPSWICH HOSPITAL, IPSWICH—(400 Beds)

Sister required for small Genito-urinary ward, small V.D. ward, and clinic. S.R.N., C.M.B. Part I, previous experience in V.D. work not essential. Apply to Matron. (435)

GLOUCESTERSHIRE

ORTHOPAEDIC AFTER CARE SISTER

Gloucestershire County Council invite applications for the appointment of an **Orthopaedic After Care Sister.** The duties will include attendance at Clinics and domiciliary visiting. Salary (£270 by £10 to £360) for State Registered Nurses; otherwise £220 plus £10 to £310, and conditions of service according to Rushcliffe Report, plus £20 for subsistence and travelling expenses in accordance with the County Scale. Candidates should hold certificates of massage and electricity.

The appointment will be subject to Local Government Act, 1937, and the successful candidate must pass a satisfactory medical examination.

Forms of application and particulars of the duties can be obtained from the County Medical Officer of Health, Langham House, 18, Berkeley Street, Gloucester, by whom applications with copies of three recent testimonials should be received by April 20th, 1946. Canvassing will disqualify.

Shire Hall, GUY H. DAVIS,
Gloucester. Clerk of the County Council.
(449)

THE WATFORD AND DISTRICT PEACE MEMORIAL HOSPITAL, WATFORD

(296 Beds)

Junior Sister required. Rushcliffe Scale and Federated Superannuation Scheme adopted. Applications with particulars should be forwarded to Matron. (454)

BOROUGH OF WILLESDEN MATERNITY HOSPITAL HONEYPOT LANE, KINGSBURY, N.W.9

PART I MIDWIFERY TRAINING SCHOOL

(56 Beds)

Midwifery Sister required for day and night duty. Applicants must be State Registered Nurses holding the Certificate of the Central Midwives' Board.

The post is non-resident.

Salary and conditions of service in accordance with Rushcliffe Scale.

Opportunities exist for studying for Midwifery Teachers' Examination. The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a satisfactory medical examination.

Applications, stating age, training and experience, together with Matron's name for reference to be addressed to the Matron.

W. T. PIRIE,
Town Clerk.
(393)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE 278

Bone and Vegetable Broth for Babies—*ready-prepared*

THE ideal way to get an infant started on mixed feeding, as you know, is bone and vegetable broth. The great value of Brand's ready-prepared Bone and Vegetable Broth is not only that it saves a busy mother's time—it has these advantages:

- **the ratio of calcium to phosphorus is so adjusted that the calcium is all readily assimilable;**
- **the mineral content of Brand's Bone and Vegetable Broth, which is completely adequate for supplementing an infant's milk diet, is *always the same.* (Brand's Bone and Vegetable Broth contains 38 mgs. calcium and 28 mgs. phosphorus each per oz.)**
- **All the natural goodness of the vegetables is preserved in Brand's Bone and Vegetable Broth.**

You couldn't recommend anything safer or better for a mother's precious baby than Brand's Bone and Vegetable Broth. It can be given at four or five months. Other Brand's Baby Foods are: Strained Carrots; Strained Spinach; also Strained Prunes. All 7½d. a bottle.

BRAND'S BABY FOODS

PREPARED BY THE MAKERS OF BRAND'S ESSENCE

Reducing

the danger of Hæmorrhoidal complications . . . .

Hæmorrhoidal conditions are liable to be aggravated, as every nurse is well aware, by the patient's fear to go to stool and the eventual tenesmus when accumulated hardened fæcal matter must be expelled. GERMOLOIDS serve the very useful purpose of removing all pain of evacuation. The patient, free of fear, maintains a regular bowel movement, and the soothing, healing effect of GERMOLOIDS helps to ward off the danger of complications. There are supplies of GERMOLOIDS at all chemists: **1/5** per box *including Purchase Tax.* Trial box free to members of the Nursing Profession.

Germoloids

HÆMORRHOIDAL SUPPOSITORIES

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BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in lanoline-zinc-ichthyol base.

INDICATIONS: Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis, wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**

INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO - BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.

INDICATIONS: Coryza, rhinitis, hay fever, catarrh, influenza, common-cold and other naso-pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 156 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension.

INDICATIONS: High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications.

CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLII. No. 14 SATURDAY, APRIL 6, 1946

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Careless Talk and . . .

ONE of the greatest problems within the hospitals to-day is the shortage of nursing staff, and this shortage is intensified by the high wastage rate among those who enter for training. This wastage is a serious matter for it makes things much more difficult for everyone: every entrant who gives up after one or two months of training, can only be replaced by another who must pass through the preliminary training school course of 8—12 weeks and there is, therefore, at least three or four months behind the candidate she replaces in knowledge and experience: further everyone, from the ward sister to the first year probationer, has constantly to show the new-comers what to do and where to find things, and give them the extra assistance and supervision they need. Also, the constant wastage among entrants, if it is not checked, must postpone indefinitely the implementing of the Rushcliffe recommendation that hours of work shall be reduced to 96 hours a fortnight. Hours of work cannot be reduced until the number of nurses is increased, and the number of nurses cannot be increased if the wastage continues at the present high level. Can the nursing profession within the hospitals do anything to reduce it? As this is our student nurses' number, let us begin this week by considering what student nurses themselves might do to improve the position.

First, we would suggest that every Student Nurses' Association Unit might discuss the matter and see whether its members are doing all they can to help the beginner, and are looking out to stop individuals from doing anything which is obviously harmful. We are living to-day in a difficult period. Everywhere there are signs of unrest, which we put down to the strain of six years of war and the reaction which follows it: there are outbursts of irritability which we explain by the restrictions and dulness of our diet and the way of life that war has forced upon us. Is this unrest and irritability and a certain revolt against regimentation after recent experiences an important factor in the higher wastage rates of recent years?

Of course, we know there are other causes, such as the elimination of educational tests and the difficulty of any selection in some hospitals because of the shortage of applicants: however, even in hospitals with long waiting lists and considerable choice of the candidates they select, the wastage is often 40 to 50 per cent., so that other causes must be operating to increase the wastage rates. Has this post-war unrest, the irritability and general lack of consideration for and courtesy to others something to do with the problem? We are not suggesting that the student nurses' units shall look out for this spirit of unrest and lowered morale in the candidates who enter, but in themselves: for the new candidates are only a small proportion of the staff of any hospital or any ward in a hospital. If there is a spirit of unrest among the hospital staff which shows itself in grumbling and grousing, in making mountains out of every little molehill in every-day life (and which of us wants, or expects, to travel continuously along a dull level road) it may well influence a beginner who really enjoys her ward work but may come to dread "signing on" lest she become like the rest of us or—worse—may make her doubt whether she really likes the work itself.

Most of us probably remember Fougasse's clever "careless talk" posters which tried to bring home to us early in the war the importance of being careful what we say because of the possible effects of what seemed to us quite harmless remarks. We would suggest to all student nurses that they give thought to what they say—for "careless talk" is generally merely "thoughtless talk" and often we do not mean what we say.

"A Host of Golden Daffodils." Nurses gathering a spring harvest, at Flete, the Devonshire estate of Lord Mildmay which, since the beginning of the war, has been used as a maternity home

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Left: A window in Blofield Church, Norfolk, designed by Mr. Reginald Bell, in memory of the late Mrs. Gordon Harker, originator of the first-aid centre for fishergirls at Yarmouth. Above: For original composition. Miss Jan Kerrison, joint donor with Sir Adrian Boult of the Kerrison-Boult music cup, conducts Cadets of the St. John Ambulance Brigade during the presentation at Brigade Headquarters. Miss M. Howells, 16, of the Newton (Montgomery) Division was the prizewinner

THE FISHER GIRLS WINDOW

In actual fact, to say exactly what we mean is one of the most difficult things to do, though most of us fail to recognize this. It is easy to say more than we mean in a moment of exasperation and irritation unless we watch ourselves, and we may fail to live up to our standards of loyalty and fairness in such moments, unless we make an effort to do so.

However, "actions speak louder than words," as the proverb says, and it also matters a great deal how we do our work. There is no question but that nursing is work which can and does bring great satisfaction and happiness to the average woman: it is so obviously worth doing because of the relief it brings to the patient. Do we always do it to the best of our ability and with the enthusiasm which will fire others to want to follow us, or are we sometimes slip-shod and a little unconscientious in what we have to do so that anyone seeing our work would prefer not to risk becoming like us?

A doctor writing in the correspondence columns of *The Listener* a few weeks ago about the National Health Service said of his work, "Medicine is a stern mistress who, once she has claimed you as her own, keeps you a willing slave to the end of your days." The same is true of nursing. The only question lies in whether "she has claimed you as her own." There may well be some who are training as nurses to-day whom nursing has not "claimed as her own"—who, not because they wanted specifically to nurse but because they had to do something for the country's war effort and nursing was less distasteful to them than anything else. If they are, and they are held to nursing against their inclinations by present conditions, they may well be a serious cause of the wastage. We would remind them, if such there be, that nursing has given them an asylum against something which would have proved equally, if not more, irksome and they owe it a debt of loyalty which they are ill repaying if their conduct and talk is such that they influence, perhaps unwittingly, those who really have wanted to nurse, as they have not, and would love nursing, were it not for the "bad taste" which unwilling workers bring to the atmosphere.

The majority can surely echo the doctor's words. They are willing to give all their enthusiasm to nursing. We do not want them to be slaves to it because we believe they can bring more help to their patients if they come fresh to the bedside because they have an eight-hour day, and breadth of interest and the vigour of body and mind that too long hours undermines. However, reforms in hours can only come from an increase in the number of nurses and student nurses can do much themselves, by thinking of the effect of what they do and say, to attract candidates and reduce the wastage among entrants so that the implementing of the 96-hour week becomes a practical possibility instead of an impractical ideal.

Topical Notes

For Those Abroad

We rejoice to say that fresh paper allocations allow us to take any number of new subscribers abroad. Thus anyone outside the British Isles can now subscribe to the *Nursing Times* be they sisters serving with the Army, Navy, Air Force and UNRRA or be they residents or visitors abroad. This forms part of the Nation's Empire drive and we hope that soon, perhaps when there are fresh paper allocations in July, we may serve the equally deserving nurses in our own country. While the nation's health service is being created it is particularly unfortunate that nurses here, who will constitute the largest number of workers in such a service, are not able to read in the Journal of their own professional organization, the Royal College of Nursing, of the discussion on the plans which will affect them and their work so deeply.

Student Nurses' Prizewinning Essays

This week we are publishing the essay which wins the first prize in the *Nursing Times* Student Nurses' Competition. The winner is Miss B. A. Gurl, of Kent and Sussex Hospital, Tunbridge Wells, who has written a most interesting case on scrub typhus, illustrated with pictures and chart. The patient, an A.T.S. Corporal, contracted the disease while working in the production of scrub typhus vaccine in the animal breeding houses of the Wellcome Veterinary Research Station. The Second Prize is won by Miss Nora O'Connor, of Sir Patrick Dun's Hospital, Dublin, and will be published at a later date, as will other interesting cases sent in. We heartily congratulate Miss Gurl and Miss O'Connor.

Sunshine and Ideas in Glasgow

"Now that every door is open to women, even the diplomatic service, are we going to have sufficient recruits for the nursing profession? I believe we are. Complete equality between men and women is no longer debatable, it is taken for granted, and doors to every kind of profession are open, from post-woman, policewoman, up to Prime Minister. But I am old-fashioned enough to believe that nursing presents a very special opportunity for which the gifts of women are unique, and I believe that the nursing profession will always continue to command the best and most highly-equipped young women in the country. In the peace years the needs of the nursing profession will continue to be larger, perhaps larger than they have ever been before." Dr. Nevile Davidson, Minister of the Cathedral, Glasgow, was speaking at the lunch arranged at Glasgow for the representatives of the Branches of the Royal College of Nursing assembled at the Branches Standing Committee's quarterly meeting last Saturday. Proposing the toast "the Royal College of Nursing," he said, "Through it, nurses all over the country can pool their experiences, share their ideas, devise plans, and, most important of all, influence public health policy: every member of the profession can feel her fingers on the pulse of the health of the nation and have her say in shaping the health policy of the future. It is a very wonderful thing. In the organization there is the opportunity to see things in

larger perspective. We are all apt to become provincial minded, but local needs must be seen from different angles, by different eyes, and by different minds, and through the Royal College of Nursing nurses are able to do this, and to avoid the evils and dangers of trade unionism and yet discover unity and strength. Conditions of work, remuneration and status are being improved and must be made worthy of the great profession, for although we can do without women lawyers and women diplomats, we cannot do without women nurses. The future holds bright promises, and even if some of us have misgivings, I believe that if the great new system for a National Health Service is carried out with intelligence, sympathy, broadmindedness and the mutual co-operation of all those concerned, we shall usher in a brighter era of health for the Nation."

Twenty-First Birthday

SIR Alexander Macgregor, Glasgow's retiring medical officer of health, also spoke in proposing the health of the visitors, of his admiration of the College, and of the co-operation he had had with it for many years. Miss M. F. Hughes, president, recalled the small beginnings of the College thirty years ago, and asked the representatives to remember this year which was the twenty-first birthday of the Student Nurses' Association, that the future of the College lay largely in their hands. Both she, and Miss L. G. Duff Grant, O.B.E., chairman of the Branches Standing Committee, voiced the thanks of all those present, no less for Glasgow's happy welcome and hospitality which was symbolized in the glorious weather, than for the delightful social interlude in the day's business and the very fine things that had been said of nurses and the College. This second quarterly meeting to be held North of the Border was outstanding for the numbers who attended: representatives had come from as far as Bournemouth, Newport and Bristol, some having travelled twenty hours. The gracious hospitality provided by Miss R. Clarkson, matron of the Royal Hospital for Sick Children, York Hill, Glasgow, and the planning by the Glasgow Branch, gave ample opportunity for the eager exchange of ideas and pooling of experiences evident at these meetings.

To Nurse Authors

FRIDAY, September 20, 1946, is the final date on which the manuscripts of books submitted for the McGraw-Hill Book Awards contest must reach New York. The awards for manuscripts of not less than 50,000 words with or without illustrations will be 1,000, 400 and 100 dollars and no limit is placed on the kind or number of illustrations except those in colour. The purpose is to "encourage authorship for the improvement of text and professional books on nursing subjects" and to reward those who record their experiences for the benefit of themselves and others. At this moment with the many plans for reconstruction of the nurses' education the time is opportune. The contest, open to nurses and "persons in other professional fields," forms a valuable incentive and we hope all who feel able are entering. Mrs. Lucy Seymer, librarian at the Royal College of Nursing has been appointed adviser. After April 21, when Miss K. Matheson, M.A. (Lond.), takes over her post at the College Library, enquiries and entries should be sent to her at 5, Copse Hill, Wimbledon, S.W.20, bearing in mind that to reach the United States in time nothing should be sent from this country later than August 20. Entries should therefore be sent to Mrs. Seymer as soon as possible; they should not be sent to New York.

For Fever and Sick Children's Nurses

THE Nurses' Salaries Committee has now put forward proposals as to revised salary scales for certain additional groups of nurses not included in their recommendations (Nurses' Salaries Committee Notes, No. 8) of last Autumn. These concern Registered Sick Children's Nurses and Registered Fever Nurses who are not also general State-registered nurses and who are engaged on their own special work, and bring their salaries into line with the revised scales approved by the so-called "Nurses' Charter." The new recommendations* will have effect from January 1, 1946 and April 1947, as previously. Those who are not general State-registered nurses and who are not engaged in their own speciality will receive the salary and emoluments appropriate to the enrolled assistant nurse, on the scale recommended in Notes No. 8 (see *Nursing Times*, November 17, 1945). In sanatoria, tuberculosis hospitals and those where the major part of the accommodation is for the treatment of tuberculosis, and in the tuberculosis wards of hospitals, the scales are increased by £10 throughout (see also page 271).

THIS WEEK

STUDENT NURSES' ESSAY COMPETITIONS

1. An Interesting Case

We are offering prizes of two guineas and one guinea for the best essays by student nurses describing an interesting case they have nursed.

2. The Causes of Wastage

We are offering a first prize of three guineas, a second prize of two guineas and a third prize of one guinea for the best essays by student nurses on "Wastage."

Entries to these competitions must reach the office of *The Nursing Times*, c/o Messrs. Macmillan and Company, Limited, St. Martin's Street, London, W.C.2, not later than June 1, 1946.

To Aid Recruitment

OF SPECIAL interest is the new sub-division of emoluments in the case of non-resident nurses, foreshadowed in the previous recommendations of the Nurses' Salaries Committee. Thus a ward sister, the total value of whose emoluments are £120, will receive a living-out allowance of £100; the staff nurse and enrolled assistant nurse £80 out of £100, and the intermediate assistant nurse £70 out of a total of £90. The remaining £20 is the value of the emoluments provided for non-residents, by the hospital. Many women, for various reasons, prefer an occupation where they can live out, and it is possible that the new arrangement will prove an aid to the recruitment of nurses.

Put Pen to Paper Now

MEMBERS of the Royal College of Nursing resident in the British Isles, whose votes for the election of Council members must reach the College by April 9, will have been thinking out how they should cast them. Thinking is not enough: hard as it may seem pen must be put to paper, stamp to envelope and envelope to post. These few hints to voters may seem unnecessary but every year numbers of nurses do not vote and, of those who do, many, in some way, invalidate their papers. Let us this year improve and show that we all can and will fill up a voting paper correctly. For further information and for candidates' policies see *Nursing Times*, March 9, pages 181 and 191.

Remember April 10

TICKETS may still be obtained for the College Concert to be held at 6.45 p.m. on April 10, from the Cowdray Hall, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. Here is a unique opportunity of hearing Albert Sammons and Geoffrey Tankard playing Mozart, Brahms and Cesar Franck and at the same time helping the College's education fund.

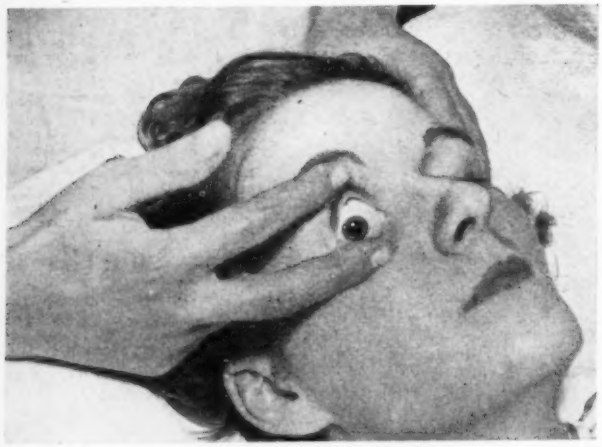
* *Nurses' Salaries Committee, Notes No. 10. His Majesty's Stationery Office. Price 1d.*

Below: Members of the Cornish Branch of the British Red Cross Society leaving Buckingham Palace after receiving the Distinguished War Service Certificate Right: Miss Ogilvie, and Miss Billson, O.B.E., R.A.F., nursing sisters, guests at the first re-union of the 83 Group, Officers Association, which supported the invasion of Europe

SIMPLE EYE TREATMENTS

Demonstrated by Miss P. GARLAND, S.R.N.,
Sister Ophthalmic Department, St. Thomas's Hospital*

FOR the carrying out of treatments to the eye, the position of the patient is an important point. If the patient is not in bed, it is not a good plan to sit him in a chair to treat the eye. If he is up in the ward, put a rug on the bed, place the top pillow at the foot of the bed and get him to lie on it. This makes the patient comfortable and gives you a good position and also a good light. If the patient is in bed, push the bed out from the wall and lift off the top if you have a bed with a detachable head. If a light is needed a hand torch is excellent, but do not direct the torch on the eye a moment longer than is necessary for the carrying out of the treatment. In the out-patients' department, if a chair with a headrest is provided, this is satisfactory as the patient can then sit with his head right back in the horizontal position: but do not use an ordinary chair. The nurse's hands matter particularly, especially when dealing with babies. The nails must be short, for long nails, no matter how beautifully manicured, may scratch the cornea and cause infection and ulceration.



A COMFORTABLE POSITION

Above: *a comfortable position and a good light are very important in carrying out eye treatments.* **Below (left):** *how to hold the eyelids open without any pressure on the eyeball*

For ward work all apparatus should be boiled before use for three minutes. For out-patient work, boil everything at the beginning of the clinic, and after use.

When holding the eyelids open remember that any pressure on the eyeball is painful, but pressure of the lids themselves is not painful unless there is a stye in one of them. The eye must, therefore, be opened without any pressure on the eyeball. Ask the patient to look up and place the tip of the second finger on the lower lid, close to the lashes and draw the lid lightly down and apply pressure only against the lower orbital ridge. Then ask the patient to look down and place the tip of the first finger lightly on the upper lid close to the lashes and draw it up, and apply pressure against the upper orbital ridge, pressure is then entirely on bone and not on the eyeball. Use the right hand for the patient's right eye if standing behind him, and the left for the left eye.

For swabbing the eye, pieces of white lint, one and a half to two inches square are very convenient, using the smooth side outwards. White cotton wool of good quality or wrapped gauze swabs are also convenient. Always swab the eye from the inner to the outer angle so that no discharge is swabbed into the lachrymal sac or over the nose into the other eye. Just allow the weight of the swab to rest on the eye when swabbing; never press hard. When cleansing the upper lid, tell the patient to look down and draw the lid up slightly if it is necessary to brush discharge off the lashes; the lashes will then stand out so that the swab does not touch the cornea.

To instil drops various types of drop bottles are in use. These are:—(1) the pipette type with rubber diaphragm (Chalk's); (2) the pipette type as supplied by chemists with pipette fitted to the cap; (3) the drop bottle with a cork perforated with a single fine glass tube. When the bottle is inverted and held in the palm of the hand the warmth of the hand causes the air to expand in the bottle and drives the drop out. The pipette type is easier to use as the drop can be squeezed out at will and a cold hand does not matter: however, it is more dangerous, as if it touches the infected eye and goes back into the bottle, it will infect the contents.

The Technique of Instilling Drops

To instil drops, hold a swab below the eye so that the drops do not run down the cheek. Hold the pipette or drop bottle as close to the eye as possible without touching the lashes or lids, as this lessens the shock. If the pipette or drop bottle does touch anything accidentally, flame the top of the bottle, or boil the pipette before replacing it. It is sufficient to put in one drop, provided it really goes into the conjunctival sac, in most cases, for example, when using esserin, atropin, hyoscine or penicillin. For lubricating (for example, with paroleine or castor oil) instil three, four or even six drops, and for anaesthetizing (for example, with cocaine) instil two to three drops.

The cornea is more sensitive than the conjunctiva, therefore draw the lower lid down to make a trough between it and the eyeball, and ask the patient to look up. Let the drop fall into the outer side so that it is not carried directly into the lachrymal sac: let the lids close gently. If necessary control the upper lid with the fingers and hold the swab under the eye to catch the drops and prevent them running down the cheek. Castor oil drops will not run out of a drop bottle even though the hand is warm. Use a pipette or a glass rod to put in these drops. See that the dispenser does not fill the drop bottle too full. If it is more than half full, the drops will not come out satisfactorily.

To Apply Ointment to the Eye

The method of applying ointment to the eye varies with the purpose of the treatment as does also the kind of ointment used. Zinc ointment may be applied to the skin of the lid, but must never be put into the eye. Boracic or yellow oxide of mercury may be applied to the lid margins for blepharitis. Take a glass rod, dampen the stem and twist a wisp of cotton wool lightly round the stem, leaving it loose over the top. Pick up a little

* *Demonstrated at Guy's Hospital, S.E.1., to members of the Sister Tutor Section, Royal College of Nursing.*

ointment on the tip and rub it into the margin. The rod, with wool applied, is useful, too for applying gentian violet. If ointment is to be put into the conjunctival sac, take a glass rod, making sure it is not chipped and pick up a little ointment on the end of the rod, without smearing it up the stem. Draw out the lower lid, and put the rod between the eyeball and the lid after asking the patient to look up. Let the lid close, holding a swab against it lightly, and at the same time draw the rod gently out towards the side. For a child, the treatments must be done as quickly as possible.

After burns of the eye the surgeon may ask the nurse to pass a rod between the upper lid and the eyeball to make sure no adhesions form. Coat the rod with ointment and ask the patient to look down as you draw the rod along under the lid.

The Irrigation of the Eye

The thoroughness of the irrigation matters much more than the lotion used for it. Eye surgeons do not order irrigations as frequently as other doctors. Irrigation is only necessary if there is discharge or if the surgeon wants the conjunctival or corneal surfaces washed. Normal saline and boracic lotion are better than stronger solutions. Use a cape of jaconet to protect the shoulder and pillow. The lotion must be the right temperature. If it is comfortable, the patient will not mind, but if it is not he will screw up his eye and it is then not possible to wash it out properly. Arrange to be able to add a little warm or cold lotion if necessary, when you start. Have three small measures, one containing double-strength saline solution, one containing cold sterile water, and one containing boiling water so that the temperature can be adjusted.

Undines

Undines have grown smaller during the war and have often too fine a spout to flush the eyeball well and quickly. If the opening is too small, cut it down by half an inch and get the edge rounded off. Use a stand for sterilizing the undine if it is procurable: it is easier than wrapping it up in gauze. A small glass funnel is useful for filling the undine with lotion. Half fill the undine with the lotion then dilute with boiling water and shake: test the temperature on the inside of the arm below the elbow where the skin is sensitive, and see that it is comfortably warm, adjusting it as required. Give the patient either a Fisher's dish or a small kidney dish which will fit the side of the face to catch the fluid. A large porringer is awkward and heavier. Hold the undine in the left hand for the right eye and *vice versa*, and have a swab tucked between the third and fourth fingers so that you can complete the treatment without interruption. See that the

Above: *the correct method of irrigating an eye—thorough irrigation matters much more than the lotion used*

patient has the chin up and holds the head slightly towards the side being treated, so that the fluid runs across the eyeball and not down the cheek as it will do if the chin is not well up—a very common fault in bathing the eye. Let the lotion fall on the cheek first, and, if it is a comfortable heat, then direct it into the conjunctival sac holding the lids open as before. Let the lotion flow steadily across the eye and ask the patient to look up, down, to the right, and to the left. When finished take the swab and dry the lids and take the tray from the patient before turning away to put the undine on the trolley—otherwise, while you turn away, the patient may spill the lotion. If you have to wash the under surface of the upper lid, evert it during the irrigation, but do not do this unless it is specially ordered.

Below: *the correct method of everting an eyelid. Care should be taken not to press the tarsal plate against the eyeball as this is painful*

To Evert the Upper Lid

To evert the lid the tarsal plate must be turned upside down. It is necessary to depress the top edge of the tarsal plate, but do not press it against the eyeball as this is painful. Ask the patient to look down, then take the lashes of the upper lid and draw the lid away from the eyeball; apply pressure to the top of the tarsal plate using a glass rod or something similar, and at the same time draw the lid upwards and outwards turning the tarsal plate over. Then carry out the irrigation of the everted surface and let the lid turn back.

Films in Brief

Pinocchio

After so many sophisticated films what a refreshment is the story of this charming little 'boy' and his conscience, Jiminy Cricket. The delightful Figaro the kitten and Cleo the gold fish, all Disney at his very best.

Without Dowry

Russian nineteenth century melodrama with a tragic ending—well acted by noted Soviet artistes.

Christmas Slippers

Taken from a little known opera by P. J. Tchaikowsky. Spirited acting and truly beautiful singing in a charming story.

The Great Victor Herbert

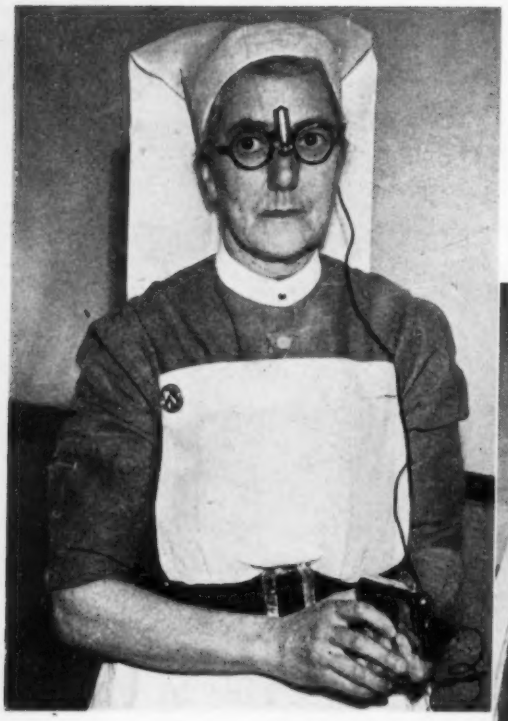
Story of a stage struck girl who, introduced to the composer Victor Herbert, becomes a Broadway star; an entertaining picture with some well known melodies sung by Allan Jones and Mary Martin.

The Bride Wasn't Willing

This is a technicolor film of saloon life with Yvonne de Carlo as the proprietress, who marries Rod Cameron at the pistol's point. It is entertaining and extremely funny in parts.

SIMPLE EAR, NOSE AND THROAT OUT-PATIENTS' TREATMENTS*

Demonstrated by Miss R. PAPE, S.R.N., Sister, Throat Department, St. Bartholomew's Hospital, E.C.1



Above : *Figure 1 : the special headlamp fixed to the spectacles on the forehead for outpatients' examinations. When not in use the lamp is flipped up and automatically goes out. The lamp battery is carried in the pocket.*
Right : *Figure 2 : the lamp in use*

THE most common lotion for syringing the ear consists of equal parts of common salt and sodium bicarbonate, one dram to the pint. It must be the correct temperature or it may cause giddiness. The temperature should be 100° Fahrenheit in the measure jug. Expel air from the syringe by pointing the nozzle upwards and driving the piston up till the lotion escapes. The special metal aural syringe is most efficient, but the air within it cannot be seen. Tip the patient's head towards you and the fluid will not run down the neck. Place a mackintosh cape round the neck to protect the clothes, and give the patient a kidney-dish to hold against the neck below the ear, to catch the fluid.

Syringing

Draw the auricle upwards and forwards, holding it between the first and second fingers. Place the tip of the first finger in the lobe of the auricle and the second finger behind it; this leaves the thumb free to steady the syringe during the syringing and prevents it from being accidentally jerked into the meatus and injuring its walls or the drum. (*See Figures 3 and 4.*)

To Remove Discharge and Wax

If syringing the ear to wash away discharge, syringe gently and use the salt and sodium bicarbonate solution, as this dissolves mucus and pus. If syringing to remove wax, put in drops of sodium bi-carbonate solution as follows :—sodium bicarbonate, 4; glycerine, 10; to water, 100; the night before : this hardens and shrinks the wax so that it drops out like a date stone when the ear is syringed the next day. If drops of warm oil are used they soften the wax and it gets driven in near the drum, where the meatus is more tender.

To syringe the ear satisfactorily, the nurse must be able to see into the meatus and must, therefore, wear either a head mirror or a head light. A useful headlight for out-patient work is one which can be clipped on to the frame of a pair of spectacles and is on a hinge at the base so that it can be turned up when not in use : the battery is of pocket size so that it can be slipped into the wearer's apron pocket and does not interfere with movement. (*See Figures 1. and 2.*)

Ointments to be applied to the ear should, if possible, be put up in tubes from which they can be applied direct to the meatus. If the ointment is in a pot and a wool swab has to be used, strands of wool may stick in the ointment, and be left in the ear, when it is used again.

For Furuncle

For furuncle of the ear, grease the meatus with zinc oxide ointment before treating it with magnesium sulphate, otherwise it is a very painful dressing.

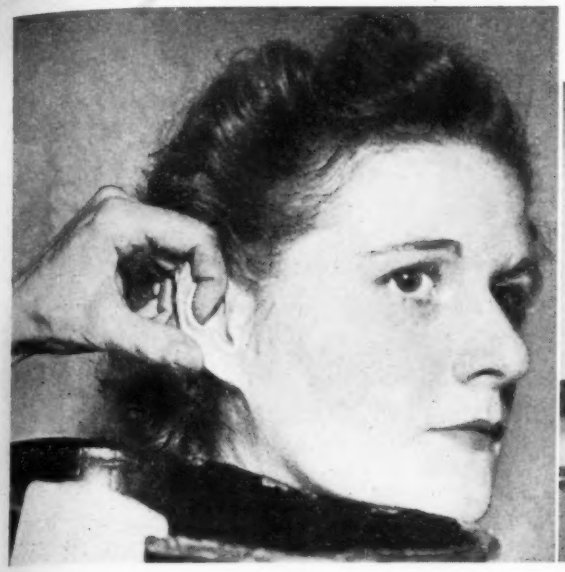
If seeds or grain have been put into the ear or nose, avoid using water as they swell and are then difficult to remove.

A fine hook mounted on a ridged handle is useful to remove lumps of wax or foreign bodies from the ear. This instrument must be handled with great care.

Antrum Puncture

For antrum puncture, a red bib is useful, tied round the patient's neck, so that if the nose bleeds when the puncture is made, the blood looks like water and the patient is not frightened. The nose is not now-a-days plugged before puncture, as this makes the patient uncomfortable and may cause fainting. The doctor first sprays the nose with cocaine solution, strength 10 per cent., using a Roger's crystal spray which can be sterilized by boiling. A nasal wool carrier is dressed with a piece of teased wool, to form a small cushion at the tip, which the doctor dips in the cocaine solution and puts it under the inferior turbinate where the puncture will be made. This method also economizes in the amount of cocaine used. The doctor uses a trocar and cannula to make the puncture and the nurse stands behind the patient to hold the head steady. The patient bends the head forward so as to avoid infection of the Eustachian tube and also because he feels more comfortable in this position. He holds a kidney dish in front below the chin to catch the wash-out lotion. The lotion should be used at blood heat. A Higginson syringe with an adaptor to fit the cannula is used for this procedure. After puncture a steam inhalation gives the patient relief. Special wool, in which the fibres run in one direction, should be

* *Demonstrated at Guy's Hospital S.E.1., to members of the Sister Tutor Section, Royal College of Nursing.*



Left : *Figure 3 : the correct method of holding the outer ear before using a syringe.*
Below : *Figure 4 : Syringing an ear*

used for all nasal and aural work, so that no fragments are left behind in the cavities.

For plugging the nose the plugging must be the right length. Never use two pieces, in case one is accidentally left behind. It is not the amount of plugging used, but the position in which it is introduced that matters. The plugging should first be passed along the floor of the nose, then under the inferior turbinate, where the operation is going to be and then under the middle turbinate, the end should be left outside the nostril and strapped to the skin.

Inhalation

For steam inhalations, a two-pint jug is preferable to the Nelson's inhaler. Have a hot-bottle cover to fit over the jug and prepare either two layers of butter muslin or four layers of gauze to cover the top of the jug and tuck down inside the cover.

Put 2 ounces of cold water into the jug and make up to 1 pint with boiling water. Then float one drachm of inhalant, preferably pine and menthol on the surface. It takes 7½ minutes for the inhalant to sink, so this should be the period for inhalation. Place the gauze or butter muslin over the top of the jug and enclose in the hot-bottle cover. Give the jug to the patient, placing a pillow on his knees on which to rest it, telling him to place his nose close to the gauze and breathe the steam in through the nose and out through the mouth. The gauze keeps the steam from irritating the eyes and from escaping into the room.

(*See Figure 5.*)

An Important Point

It is important that the patient should first blow the nose properly. He should blow first down one side of the nose and then down the other, blocking one side at a time. If both sides are closed or if the nose is blown very violently, there is not enough space at the back of the nose to hold the air from the lungs and the pressure will drive discharge up the Eustachian tubes and may cause mastoiditis. It is most important to keep the patient in a warm room for at least two hours after inhaling. A Nelson's inhaler is probably satisfactory for chest cases, but it is not so useful for nasal work. Also it is difficult to clean.

Adrenalin

Adrenalin may be required for nasal work, but it is less used than formerly. It must be kept in amber glass bottles or it quickly loses its activity, from exposure to light. In white or green bottles it turns pink, and is then inert. It contracts the blood vessels in the mucous membrane and so lessens haemorrhage, and has the effect of localizing cocaine applied to the membrane temporarily. As the effect passes off, however, the blood vessels become abnormally dilated and haemorrhage may occur.

Epistaxis is a type of bleeding which only occurs from the vestibule of the nose. To stop the haemorrhage, prepare a nasal swab and place it in the vestibule and get the patient to place his thumb firmly against the nose pressing against the septum, resting his elbow on the table. Make sure the patient is comfortable and let him remain like this for five to ten minutes. Then take the thumb off the nose slowly and remove the swab very gently, placing it in a black dish held below the chin, in case bleeding begins again. A black dish is used as it will not show up the blood and so alarm the patient. By this time, it will be possible to see where the blood is coming from if the bleeding has restarted, and a fresh swab should then be applied until medical aid is available. Do not use adrenalin on the swab or bleeding will probably begin again later as the effect passes off. Wash out the vestibule gently with salt and bi-carbonate of soda solution and re-apply a swab if necessary. Do not let the patient lie down unless he is faint, as this increases the blood supply to the head. In the same way a patient should be sat up after tonsillectomy.

For the "Saturday night" broken nose apply alternate hot and cold applications. Later, after an X-ray has been taken, the surgeon will reduce it.

Below : *Figure 5 : the method of inhaling, using a jug with a knitted cover and a lid of gauze*

Left : *the sister tutor lectur anatomy to some of the student*

STUDY AND RESEARCH IN CLASSROO AND LABORATOR

Right : *a corner of the main bac logical laboratory*

FOR INFECTIOUS DISEASES

—A London County Council Hospital's Modern Methods

THE North-Eastern Hospital, for infectious diseases, is one of the most modern and well-equipped of the London County Council's Hospitals. Opened in 1892, it was transferred from the late Metropolitan Asylums Board to the London County Council in 1930, under the provision of the Local Government Act of 1929 : it occupies a site of about 28 acres. During the war of 1914-18 it was used as a military hospital for American troops, the greater part of the accommodation being temporary huts, but a scheme of rebuilding was completed in 1939 and the hospital represented the latest stage in the

This little patient has paralysis of the respiratory muscles, a complication following a severe attack of diphtheria, and is being nursed in an "Iron Lung" (Drinker Respirator)

Above : *in the operating theatre : in prog*

Above : *in the X-ray department, but under protest, it seems ; the patient objects to lying flat*

FOR BABY PATIENTS

Below : *a tiny patient, with broncho-pneumonia, being nursed in an oxygen tent especially designed for infants*

London County Council's policy for the development of fever hospitals.

Before the recent war there were 760 beds, nearly 300 of which were isolation or separation beds, and a staff of some 285 nurses. But owing to war conditions and the serious shortage of nurses the number of beds has been reduced to between 200-300 and the nursing staff to a little over 100.

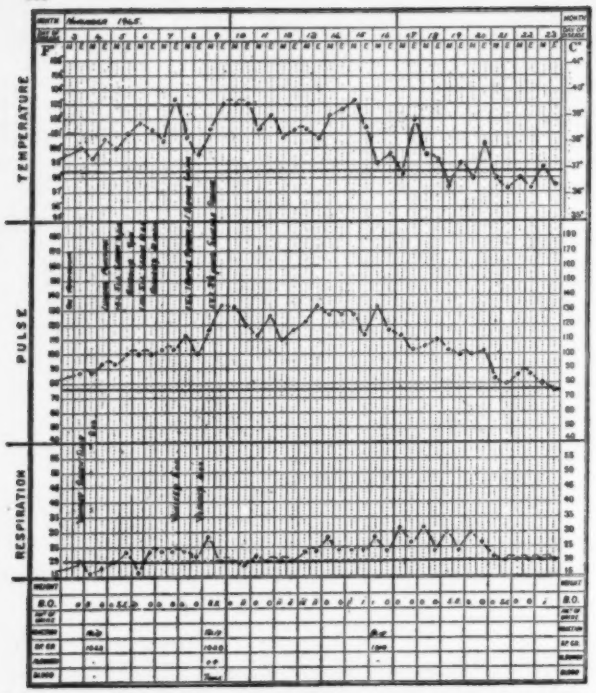
During one stage of the war there were, in the North-Eastern Hospital, children with venereal diseases, chronic sick children, adults and children with tuberculosis and fevers ; yet there was no recorded case of cross-infection.

Left : *research into the causes of diarrhoea in infants—a condition only too common among babies of our country—is being carried out in the biochemical department*

STUDENT NURSE'S PRIZEWINNING ESSAY

First Prize—Scrub Typhus

By B. A. GURL, Student Nurse,
Kent and Sussex Hospital, Tunbridge Wells, Kent



A chart giving the morning and evening temperature, pulse and respiration rate and also a comparative fluid intake and urine output chart recorded during the first three weeks the patient was in hospital

CORPORAL W.— was admitted into The Kent and Sussex Hospital, Tunbridge Wells, on November 3, 1945. She was suffering from a disease provisionally diagnosed as scrub typhus, the probable time of her becoming infected being three weeks previously. The patient had been taking part in the production of scrub typhus vaccine in the animal breeding houses of the Wellcome Veterinary Research Station at Frant, Sussex. In spite of all precautions being taken to reduce the risk of infecting the staff, this A.T.S. member probably contracted the disease while washing up infected petri-dishes.

A Little Known Disease

In the issue of the *Nursing Times* for December 29, 1945, there was an interesting article entitled, "Special Operational Store—Tyburn." It gave details concerning the combined efforts of the United States and United Kingdom scientific workers to produce a suitable vaccine for immunization against scrub typhus. Very little knowledge concerning this infective disease is given in the more familiar medical text-books and I would like to quote the facts influencing it, given in this article: "It is a disease infecting rodents in Asia and Australia transmitted by mite larvae ('harvesters') and contracted by human beings living in jungle and grassland infested by the mite. It has a considerable mortality rate and in most cases the illness is protracted and incapacitating, likely infection being more prevalent during or immediately following the monsoon season." The disease is a type of endemic typhus fever and combatting it was one of the many problems to be faced by the Allied High Command at the outbreak of the war in the Far East. Doses of scrub typhus vaccine were urgently required for immunizing one and a half million men, with the result that laboratories and breeding houses were erected and staffed by A.T.S. and R.A.M.C. men and women, specially selected and trained in the work.

History

The patient gave a history of severe headaches for three days, a sore throat and general malaise. She had been re-immunized against typhus at monthly intervals while working at the Research Station.

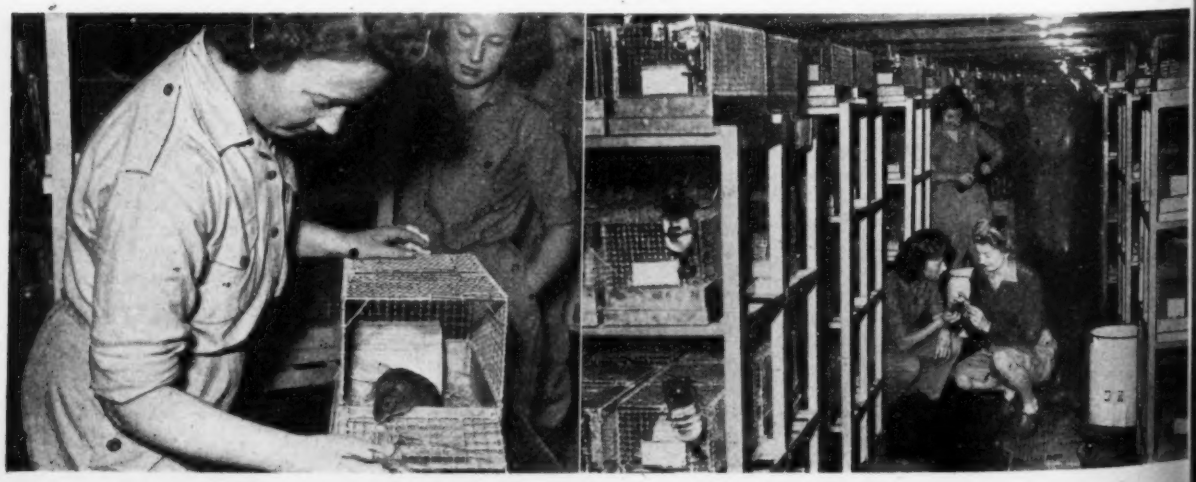
On Examination

The patient complained of a severe headache, some photophobia and nausea, having vomitted once that morning. Her bowels had not been opened for twenty-four hours and there was some oliguria. Her temperature was 100°F., and remained elevated until the fourteenth day after admission, but never exceeded 103.2°F. Pulse and respiration rate were normal but her blood pressure was reduced to 90/60, indicating that the cardiovascular system was involved. This was normal again within two days of admission. The heart was not enlarged and there was regular rhythm and no murmur. No adventitious sounds were heard in the chest and the liver and spleen were not palpable. There was some varying strabismus but no nystagmus. The palate moved very sluggishly and there was no sign of a rash. A urine specimen was obtained and proved normal on examination.

Nursing Treatment

Barrier nursing was employed, the bed being screened in a corner of the ward and every precaution against contact infection being observed whilst attending the patient. The disease can

Fighting Scrub Typhus: four pictures made at the Wellcome Veterinary Research Station at Frant where the patient, whose case is described here, was working on the production of Scrub Typhus vaccine when she contracted the disease. **Below: Left:** *feeding time in the animal Breeding House.* **Right:** *at work in the Breeding House. Mice and guinea pigs were brought to the hospital and injected with the patient's blood. Rickettsia was isolated and the diagnosis was thus confirmed*



only be contracted by contact with the infected blood or by mite larvae, but it was thought advisable to take these measures until the diagnosis was confirmed. The corner of the ward was darkened as much as possible and good ventilation maintained. For almost a fortnight the patient was nursed in a semi-recumbent position and covered with light, warm clothing. Blanket-baths were given twice a day, and all pressure areas treated four-hourly.

Anorexia

Special attention was paid to the care of the patient's mouth. This was cleaned before and after each feed with glycerine and borax, followed by an application of Glycothymoline. She was encouraged to take a light, easily-digested, nutritious diet and a minimum of five pints of glucose fluids per day. Intake and output charts were kept and a daily specimen of urine measured and tested. Very mild aperients alternating with enemata saponis were administered. Throughout the course of the disease, anorexia was a very marked symptom accompanied by nausea and occasional vomiting. A great deal of perseverance was necessary to persuade the patient to take an adequate amount of food and fluid, as this was an essential part of the nursing care.

Lumbar Puncture

Pethidine hydrochloride, 50 mg., subcutaneously, was ordered to be given whenever necessary, to allay headaches and heroin, gr. 1/6, was administered the first night to treat insomnia. On the second day after admission lumbar puncture was performed to relieve any raised intra-cranial pressure and for diagnostic purposes; a specimen of cerebro-spinal fluid was sent to the pathological laboratory, to ensure against any possibility of meningitis.

Characteristic Symptoms

On November 5, the patient became more drowsy and there was some conjunctival suffusion and very marked photophobia. Her face was puffy and there were numerous discrete pink macular areas over face, arms and legs. Characteristically the spleen is enlarged, but this was not so, and no other glands were palpable. The blood urea test taken at this time was 0.036 per cent., and at no time did it rise above this level. Also a Weil Felix test was taken and this showed no agglutination. When repeated in the second week, the result was positive in a dilution of 1 in 1,280. Convalescent serum supplied by the Research Station was given intra-muscularly in four 5 c.c. doses, the last dose being injected at twelve o'clock noon on November 6. The patient now appeared definitely better although the rash was much more marked on the face. The next day she became very restless and an injection of 50 mgm. of pethidine hydrochloride was repeated. Her fluid intake was below the necessary amount and, to maintain this, an intravenous 5 per cent. glucose saline drip was commenced. One and a half pints were given and then one pint of plasma followed by another two and a half pints of glucose saline on the seventh day.

By the tenth day after admission, the patient was very much worse and having delusions. She also had some diarrhoea which was treated by giving half an ounce of kaolin sedative mixture, three times a day for two days. Potassium bromide, gr. xv, and chloral, gr. xv, were ordered and given, thus promoting some sleep by the mildly depressing action of the drugs on the nervous system. To supply the essential vitamins, a concentrated course of 400 mgm. of ascorbic acid daily, was commenced and on two occasions, intramuscular injections of 25 mgm. of Benerva were given. A differential leucocyte count was taken and this revealed a slightly raised number of lymphocytes in the blood.

Precautions Against Pneumonia

By the twelfth day there was a marked improvement; the patient began to talk more sensibly and heart sounds were a little louder. Digitalis folia, gr. 1, three times a day, was given and coramine, 1.7 c.c., was ordered to be given as a heart stimulant, if necessary, but this was never administered. As pneumonia is a common complication of this disease, the patient was now nursed in Fowler's position and inhalations of oxygen were given with the use of a B.L.B. mask, at frequent intervals.

Rickettsia Found

The War Office was immediately informed on the admission of this patient and various members of the Medical Research Department, visited her periodically. On one occasion mice and guinea-pigs were brought to the ward from the Research Station and these were injected with a specimen of the patient's blood. Later, it was reported that *Rickettsiae* were isolated.

Convalescence

Gradually the patient began to eat a little more willingly, and fluid intake and urine output became satisfactory. There was now no sign of albumen or blood in the urine. The digitalis folia was discontinued and iron in the form of ferrous sulphate tablets, gr. iii, was administered three times a day. Soneryl, gr. 1½, was given at night for continued sleeplessness, when necessary. A course of massage to the patient's legs was commenced and within six weeks of admission she was allowed to sit out of bed while it was being made. The length of time up each day was gradually increased. Occasionally she complained of headache and nausea but these symptoms were alleviated by the administration of half an ounce of aspirin, caffeine and phenacetin mixture and a gastric sedative. During the illness the patient had lost over a stone in weight, but, as she progressed, her weight increased.

No Relapse

Corporal W. was kept under observation in hospital until January 7, 1946, so that any relapses in her condition could be noted. These did not occur and on her discharge she was given four weeks' sick-leave. This has had to be extended a little but her general health is improving satisfactorily.

I should like to thank Dr. Ramsden, the physician in charge of this case, and the hospital authorities for permission to write this account.

Below: Left: Dissecting dead mice for examination of the lung tissue at the Wellcome Veterinary Research Station. Right: feeding time in the Breeding House. For further details of the production and packing of Scrub Typhus vaccine at speed under war-time conditions, see "Special Operation Tyburn," in the "Nursing Times" of December 29, 1945, page 881

For the Student Nurse

Answers to State Examination Questions

By the Sister Tutor Section, Royal College of Nursing

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING TREATMENT

QUESTION 1.—*What is the difference between an innocent and a malignant tumour? Describe the nursing of a patient who has been operated on for carcinoma of the breast.*

The chief difference between an innocent and a malignant tumour is that the latter will inevitably kill the patient unless it can be successfully treated, whereas an innocent growth does not of itself endanger life although it may be a menace on account of its position or its size. Malignant growths tend to spread *via* the lymph or the blood stream and to form secondary deposits in neighbouring glands and in distant organs; innocent growths may be multiple, for example, uterine fibroids, but they do not form secondary tumours. Malignant growths infiltrate and replace the normal tissues in which they grow; innocent growths are encapsulated, and, although they push aside and compress the tissues, they do not infiltrate.

The radical operation for carcinoma of the breast is extensive involving the removal of a considerable amount of tissue, it is also a long operation so that the patient is likely to be suffering from some degree of shock, which may be severe, for several hours after her return from the theatre. She should be received into a well warmed bed and until her condition is satisfactory extra blankets and an electric blanket or carefully placed hot water bottles will be required to maintain warmth. A plasma or blood transfusion may be needed and the nurse should have the necessary apparatus prepared. The foot of the bed should be raised on blocks and the patient kept flat with the head and shoulders turned to one side until she recovers consciousness. As her condition improves she is then gradually raised to a sitting position. The pulse should be recorded quarter-hourly for the first few hours and hourly for the first twenty-four hours. As soon as the patient is conscious she may be allowed to wash out her mouth and take sips of water. Unless vomiting is troublesome she should be encouraged to drink freely as soon as she has recovered from the effects of the anaesthetic. If she is unable to take sufficient fluid by mouth the fluid intake may be supplemented by rectal or intravenous infusion. At the end of twenty-four hours if all goes well she should be sitting upright with the arm on the affected side abducted and resting on two pillows with the elbow flexed and the forearm pronated. The pillows should have mackintosh covers under the linen cases.

From the time of her return from the theatre until the first dressing is carried out, the dressing should be frequently inspected, reactionary haemorrhage may occur during the recovery period. If blood and serum seep through the dressing, sterile wool should be placed over the bandage and held in place by a second bandage. If the amount of blood on the dressing is considerable and if the pulse rate tends to rise or to maintain a rapid rate, the surgeon should be informed. In the meantime, in addition to firm packing of the dressing, the patient should be placed flat in the bed and the foot of the bed raised. A hypodermic injection of morphia should be prepared, also a dressing trolley for the surgeon's use. The surgeon may have inserted a tube into the axilla in order to drain blood and serum, in this case the dressing is changed on the second day and the surgeon's instructions with regard to shortening or removal of the tube should be sought. The tube is not usually left in longer than 48 hours. The patient should be encouraged to move her arm, the nurse assisting these movements at first, at the end of four days the patient should be able to use the arm for feeding herself, and as the range of movement increases she will be allowed to wash her face and brush her hair. Deep breathing exercises are given and the patient is assisted and encouraged to move about in bed. She should move to the bottom of the bed for bed-making and should be supervized in leg exercises several times during the day. At the end of a week or possibly sooner, she may be allowed out of bed. Deep tension stitches are usually removed about the fourth or fifth day and the remaining stitches on the tenth day. A course of deep X-ray treatment is often commenced as soon as the stitches are removed and the patient may finish the course as an out-patient. In any event she is required to visit the follow-up department of the hospital and the nurse should ensure that the patient is given her appointment before leaving the ward and understands that future supervision is an essential part of her treatment.

QUESTION 2.—*What is meant by dysmenorrhoea? Give some of the causes of this condition and mention briefly how they may be treated.*

Dysmenorrhoea is the term used to describe pain and discomfort at the menstrual period sufficiently severe to prevent the woman from carrying on her normal activities. If the condition is not apparently associated with any existing pelvic disease it is referred to as primary, or, as this type more commonly occurs in girls and in young women who have not borne children, nulliparous dysmenorrhoea. If the dysmenorrhoea is connected with some disorder of the uterus or its appendages it may be described as secondary, or, since it usually occurs in women who have had children, as parous dysmenorrhoea.

In primary nulliparous dysmenorrhoea the pain is chiefly complained of at the onset of menstruation, it is of a colicky type and may be associated with faintness, nausea and vomiting. The cause is often obscure, in some cases lack of a proper attitude to a normal physiological process and want of attention to matters of hygiene may be, at least partially, the cause of the discomfort. Women who tend to restrict their activities unduly at this time and to regard menstruation as an illness often suffer more inconvenience than women who continue their normal work during the period. Too much rest and too little exercise favour congestion in the pelvic organs thus increasing the pain. Constipation may also play some part in causing menstrual pain. In some cases there may be mal-development of the uterus or disturbance of the normal hormone regulation of the uterine cycle. Membranous dysmenorrhoea is a particularly severe type in which a "blood cast" of the uterus is formed by the extravasation of blood into the superficial layers of the endometrium and the severe pain is supposedly due to the efforts of the uterus to expel this mass through the narrow cervix.

The cause of secondary parous dysmenorrhoea may be uterine fibroids, endometriomata, retroversion of the uterus or chronic inflammation of the pelvic organs. In the treatment of nulliparous dysmenorrhoea a more hygienic mode of life should be suggested, a simple aperient may be needed a day before the period is due. Moderate exercise in the open air should be encouraged but over-fatigue should be avoided. There may be some factor such as personal difficulties, or home troubles causing strain and the condition may not improve until such causes have been removed. Simple analgesics such as aspirin or aspirin compounds often relieve the pain satisfactorily. Hormone treatment may be ordered if a mal-developed uterus is the cause of the dysmenorrhoea, stilboestrol tablets, 0.5 milligrams, twice daily, for two weeks following the menstrual period, may be given as a course extending over several months. Where the doctor considers that the hormone balance is not normal stillboestrol or progesterone may be prescribed to be given for a few days preceding each period. Membranous dysmenorrhoea may also be treated by hormones, but this type is difficult to cure and surgical treatment may be required. Dilatation and curettage or dilatation only may be successful, for cases which are only temporarily relieved by these measures presacral neurectomy or sub-total hysterectomy are sometimes performed. The treatment of parous dysmenorrhoea is the discovery of the underlying cause, and its cure, usually by surgery.

STATE EXAMINATION QUESTIONS

Final Examination

(February, 1946)

SURGERY AND GYNAECOLOGY AND SURGICAL AND GYNAECOLOGICAL NURSING TREATMENT

*1. What is the difference between an innocent and a malignant tumour? Describe the nursing of a patient who has been operated on for carcinoma of the breast.

*2. What is meant by dysmenorrhoea? Give some of the causes of this condition, and mention briefly how they may be treated.

3. Mention five appliances or accessories commonly used in surgical practice, which are made of rubber, or its substitutes. Give a brief description of their use.

4. State what is meant by:—(*a*) conjunctivitis; (*b*) iritis; (*c*) glaucoma; (*d*) cataract; (*e*) stye.

* *Questions marked with an asterisk are compulsory.*

LIVERPOOL ROYAL INFIRMARY, 1946—*a visit*

THAT the hospitals of this island of ours can face up to anything is an accepted fact. During the years of war, reports were received so constantly of their amazing attitude to difficulties, dangers and destruction, and their dogged yet cheerful power of mastering them, as to make them almost commonplace. In danger areas practically all hospitals had to vacate their upper floors as these were considered too dangerous a proposition, and some were forced by sheer necessity to leave, either partly or entirely, their ruined buildings, and carry on their work in new places. Many a heart must have been saddened at having to leave the parent hospital in such a plight. However, this sad fate did not befall the Liverpool Infirmary, and it carried on in its original home throughout the war, a fact which cannot fail to give its staff the greatest satisfaction. The high traditions of this hospital are well known, and traditions, like good manners come out even more markedly in moments of trial and distress, and Liverpool must indeed be prouder than ever before of its Royal Infirmary. Not only did it care for the patients already under its roof, but also for those unfortunate fellow-citizens, the heartrending air-raid victims, and this despite direct hits and severe blast damage.

It was, therefore, a very real pleasure to call on Matron, Miss M. Jones, O.B.E., A.R.R.C., M.A., last week to see how things were going and to hear of any new plans. At the moment no new building is taking place, in fact demolition is the order of the day, and the brick-built blast walls are being removed and many parts of the building are seeing the daylight for the first time for some years, a great relief to the members of the staff who have been compelled to work by artificial light for so long. Then later, entering 'Clarence' ward, a long, light, airy, women's medical ward of 32 beds, so busy yet with the calm of the well ordered—it was hard to visualize it as having received a direct hit, twisting its beds like hairpins and completely removing every single window and frame; its big leather armchairs and heavy wooden central cabinet were "seen no more." But on close inspection the scars were there, chips off the glazed bricks round the fireplace, and holes in the walls now newly filled with plaster.

Another ward was almost ready to be re-opened, having had new windows and frames to replace those severely damaged by the blast when the bomb fell on its next-door neighbour, Clarence. How smart it looked, everything spick and span, its newly painted cream beds, its freshly scrubbed floor and its attractive side wards, some for one and others for two patients, one being set aside for sick nursing staff.

The orthopaedic ward was as busy as orthopaedic wards nearly always are, plasters drying here, extensions being made more comfortable there, and the usual small boy amazingly agile about his bed despite his disability. En route from this ward to the X-ray department, we saw where the first bomb fell on the hospital, what must have been a very ugly crater in the corridor is now, of course, just a large area of the floor of a different colour to the rest. The large attractive X-ray department is a very busy part of the hospital, and the new deep X-ray therapy plant is working a full day to benefit patients needing that special form of treatment.

A Beautiful Home

Finally we came to the Chapel, practically undamaged apart from the loss of some of the stained glass windows, which the authorities hope to replace in time. The nurses' home, and what a beautiful home it is, is undamaged, which must be a matter of great joy to the staff fortunate enough to live there. They cannot but appreciate the comforts of their quarters, and the quiet good taste of the furnishings of their rooms, be it the large sitting room, the writing room, study room or their visitors' room; the same artistic air is obvious in them all.

That Miss Jones is proud of her hospital there is no doubt, and she is more than happy to have been able to stay there during the blitzes. We would like to congratulate her and her staff on their work in what we know must have been very harassing times, and we feel that their first matron, Miss Merryweather, who was sent to the Liverpool Royal Infirmary by Miss Nightingale herself, would indeed be proud of their war-time record.

As Others See Us—Ann in Hospital*

Kent and Sussex Hospital,
Tunbridge Wells.
March 5, 1946.

Dear Mummy,

Please will you ask Margaret if she will thank Anthea for the chocolate and books. Rita for the Orange. Somebody gave me an egg for my tea yesterday (4th) and the two people on my right gave me some buns, a bar of chocolate, and some biscuits. Somebody else gave me an orange. Another person gave me some books to read. I was sick the first night in hospital. All the nurses are very nice and kind. I have seen matron twice. We can't get out of bed to be excused we had bed pans, did you have them at the Maternity home? If you did, please tell me. I am the only child in the ward. We have little lockers to put our things in. There is one person in the hospital called "Gran, or Granny," and my first night in hospital she kept on calling out, so she was taken out of our ward. (I am very sorry that my writings so bad but I can't move about very much with my leg, I am writing this letter on my locker.) We have our tempriture taken every morning and evening. I have just remembered something when Margaret thanks Anthea for the things she has given me please remind Margaret to tell Anthea that I have finished "The Bear Brother's Holiday," then I will thank Anthea and Rita properly when I come home. One of the nurses speaks like Joyce her hair and face is like Joyce. Give everybody a kiss from me in the family. Three people left yesterday and three people came in. Every morning a nurse comes and gives out the letters and parcels, a paper man comes as well. There is a wireless in our ward and people can listen to it. I have only seen one Red Cross nurse and she is like Michael Smith's mother and she has called me infant. Every day you are given a glass or mug of water. Some people have flowers by their bed (I have). Every day a nurse goes round with the medicine for the people who have it. In the ward they have very pretty screens. To-day I had my leg looked at and I am going to have some pills. At the end of our beds we have two boards with some pieces of paper on. Some of the beds are silver and the others are black I am in a black bed. I will now answer all your Questions (1) Yes, I have got a very nice bed, (2) Yes, please, I would like Jelly and Blanc mange. I think I have told you everything, but I will tell you the rest when I come home. Please will either you or Daddy come to visit me. I am going to have an egg for my tea to-day. Yesterday a person came in and sold lemonade, sweets and chocolate. If you want to know where I got the stamp from a Mrs. Ward gave it to me. To-day two woman came round with a libary. Mrs. Ward gave me the envelope as well. I had one of my oranges to-day and it was very nice. In the whole ward we have got nine big lights and twenty small lights. Four people came in to-day. I have had three pieces of my chocolate not the one that Anthea gave me. I have done 73½ lines. Your darling daughter, ANN.

**The little girl who wrote this letter was in hospital only a short time with laceration of the leg following a tobogganing accident. She did not want to leave and now wants to be a nurse.*

SALARIES AND EMOLUMENTS OF REGISTERED FEVER NURSES AND REGISTERED SICK CHILDREN'S NURSES EMPLOYED AS STAFF NURSES ON NURSING WORK OF A TYPE FOR WHICH THEY ARE STATE-REGISTERED*

THE Committee RECOMMEND the following revised scales of salary and emoluments for the categories of staff nurse indicated :—

EXISTING RECOMMENDATIONS			REVISED RECOMMENDATIONS		
Salary	*Total Value of Emoluments*	*Total Value of Salary and Emoluments*	*Salary*	*Total Value of Emoluments*	*Total Value of Salary and Emoluments*
A.—*Registered Sick Children's Nurse (not being also general S.R.N.) employed as staff nurse in a children's hospital or the children's wards of a hospital.*					
£100, rising by annual increments of £5 to £140.	£90	£190–£230	£120 rising by annual increments of £10 to £160, followed after 5 years at £160 by a further increment of £10, and after another 5 years by an additional increment of £10.	£100	£220–£280
[Table X (*a*) (ii) of Appendix to First Report.]					
B.—*Registered Fever Nurse (not being also general S.R.N.) employed as staff nurse in an infectious diseases hospital.*					
£90, rising by annual increments of £5 to £140.	£90	£180–£230	£110, rising by annual increments of £10 to £160, followed after 5 years at £160 by a further increment of £10, and after another 5 years by an additional increment of £10.	£100	£210–£280
[Table X (*a*) (iii) of Appendix to First Report.]					

From Nurses Salaries Committee Note, No. 10. (*See also page 261.*)

Better Citizens

At the request of the Scottish Educational Department, one or two of the larger urban areas have set up pre-nursing courses for girls aged 15 or so, in order to bridge the gap between the termination of the junior secondary course and entry to the nursing profession.

These courses offer a unique opportunity for pioneer work. Vocational training at first is subordinate to a continued general education. The curriculum can be pupil-centred rather than fettered by a certificate examination. It is likely that the girls emerging from the course will be better citizens as well as more successful probationers.—*from Education.*

THE GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

MEMBERS of the General Nursing Council for England and Wales commenced their meeting on March 22, by standing in silent memory of Miss Ruth Darbyshire, C.B.E., R.R.C., whose work on the Council, Miss D. M. Smith, O.B.E., chairman, said, was most valuable: she particularly referred to her knowledge of Australia as being of great use to the Registration Committee at the time of arranging reciprocity with that country.

Miss Smith read a letter from the Ministry of Health reporting that the assistant nurses' rules, made under Part I, Section 2, of the Nurses Act, 1943, had according to sub-section 2 of section 16, been laid before each House of Parliament for 40 days: no resolution had been passed in either house and the rules, therefore, continued to be in operation. A letter from the Board of Control concerning the discontinuance of the examinations of the Royal Medico-Psychological Association was read *in camera* as were other letters from the Minister of Health.

Council passed a recommendation of the Finance Committee with regard to the payment of £12,000 for examiners' claims. At the recommendation of the Registration Committee, Council approved: (i) 32 nurses for Registration, 11 by examination 21 by reciprocity; (ii) the names of 460 nurses who had failed to pay retention fees for reinclusion in the Register; (iii) the admission of 14 nurses to the List.

Pre-Nursing Course Teachers

At the Education and Examination Committee's recommendation, Council agreed to send a statement concerning the qualifications of teachers of professional subjects in pre-nursing courses to the Minister of Education. The comprehensive scheme of training in the Plymouth Municipal Hospitals was approved for the training of male nurses: it had already been approved for female nurses. The Borough Sanatorium for Infectious Diseases, Hastings was removed from the list of approved training schools and its affiliation with the Brighton Borough Sanatorium and Infectious Diseases Hospital withdrawn without prejudice to nurses admitted under the scheme. Council provisionally approved the following hospitals as training schools: (*a*) for male nurses.—West Middlesex County Hospital, Isleworth, the City Hospital, Derby; (*b*) additional scheme of affiliation.—Royal London Ophthalmic Hospital, E.C.1, and the Royal Sea Bathing Hospital, Margate, with the Kent and Canterbury Hospital, Canterbury. Council also granted extension of approval of the Royal Westminster Ophthalmic Hospital, W.C.1, as an affiliated training school for general nurses, and approved a one-year whole time pre-nursing course at Newent Grammar School, Gloucestershire.

Examination Results

The names of those who had passed Council's February examinations were referred to the Registration Committee: the numbers were as follows: Preliminary Examination, Parts I and II, 1,296; Part I, 1,160; Part II, 768; total 3,224. Final Examination: General nurses, 1,823; male nurses, 14; nurses for mental diseases, 27; nurses for mental defective, 1; sick children's nurses, 78; Fever nurses, 217; Total, 2,160.

Council provisionally approved Pewsey Colony Certified Institution, Pewsey, Marlborough, as a training school for male and female nurses for mental defectives.

The General Purposes Committee reported that the Education and Examination Committee had agreed in the future to interview applicants for nurse examinerships and Council approved the payment of their expenses.

The Uniform Committee reported the election of Miss C. Alexander as chairman for the year and the appointment of a sub-committee to consider a revision of the uniform of State-registered nurses consisting of Miss C. Alexander, Miss F. Campbell, Miss M. Houghton with the chairman and vice-chairman of Council Miss D. Smith, O.B.E., and Miss M. Jones, O.B.E., A.R.R.C., M.A., as *ex-officio* members.

Council agreed to the admission of 918 applicants to the Roll of Assistant Nurses.

After consideration Council passed resolutions directing the Registrar to remove the name of Nellie Murphy (*née* Cameron), List of Nurses 419, from the List, the names of Violet Gladys Henry, R.S.C.N. 4591, and Myfanwy Llewellyn (now Mrs. Woodall), S.R.N. 88274, from the Register.

Date of next meeting: April 26, 1946

ANALYSIS OF STATE EXAMINATION RESULTS, FEBRUARY, 1946

Final Examination

General. *First entries*: 17.12 per cent. failed (13.07 per cent. in September, 1945). *Re-entries*, whole exam.: 36.7 per cent. failed (39.92 per cent. in September, 1945); part exam.: 29.9 per cent. failed (32.59 per cent. in September, 1945).

Male. *First entries*: 12.5 per cent. failed (11.11 per cent. in September, 1945). *Re-entries*, whole exam.: 100 per cent. failed.

Mental. *First entries*: 36.84 per cent. failed (32.69 per cent. in September, 1945). *Re-entries*, whole exam.: 20 per cent. failed (62.5 per cent. in September, 1945); part exam. 41.66 per cent. failed (31.25 per cent. in September, 1945).

Sick children. *First entries*: 14.49 per cent. failed (10.27 per cent. in September, 1945). *Re-entries*, whole exam.: 20 per cent. failed (37.5 per cent. in September, 1945); part exam.: 25 per cent. failed (23.53 per cent. in September, 1945).

Fever. *First entries*: 20.26 per cent. failed (12.01 per cent. in September, 1945). *Re-entries*, whole exam.: 57.14 per cent. failed (42.85 per cent. in September, 1945); part exam.: 28.26 per cent. failed (22.44 per cent. in September, 1945).

Preliminary Examination

Parts I and II. *First entries*: 5.0 per cent. failed both parts; 16.52 per cent. failed Part I; 5.64 per cent. failed Part II. *Re-entries*: 13.57 per cent. failed both parts; 35.71 per cent. failed Part I; 7.85 per cent. failed Part II.

Part I. *First entries*: 21.39 per cent. failed. *Re-entries*: 43.24 per cent. failed.

Part II. *First entries*: 6.46 per cent. failed. *Re-entries*: 15.42 per cent. failed.

In Parliament

Last Thursday, in the House of Commons, **Sir T. Moore** asked the Minister of Health how many nurses were still required to man the civil hospitals of the country; how many had been released from the Forces in the past six months; and how many still remained in the Services.

Mr. Bevan said that on March 11, 1946, there were approximately 28,000 vacancies notified to the Ministry of Labour and National Service for nurses of all grades, in hospitals and similar institutions in Great Britain. During the six months ending February 28, 3,239 trained nurses were released from the Forces. I understand (he added) that the number still in the Services is 8,973.

Sir T. Moore: Is my right honourable friend taking any steps in conjunction with the Service Departments to have nurses released now from the duties that must obviously be lessening every day, so as to try and meet the demands of civilians?

Mr. Bevan: Nurses are being released every day.

Sir T. Moore asked the Minister of Health the number of patients at present in Service hospitals and the number of persons retained to care for them; and the number of patients in the civil hospitals of Britain and the number of nurses in charge of them.

Mr. Bevan: I understand that the number of patients in Service hospitals in Great Britain is approximately 21,300, and the number of trained nurses 1,936. The figures for civil hospitals, not including mental, mental deficiency and maternity hospitals and institutions, are approximately 282,100 patients and 30,900 trained nurses.

Sir T. Moore: In view of the fact that these proportions are obviously unfair and unbalanced, will the Minister not take some steps to equalise the burden of the nurses and the patients?

Mr. Bevan: I think that, when the honourable member looks at my reply, he will see that the cold logic of the figures is in contradiction to his own subjective impressions.

Mr. Sparks asked the Minister of Health to what extent hospitals of all kinds had been closed and bed accommodation restricted; and how many patients who would normally enter hospital for treatment had been unable to do so on account of shortage of domestic and nursing staff.

Mr. Bevan said he was afraid he had no precise information on that, but it was clear that the number was considerable.

Mr. Sparks: Does not my right honourable friend feel that this matter is so important that he should approach the Minister of Labour with a view to recruiting the maximum number of domestic and nursing staffs, because there are instances I know of in my own constituency where there is a serious shortage of accommodation for maternity cases owing to the fact that a section of the hospital has had to be closed down?

Mr. Bevan: The whole house is aware that last year I launched a campaign for the recruitment of nurses, in all institutions. I am in close co-operation with the Minister of Education and the Minister of Labour all the while, because the matter is causing me grave anxiety.

Mr. Gallacher: Is the Minister aware that every constituency is affected by this, and will he see to it that nurses and domestics are given higher salaries and better amenities?

Mr. Bevan: Nurses were to have their salaries raised at the beginning of the year. The salaries and conditions of domestic staffs are now under consideration by the organisations concerned.

Sir Henry Morris-Jones: In view of the very serious position with regard to this question, how does the right honourable gentlemen expect to improve matters by offering free treatment to everybody in the country when there are no facilities?

Mr. Bevan: The answer surely is plain. If we had a national health service we should get more nurses into it.

Mr. Hastings: Will the Minister consider sending round the provinces a nursing exhibition so that people coming out of the Forces will know what the possibilities are?

Mr. Bevan: A large number of the larger authorities are holding exhibitions at the present time. However, I will consider whether that suggestion could be used to supplement what they are doing.

Appointments

DAVIES, Miss M. A., R.S.C.N., S.R.N., S.C.M., Housekeeping Certificate, second assistant matron, home sister, Royal Manchester Children's Hosp., Pendlebury, Manchester. Trained at Alder Hey Hosp. and Liverpool, General Hosp., Birkenhead. Children's ward sister, Sheffield Royal Hosp. Accident ward sister, Stanley Hosp., Liverpool. Senior night sister and female surgical ward sister, Birkenhead General Hosp.

DOLBEN, Miss G., S.R.N., S.C.M., Housekeeping Certificate, home sister, District Infirmary, Ashton-under-Lyne. Trained at Brownlow Hill Infirmary, Liverpool, Liverpool Maternity Hosp., and the Prince of Wales Hosp., Plymouth. Ward sister, District Infirmary, Ashton-under-Lyne. Night sister, The Royal Infirmary, Bolton. Member of the Q.A.I.M.N.S.(R).

HICKS, Miss R. M., S.R.N., S.C.M., Housekeeping Certificate first assistant matron, Southend Municipal Hosp. Rochford, Essex. Trained at Lewisham General Hosp. Staff nurse and ward sister, Lewisham General Hosp. Night superintendent and administrative sister, St. Stephen's Hosp., Fulham, S.W.

MAKEPEACE, Miss G. N., S.R.N., S.C.M., Housekeeping Certificate, second assistant matron, Southend Municipal Hosp., Rochford, Essex. Trained at Royal Berkshire Hosp., Reading; Reading Municipal Home, and Southend General Hosp., Southend-on-Sea. Staff nurse, staff midwife, and maternity sister, Royal Buckinghamshire Hosp., Aylesbury. Night sister, Brentwood and District Hosp., Brentwood. Administrative sister, Southend Municipal Hosp.

RIKER, Miss E. G., S.R.N., S.C.M., Mothercraft Certificate, assistant matron, Royal Portsmouth Hospital. Trained at Leicester Royal Infirmary, General Lying-in-Hosp. Charge nurse, and ward sister, Leicester Royal Inf. Theatre and casualty sister, home sister and assistant tutor, East Surrey Hosp., Redhill. Night sister, Royal Free Hosp., London.

RUDDELL, Miss D., S.R.N., S.C.M., Orthopaedic Certificate, matron, Cassell Hosp. Ash Hall, Bucknall, Stoke-on-Trent. Trained at St. Bartholomew's Hosp., E.C.1, Simpson Memorial Maternity Hosp., Edinburgh, and Heritage Hosp. for Girls, Chailey, Sussex. Ward sister, assistant matron, Leatherhead Hosp. Night sister, Miller General Hosp., Greenwich. Served with the T.A.N.S.

Obituaries

Miss Jane Hoadley

The death occurred recently in Cornwall of Miss Jane Hoadley who had served as a member of Queen Alexandra's Imperial Nursing Service in the South African war, and had received the Queen's and King's medals. In the 1914-1918 war Miss Hoadley was appointed Matron of the British Military Hospital, Malta, and was awarded the C.B.E. She was 83 years of age.

Miss M. Powlesand

The many friends of the late Miss M. Powlesand will learn of her death with deep regret. She was matron of the Rotherham Hospital for 20 years, and had also held posts in Plymouth, the Derbyshire Royal Infirmary and at Macclesfield and Coventry. Miss Powlesand always kept her personal contacts with the patients even as a matron, and thoroughly enjoyed her visits to the wards and her talks with them, and they will share the sorrow of her many friends.

Correspondence

The Patient First

Like every worker for health those responsible for bringing the National Health Service Bill to life have put the patient first. Nurses, because they are in constant contact with their patients, know above all others that this must be the underlying motive to all their actions. Do let us, therefore, give this Bill the welcome it deserves.

There can be no question that for every man, woman and child in England and Wales to receive the hospital treatment—be it medical, surgical or mental; the home care, appliances and medicine as a right, will be a great step towards the positive health of the nation as a whole. I hope it will gradually do away with some of the 'stigmas' of disease: that the patient with tuberculosis, cancer, mental illness, just because the country sees the need for putting his trouble right, will no longer feel ostracized. I know that for many of those who need expensive medicines and appliances or who must have hospital and nursing care, the fact that they will be able to have it without appeal to 'charity' or, if they have one, to a rich relation, will bring considerable relief: a breath of fresh air will clear their minds of these difficulties and they will be able to solve with due attention all the other problems which follow in the train of sickness.

Nurses know that 'the patient first' has a wider meaning than is at first apparent. To serve him well the nurse must live a clean and healthy life herself, must be mentally alive to both outside interests and her own responsibilities so that she may see what is needed and carry it out. The Minister of Health, I hope, too, will see that, though the patient must come first, the health worker must come second. The Bill in its last stages has been hurried and speed is obviously necessary but let all College members unite in seeing that nurses have the opportunity to run their own affairs: it is essential for the care of the patient. Progress and the raising of standards depend on a live responsibility in those who are doing the job which can only exist under real democracy within professional work. This will not be achieved solely by the nomination of nurses by the Minister to advise him. Appointments to such responsible posts must be fully endorsed by the profession.

No Bill or Act in a democratic country is an end in itself. Acts of Parliament are channels designed directly and indirectly by each of us to assist in the furtherance of what has been proved good, to encourage the growth in various directions of such ideas and actions and to dissipate what has been found to be evil and so protect everyone from its effects. I do hope that we shall not forget this broader outlook when we criticise and praise, push and pull and generally make both enemies and friends as we knock the Bill into its final shape.

COLLEGE MEMBER.

The National Council of Nurses

Much has now been said and written on this subject and recent articles in the *Nursing Times* show that even now two aspects have not been mentioned. Whilst we fully appreciate the immensely valuable work, often at personal sacrifice, done by the Founder Members of the College, none would surely deprecate the reconstitution and reforming of the National Council of Nurses.

In the first place, is it politic that the Royal College of Nursing should deal with international matters as well as provide post-certificate education of the high quality now being achieved, and the innumerable other services rendered by the College? Can any one organization administer efficiently international, national, and regional affairs?

Secondly, the membership of the National Council of Nurses is unknown as no census has been taken since before the war, and there is every likelihood that a considerable number of nurses who are affiliated through their Leagues to the National Council do not belong to the Royal College.

Is it beyond hope that the National Council of Nurses could work, literally, side by side with the Royal College? There is need for both, and room for both. (Could not office space be found between the College library and the Cowdray Club?) How pitiable it is to read of antagonism within our ranks; to hear hints of fears that one body may tread on another's toes! We want bold, progressive leadership, which will rise above the pusillanimous argument of people so wedded to tradition that they are blind to the possibilities of the future.

Let us weld our two great bodies, the Royal College of Nursing and the National Council of Nurses into a partnership that will stand up to the test of years ahead with a united front, so strong that extraneous interference with the nursing profession is impossible and the way is clear for the full and efficient functioning of all sides of our work at home, and overseas.

ESTELLE I. O. ADAMSON.

Supporting Miss Baggallay

So incensed was I to read last week the two letters opposing Miss Baggallay's proposal to transfer the professional activities of the College to the National Council of Nurses of Great Britain, that I am prompted to protest. The fact that a Founder Member was unaware that she had been for years a member of the National Council and, through it, of the International Council of Nurses, fills me with misgiving. Is the College founded upon sand? Let us have some rock foundation by continuing to support members like Miss Baggallay who have long since proved their worth and who are unafraid to voice suggestions, which invite controversy.

College member 35,530 states that the College "has far more influence in this country and overseas than any other nursing organization in Great Britain." As a former member of the headquarters' staff of the International Council of Nurses, may I point out that the College has no official recognition by that body, the National Council of Nurses of Great Britain being the only organization in this country that has. In 1899, the foundation of the International Council was proposed by Mrs. Bedford Fenwick, who, in 1904, when President of the National Council of Trained Nurses of Great Britain and Ireland, was elected first President of the International Council.

I have heard various criticisms of the National Council of Nurses of Great Britain, chief amongst them being that it failed to make its existence known. So far it has been run mainly on charity. Money is required for advertisement; amalgamation would curtail expense. Surely it was the duty of nurses to acquaint themselves with the facts.

Lastly, I should like to suggest that we set up an employment agency, comparable to that run by the British Medical Association. Raise College fees and let membership privileges include a "free" copy of the *Nursing Times*. College officials might then cease to criticize nurses for not reading it, and membership would, doubtless, increase.

M. J. MATHESON.

CORRECTION

The conclusion of the letter "In the Ward Sister's Course" published in the *Nursing Times* of March 16, page 215, should read ". . . hidden away in the stores, tidying up, in order to qualify as an applicant for an administrative post."

Open Day at Orsett Lodge Hospital, Essex: Miss I. L. M. Syer, matron of Southend General Hospital, presenting the prizes and certificates at the hospital's first public prizegiving

(*By courtesy of the Essex and Thurrock Gazette*)

STUDENT NURSES ASSOCIATION REPORTS

London and Eastern Areas

London Area

Bolingbroke Hospl., Wandsworth, S.W.11

In May a musical evening was held, student nurses entertaining the hospital staff and their friends with piano duets, solos, singing and recitations. The proceeds from a 'sale of work' were sent to the Royal College of Nursing for the Royal Naval Fund. In June we had a "gramophone and poetry evening," and in July a beetle drive for hospital staff and friends. Six pounds of green peas were gathered from the student nurses' garden and given to matron on "pound day." In August we had a table tennis match and a dance. The student nurses' garden was the main interest in September, digging and weeding took most of our leisure time. In October we held a speech-making contest, the subject of which was "The Effect of the War on the Arts." Miss Gates won the cup which was presented to her by the chairman of the hospital, Mr. Hennell, J.P. On Christmas morning the nurses toured the hospital singing carols. A choir of matron and 11 student nurses attended St. Michael's Church (in uniform). On December 26, the nurses performed their play before an audience of patients, friends and fellow nurses. This was an amusing sketch entitled "The Bride" which was a great success and was again performed before the sisters at their annual dinner. The annual hospital dance was our first real victory celebration.

St. Leonard's Hospital, N.1

This Unit is organizing a fiction library; owing to destruction and damage done to the one we had, all the fiction and most non-fiction books were destroyed during the war. We are obtaining quite a number of books and I hope we shall soon get it going once more. We also shall I hope put into action some suggestions with regard to cycling, hiking and other outdoor sports in the summer months.

St. Mary Islington Hospital, Highgate Hill, N.19

This unit has been active for several years, and has supported various charities including The British Red Cross and Prisoner of War Fund during the last year. We held monthly meetings, at one of which our general secretary, Mrs. Stocken, talked of the progress in nursing and gave good advice to students in choosing branches in which to specialise after general training. We had several socials and a whist drive and beetle drive to raise funds for the Student Nurses' Association. We have enjoyed Ministry of Information film shows. A sale of work realized £20 for the Merchant Navy Fund.

We sent representatives to the Central Representative Council meeting, and also to the Student Nurses' Annual Reunion at the Royal College of Nursing. We had several new recruits during 1945 and hope to have more very soon.

Metropolitan Hospital

Although rather restricted during the last year, our activities as a unit have been varied and interesting. The Christmas concert was a great success. We enjoyed talks on India by the Zenana Mission, and two film shows given by the British Oxygen Company. We have had musical evenings and a "beetle drive"—the proceeds of which were sent in aid of the "Relief of Holland." Great interest was taken in the talks on the "New Syllabus" for nurses, and members attended the inter-Hospitals discussions. A Sports Club has been formed and members enjoy the country dancing, dramatic, and table-tennis evenings; much enthusiasm was showed for swimming but we were unable to form a team for the Inter-Hospital Swimming Gala.

The Miller General Hospital, Greenwich, S.E.10

A former nurse at "The Miller," Miss Papathanassiau is now in charge of a hospital in Athens. She wrote us a graphic account of the great difficulties under which she and her nurses worked, with only the barest necessities, and no comforts or convenient facilities for the student nurses; this made our conditions of training seem, by comparison, a life of luxury!

The Unit decided to 'adopt' the student nurses and do what we could to make conditions a little easier for them. At present there are official restrictions against sending money into Greece, but we hope to be able to send comforts very soon, and money later. To inaugurate a fund for this purpose we held a highly amusing beetle drive. If any Units are seeking ideas for organizing a really amusing and entertaining evening, we strongly recommend a beetle drive and would be very glad to offer any help to those not initiated in the art of drawing 'beetles.'

The Royal Waterloo Hospital

In August two nursing sisters came to tell us of their adventures during the war in the Pacific and Far East. They were responsible for the care of children being evacuated to Australia, were torpedoed on their homeward journey and taken prisoners of war by a German Supply ship. After spending many months in Pacific waters under the most appalling conditions, attending many sick and dying on board, they were given their freedom on a lonely island completely cut off from all communications. They were at last picked up by a British destroyer and brought back to England.

On August 29, we held a victory party which was a great success. We organized a series of speech-making contests in order to select a suitable competitor for the College contest. Subjects discussed were "Citizenship," "Equal Rights for Men and Women," and "Should the Secret of the Atom Bomb be made known to all Nations." Our judges included a poet, a professor of English and an official from the Ministry of Education. The competitions were enjoyed by competitors, judges and audience alike.

During January the nurses organized a "brains trust." We had an excellent team of "brains" including a Doctor of Philosophy, a headmistress from a well known High School in Kent, and a Colonel from the Department of Army Education. We have prepared a full and varied programme for future activities.

Whipps Cross Hospital

New officers were elected last August, and it was decided at the meeting to make all the Unit activities educational, as we already had a Social Club at work in the hospital. A whist drive was held to raise money for the Princess Tshai's Memorial Hospital Fund and £2 15s. 0d. was raised. Mrs. Stocken, the secretary of the Student Nurses' Association gave us an interesting talk on the "Royal College of Nursing." A party of nurses visited Plaistow Isolation Hospital and were shown round by the medical superintendent, Dr. McIntyre. For the future we are going to view an exhibition of nursing work and organize our own magazine and debating society.

Eastern Area

Bedford County Hospital

During the past quarter most of our spare time and energies went into the production of our Christmas pantomime, a hospital version of Snowhite and the Seven Dwarfs which had a very enthusiastic audience. We did, however manage to fit our annual Arts and Crafts Exhibition into the early part of December and were surprised to see what hidden talent we had in our midst.

In January we had an informal discussion on "The Status of the Student Nurse" and "The Shift System." Opinion was divided as to whether the student nurse should pay for her training and thus eliminate drudgery, but we felt unanimously that the shift system was an improvement.

Two of our members were invited to visit a nearby R.A.F. station to help in a talk to about-to-be demobilized W.A.A.F. members on the subject of nursing. They answered questions from the student nurse's angle and hoped they helped to interest some of the girls. future plans include a physical training class weekly.

Beckenham Hospital

This Unit was formed on October 18. Our very new chairman and secretary attended the November reunion of the Student Nurses Association at the Royal College of Nursing and both were very impressed by the speech making contest. The Unit met every Thursday, sitting round the fire, talking, arguing, and discussing, and making Christmas presents, and articles for the Hospital Extension Fund Sale.

November, we challenged six of our sisters a "General Quiz" which was enjoyed by rybody there, particularly as the student rses' team was victorious! This experiment as repeated in a "Penny on the Drum" eam, when the house surgeon asked many ficult questions, and the Student Nurses' d soared. At Christmas time, there were ristmas plays and parties, the nurses helping the Christmas Eve carol-singing round the spital. Our hospital was one of three chosen represent Kent in a Kent and Sussex dent Nurses' Speechmaking contest to be ld at the Kent and Sussex Hospital, Tunbridge Wells, but unfortunately our representative had 'flu,' and was unable to go. We uld like to say how grateful we are to our ior tutor for her unfailing help and encouragement.

Bushey and District Hospital, Bushey Heath, Hertfordshire

Owing to shortage of staff our social activities have been very limited. However, we have had a social each month to which we invited our personal friends. Parties of nurses went to Wembley Park for ice-skating. We hope in the summer that we shall be able to get up a tennis club and a swimming club.

Chelmsford and Essex Hospital

We are proud to report that 1945 was the most active year our Unit has had. An enjoyable Valentine's party was held in February, members inviting their partners. An outdoor tea was held in the hospital gardens after the annual prize giving. A whist drive proved another successful event, also several musical evenings were arranged. A film show was given by the British Oxygen Company, Limited on "The Manufacture of Oxygen and Gases." Mr. G. Hearn, an ex-patient, gave an interesting lantern lecture on "Birds." A lecture on "Penicillin" was given by one of the senior surgeons of the hospital. £5 5s. 0d. was sent to the Naval Ambulance Unit as a result of a "bring and buy" sale, and £7 11s. 9d. as a result of a Week's Good Cause. We sent two delegates to the Royal College of Nursing for the speech-making contest and again for the election of Miss Byers Jones, our Eastern Area representative. Our year's progress was brought to a happy close with a visit from Mrs. Holden, who spoke about the "Object and Aims of the Student Nurses' Association."

County Sanatorium, Harefield

We should like to open this account by congratulating all the members of our unit who have successfully passed their final State and County Examinations. In November, the student nurses from a Sanatorium in Northern Ireland, stayed with us for five days. During that time they attended a meeting at the Royal College of Nursing and visited many places of interest in and about London. Our representatives attended meetings at other hospitals and at the Royal College of Nursing. They visited the Royal Institute of Hygiene Museum and attended Cowdray Hall when Her Royal Highness, Princess Elizabeth opened the new library. The annual concert was held on December 28, an afternoon performance for the patients and another during the evening for the staff. Many of the costumes used were made by the nurses. On December 25, we invited the staff to a party.

Essex County Hospital, Wanstead, E.11

The months before Christmas were largely occupied by the preparation and production of our Christmas concert which included musical sketches and musical and dancing items. Since Christmas we have held an enjoyable gramophone recital the proceeds of which were sent to the British Empire Women's Memorial Fund. Our next meeting is to be a Ministry of Information film show, including the film "Penicillin."

Farnham County Hospital, Surrey

Although still in its infancy, with a membership of twenty-four student nurses, since its formation in November last, our unit has held several interesting events, consisting of a sale of work in December, from the proceeds of which we were able to send £20 to the Princess Tsahai Memorial Hospital Fund; a valentine dance and several whist drives. In November, our unit was represented during a visit to the "Plastic Surgery Unit" at Basingstoke by one of our nurses. On her return she gave us a very interesting account of all she had seen. It is hoped soon to form a table tennis team.

General Hospital, Southend-on-Sea

Towards the end of last year we held a "white elephant and bring and buy sale," the proceeds of which amounted to £25. Our Music club holds a concert every other Tuesday; gramophone records are presented by a member of the hospital staff or outside friends. *Manytails* is the name of our magazine produced bi-monthly. Articles come from many varying sources. The magazine is sold for 1s. per copy which covers the total cost of printing. We run a library of books from the local public library at no charge to members of the Unit and at a small subscription to non-members.

Gravesend and North Kent Hospital Gravesend, Kent

During recent months, the student nurses have organized several table-tennis tournaments. Matron gave us a dinner and dance on December 28. On Christmas day some of the nurses went round the wards to act a play. At present nurses are helping matron to stock her stall for a sale of work which, will take place shortly.

Harrow Hospital

At the end of last summer we held a series of tennis matches and a tennis tournament, which was won by Miss Ward of the radiography department. It is hoped to repeat the event this year. During the darker days we organised a film show. Films included one of local event in which the nursing staff predominated, skiing in Switzerland and a Charlie Chaplin film. Other activities included the formation of a nurses' Christian movement branch and a music club for those appreciative of classical music.

Hertford County Hospital

In the spring of 1945 efforts were made to raise funds for the Student Nurses' Purse, which was presented to Lady Rushcliffe at the annual Pound Day and Presentation of Purses on May 31. On April 14, an enjoyable gramophone recital helped to raise the funds. On April 26, a concert added £5 to the purse. On May 4, the night nurses gave a morning gramophone recital with "Elevenses" and another £1 1s. 0d. was raised. The total reached £136 14s. 0d., which was presented to Lady Rushcliffe by Miss Elphick. On V-J Day a beetle drive resolved itself into a very hilarious party, followed by a tour of the celebrations which were taking place in the town of Hertford. On September 19, a Fun Fair was organized with prizes for fancy dress costumes. Members of the Unit took a very active part in the Christmas Concert, which gave much enjoyment to patients, staff and friends.

Hillingdon County Hospital, Uxbridge, Middlesex

In October it was with great joy that we received the excellent news of the County finalists and of our gold medalist. We celebrated by holding a social in their honour in the nurses' lounge which was beautifully decorated with flowers, berries and autumn leaves. A silver-lettered sign, bearing the words, "well done finalists" was displayed above the honoured names. The evening consisted of dancing, games and a talent competition which everyone thoroughly enjoyed. At Hallo'een we had a fancy dress party. Hollowed-out melons (in the form of skulls) illuminated by coloured candles provided the right atmosphere of magic. Christmas celebrations included carol singing and a dance. Turning the scarlet-lining of our hooded cloaks outwards we toured the wards on Christmas Eve singing carols. In January members of the R.A.F. from neighbouring stations, doctors and nurses spent a good evening of games, dancing and singing. In February we held a grand "old fashioned dance," enjoying many of the dances which were danced in our great-grandmother's day. New ideas for the coming year include a beetle drive, table tennis tournament, garden fête and cycling club.

Kent and Sussex Hospital, Tunbridge Wells

Activities of this unit during the past months have been progressive and varied. Talks have been given by:—Dr. McDowall, on "Neurosis"; Miss Garrick, on "Medical Missions"; Miss Grant, on "Radiography"; and Miss Stringer on "Colonial Nursing." There have been several well attended Ministry of Information film shows on topics of social and medical interest. In the autumn a party of nurses visited the East Grinstead Hospital, well-known for its skin grafting successes. A Christmas bazaar was held in December, the Unit's funds benefiting by over £23. In February, a speech-making contest was held, various hospitals in Kent and Sussex competing. The subject chosen for each 5 minute speech was "Are Youth Organisations of Value To-day." A silver cup was awarded to the winner, Miss McGillivray of the Royal Victoria Hospital, Folkestone. Mrs. Stocken, secretary, Student Nurses' Association and Miss Pollock, honorary secretary, Tunbridge Wells Branch of the Royal College of Nursing were judges and afterwards Mrs. Stocken gave a talk on "The Aims and Objects of the Student Nurses' Association."

St. Luke's Hospital, Guildford, Surrey

A very interesting display of costumes was seen at a fancy dress dance held on February 8, Mrs. G. A. Steele judged them and prizes were presented by matron. Four nurses from the Unit at the Royal Surrey County Hospital, Guildford, enjoyed the evening with us.

In November we held a "white elephant" sale. A large variety of goods were received, and auctioned by Dr. D. Kelsey. £15 was added to our funds.

Luton Dunstable Hospital

The Unit has had 100 per cent. membership from its inception in February, 1944. We started the year with a beetle drive, the proceeds £2 2s. 6d. being given to a Samaritan Fund, which is organized by the Lady Almoner of the hospital. In May, we had a 'bring and buy sale,' which produced £18 12s. 9d. In August, a garden fête fell on V-J Day. A speech-making contest was held in October, when Miss H. K. Sheldon, O.B.E., headmistress, Luton Girls' High School, Mr. H. I. Godfrey, chairman of the House Committee, and Alderman J. Burgoyne, J.P., Deputy Mayor of Luton, were the judges, the subject being: "It has been said that women

THE SPEAKER

Miss McGillivray, third-year student nurse of the Royal Victoria Hospital, Folkestone, won the cup at the recent speech-making contest at the Kent and Sussex Hospital, Tunbridge Wells

do not have a fair chance in life. What do you think of this statement, and what changes, if any, would you suggest?" At the last election for the Central Representative Council, Eastern Area, Miss Byers-Jones, one of our members, was elected, and in October the quarterly meeting of the Council was held at our hospital, when we were honoured with a visit from Mrs. Stocken and fifteen members of the Representative Council. In November, the British Oxygen Company showed us two films; the collection from this entertainment, £5 0s. 0d. was sent to the Princess Tsahai Memorial Hospital Fund. The Unit helped with a successful concert entitled 'The Starched and Striped Regatta' of which there were two performances on Christmas Day and Boxing Day for the patients.

Queen Mary's Hospital for Children, Carshalton, Surrey

After a lecture given by Mrs. Stocken in November, we decided to form a unit of the Student Nurses' Association in this hospital. Now we have enrolled thirty members. We were very pleased to be able to send representatives to the Annual Speech Making Contest. Since then we have held whist drives, beetle drives and social evenings. A lecture, given by our lady almoner one afternoon, was exceedingly interesting. In March we had a "quiz" on anatomy and physiology, a debate on the subject "Is Classical Music to be Preferred," a dance and beetle drive.

Royal Berkshire Hospital, Reading

The most important event of the year was the "Grand Victory Show," given in June. Proceeds were sent to the Royal Navy Fund. On Bank holiday, an all day fête was held. Proceeds again went to the Navy Fund. Professional talks and demonstrations have unfortunately been fewer, but we hope for more in the future.

The Royal Surrey County Hospital, Guildford

Early in the year we held a "brains trust," the team consisting of members of the honorary staff, committee, and outside people. Questions put forward by the nursing staff, ranged from municipal problems to crime and its detection. The Nurses' Christian Movement has resumed its weekly meetings. On February 28, a group of nurses gave a social evening in aid of the hospital. Everyone enjoyed games, competitions, and dancing. Just lately we have started "keep fit" classes, which one of the massage staff is kindly taking for us.

Royal West Sussex Hospital, Chichester

Our Unit has been active during the past year. An Indian sister, training in England to be a sister tutor, came to spend a fortnight at our hospital and gave us a lecture about her own training school in India, and the wonderful advance made there by medical science in the last few years. We have had several musical evenings and social gatherings, including a Hallowe'en party. In November, a whist drive was arranged in aid of Mission work in Africa.

Our annual bazaar was held on December 6, and we raised £132 0s. 0d. We put most of the proceeds into funds for the present and bought a wireless set for our sitting room.

The West Suffolk General Hospital

We have had many social activities. A masked fancy dress ball was held on St. Valentine's night. A physical training class is held twice a week, led by the physical training sergeant instructor. A beetle drive was held on March 7, in aid of the student nurses' funds.

News in Brief

Australian Nurses Memorial Fund

AUSTRALIAN nurses are hoping to raise £50,000 to build a Nurses Club in Sydney, as a war memorial to Australian nurses.

Generosity in Derby

PROFITS during the war from the Social Centre Canteen, Derby, have gone to endow a bed in the Children's Hospital, Derby.

Post Certificate Studies

CLITHEROE Corporation are financing the attendance of district nurses at classes arranged in Manchester on training in antenatal relaxation, etcetera.

Dame Lilian Braithwaite's Appeal

THE EDITH Cavell Homes of Rest for Nurses have benefitted to the extent of £3,098 3s. 8d. as a result of Dame Lilian's appeal, which everyone agrees is extremely satisfactory.

Health Clinic Fund

BARNOLDSWICK (Lancs) Memorial Fund has now reached £853 towards their proposed new Health Clinic. The Cotton Manufacturers Association have given £500.

The Highest Nursing Honour

MISS Grace B. Powell, Principal Matron, Q.A.I.M.N.S., of Berriew, Montgomeryshire, has been awarded the Royal Red Cross, First Class. She is a trainee of the General Hospital, Northampton.

Rubber Boots

No permits are now required for buying ankle and knee length rubber boots (Ministry of Health Circular 49/46); coupons are still necessary and permits must be used for three-quarters and thigh length-boots: economy is still essential.

Where There's a Will

WE wish to add our sincere congratulations to the many which must surely have reached Miss A. C. Griffiths, who has just passed her Final State Examination, although she has been bed-ridden for over a year. She became seriously ill when due to take the examination last year, and has been ill at home since last July. She was determined to take the examination this spring, and was taken by car to Liverpool, and her courage and determination have been happily rewarded. We wish to add good wishes for her future recovery to our congratulations.

Victory Day Parades

NURSES will be taking part in the procession to march through the 7 Metropolitan Boroughs, and before the King and Queen on June 8.

A Waiting List—and an Empty Ward

OWING to the shortage of nurses the Victoria Ward of the Yarmouth General Hospital has to remain empty although there is a waiting list of patients.

Sailor's Day

TUESDAY, APRIL 9, will be Sailors' Day in London and the Home Counties: some of the money collected will go to the children of sailors who have suffered during the war. Those able to sell flags on this day should write to Mrs. A. V. Alexander, 1, Chester Row, Belgravia, S.W.1.

Left: Students of St. Mary's Hospital, Paddington, with their elephant mascot at the football match between St. Mary's and Guy's Hospitals, held at Richmond

Scottish Health Department

MR. H. R. SMITH has been appointed an Under-Secretary in the Department of Health, by the Secretary of State for Scotland.

'F' for Flowers and Flying

SEVERAL R.A.F. stations are allowing the public to view their gardens cultivated during the war years. A small fee for admission will be charged which will be given to the Queen's Institute of District Nursing.

University College Hotel

THE Minister of Health has announced that he is arranging for the Grafton Hotel, Tottenham Court Road, to be taken over as a nurses' home for University College Hospital very shortly.

Coming Events

The British Council of Churches Standing Conference on Christian Sex Education and Moral Welfare.—A one day conference on "Visual Aids in Sex Education" will be held on Friday, April 12, beginning at 10.15 a.m. at The Cowdray Hall, 1a, Henrietta Place, Cavendish Square, London, W.1.

Chadwick Public Lectures.—The Bossom Gift Lecture will be given on Tuesday, April 9, at 2.30 p.m. at the Royal Sanitary Institute, 90, Buckingham Palace Road, S.W.1. D. Winston Aldred, Esq., F.R.I.B.A., F.S.I., M.R. San. I., A.M.T.P.T., A.M.I. Struc. E. will speak on "The New Building Science."

The Middlesex Hospital, W.1.—The fifteenth annual general meeting and re-union of The Middlesex Hospital Nurses' League will be held on Saturday, May 25. Invitations together with the agenda of the meeting will be sent to members in due course.

Redhill County Hospital, Redhill, Surrey.—Mrs. E. O. Jackson, R.R.C., matron, University College Hospital, W.C.1., will present certificates and prizes to the newly qualified nurses on Tuesday, May 7 at 2.30 p.m. at the hospital; Miss A. S. Payne, matron, will be pleased to welcome any past students of the training school.

SUMMER SCHOOL IN HEALTH EDUCATION

The Central Council for Health Education, which is holding a residential summer school at Somerville College, Oxford, during August, 1946, regrets that as all places for this school are already filled, no further bookings can be taken.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1., or from local Branch Secretaries

Sister Tutor Section

Conference in the North

There will be a conference on Saturday, April 27, at Leeds and Harrogate. The programme is as follows :—

10.30 a.m.: Coffee in the recreation room, Nurses' Home, Leeds General Infirmary. **11 a.m.**: Conference on *Pre-Nursing Education and Examinations*. **12.30 p.m.**: Mrs. Masters, St. George Grammar School, Bristol; Miss Merritt, Pre-Training School for Nurses, Dundee, and Miss Wakelin senior sister tutor, St. James's Hospital, Leeds, will speak, Miss F. Taylor, chairman, Sister Tutor Section, will take the chair. **1.0 p.m.**: Coaches leave nurses' home entrance for Harrogate. **1.45 p.m.**: Lunch at the Royal Bath Hospital, Harrogate. **3.0 p.m.**: In the Lounge Hall, Royal Baths: welcome by His Worship the Mayor of Harrogate. **3.30 p.m.**: Lecture on *The Harrogate Spa*, by A. Woodmansey, Esq., B.Sc., F.R.I.C., borough analyst. Wilfred Edgecombe, Esq., F.R.C.P., will take the chair. **4.15 p.m.**: Tea. **5.0 p.m.**: Tour of the Royal Baths. **6.0 p.m.**: Return to Leeds.

Public Health Section

Quarterly Meeting and Open Conference at Bristol

The Public Health Section is arranging a quarterly meeting and open conference on Saturday, April 13, at the Central Health Clinic, Tower Hill, Bristol, by kind permission of the medical officer of health, Bristol Corporation. The quarterly meeting (Section members only) will be at 2.30 p.m. and the open conference at 3.30 p.m. The subject will be *The Health Centre of the Future and to what extent Curative Work should be carried out at the Centre*. E. Colston Williams, M.D., F.R.C.S., D.P.H., late county medical officer of health, Glamorgan, will take the chair. Speakers will be K. E. Barlow, D.M.R., M.R.C.S., L.R.C.P., Llywelyn Roberts, M.D., M.R.C.P., D.P.H., medical officer of health, Swindon, Miss E. M. Doran, S.R.N., S.C.M., superintendent health visitor, Gloucestershire. The Public Health Section within the Bristol Branch is very kindly providing teas.

Directions for reaching the Health Centre :—From Temple Meads Station turn right at the bottom of the Station incline ; turn right at the Y.M.C.A. Club into Temple Way. Walk straight on over the bridge and take the first turning at the left into Cheese Lane which leads straight to the Central Health Clinic.

Public Health Section Within the Buckinghamshire Branch.—A lively meeting was held on Saturday, March 23, at Westruther, Green Lane, Chesham Bois. There were 15 members present and 2 visitors. Various business matters were discussed and the following resolution passed :—" That the Central Sectional Committee again be strongly urged to re-consider the question of salaries of health visitors." A very interesting talk was given by the president of the Branch, Mrs. Maynard Carter, on " Present day Nursing Conditions in Czechoslovakia."

Public Health Section within the London Branch.—The meeting of the District Nurses' and Midwives' Discussion Group, arranged for Monday April 8, at 8 p.m., at Ranyard House, is cancelled.

Branch Reports

Blackburn and District Branch.—On March 9 a second successful study day was held. Interesting lectures were given by Dr. Thierens, Dr. McAdam and Dr. Spink. Members came from Manchester, Lancaster, Burnley, Rochdale, Wigan, Preston.

Bournemouth Branch.—There will be a general meeting, on Thursday, April 11, at 8 p.m., in the Nurses' Recreation Room, Royal Victoria and West Hants, Hospital, Shelley Road, Boscombe. The Branch representative will give her report of the Branches Standing Committee meeting in Glasgow. At 3.30 p.m., Mr. Wood Smith, Secretary of the Nurses' Insurance Society will give a talk on " Nurses and the National Insurance Scheme " (to be followed by discussion). All College members and their friends will be welcome.

Bristol Branch.—A general meeting was held on Friday, March 22, at the Bristol Children's Hospital, when the revision of the Branches Standing Committee, the revision of the Constitution of the Branches and the agenda for the next meeting of the Branches Standing Committee were discussed and a report was received from the representative to the extraordinary meeting of the Branches Standing Committee.

Cambridge Branch.—The annual meeting was held,on March 2, at Addenbrook's Hospital. Before the meeting a lecture was given by Dr. Trillwood of Addenbrook's Hospital on " Methods of Sterilization of Instruments, gloves, etc., and the used of Antiseptics." The election of officers and committee for 1946 resulted as follows: *President*, Miss Fynes-Clinton; *vice-presidents*, Mrs. Smith and Mrs. Fitzpatrick; *chairman*, Miss Ottley; *honorary secretary*, Miss Robinson (matron of Papworth Hall); *assistant secretary*, Miss Goodenough; *Treasurer*, Miss Fynes-Clinton; *branch* representative, Miss Ayers-Brown; *Executive Committee members are*: Mrs. Ditchburn, Mrs. Ellis-Lewis, Miss Guarianto, Miss Goodliffe, Miss Gibbons, Miss Kennett, Miss Oakes, Miss Searle, Miss Bolton, Miss Bell and Miss Farr.

Derby Branch.—There will be a general meeting on April 12, at 7.15 p.m., at the Derbyshire Hospital for Women, when the programme for the coming year will be discussed.

Edinburgh Branch.—The annual general meeting was held on March 19. The following are the honorary officers for 1946 : *president*, Miss J. C. Watson; *vice-president*, Miss A. M. Milligan, M.B.E., R.R.C., *chairman*, Miss M. I. Adams; *joint secretaries*, Miss C. E. Anderson and Miss F. McLaren; *treasurer*, Miss A. Alexander. The new members of the Executive Committee are : Miss M. W. Brookes; Miss W. M. Butter, A.R.R.C.; Miss Sinclair; Miss E. C. Thomson; Miss Watson and Miss Woodrow. A lecture on *The Nurses' Part in Modern Anaesthesia* will be given by Dr. J. Gillies on Wednesday, April 17, at 3 p.m. in the B.M.A. Rooms, 7, Drumsheugh Gardens.

Glasgow Branch.—A successful whist drive was held on March 5 in Stobhill Hospital. All eatables and prizes were donated with the result that, financially the evening was a very profitable one. Many members who were unable to attend sent a donation—for which we thank them. Members are grateful to Miss Tulloch and her staff, without whose efforts this evening would not have been possible.

Leicester Branch.—The annual meeting was held at Leicester Royal Infirmary. Miss Baldwin was re-elected president for the second year—Miss Carryer as Chairman—Miss Livermore, honorary treasurer, kindly consented to act as representative. The following were elected as members of the Executive Committee, Miss Bell, Miss Claye, Mrs. Bourne, Miss Bishop, Miss Mansell and Miss Ingham. Miss Harries, deputy chief nursing officer for UNRRA gave a most interesting talk.

Reading and District Branch.—Two open meetings for State-registered nurses and students, will be held on Wednesday, April 10, in the Nurses Home (Craven Road entrance) at the Royal Berkshire Hospital, Reading. Members are invited to bring their colleagues along, whether they are members of the Royal College of Nursing or not. The subject will be *The Nurse and her Responsibilities To-Day*, at 3 p.m. Miss Irene Charley, S.R.N., Chairman of the Public Health Central Sectional Committee of the Royal College of Nursing, and Superintendent of the Central Bureau of Nurses Insurance and Miss W. Donald Christie, S.R.N., S.C.M., Sister Tutor Diploma, King's College for Women, London University, will speak and Dr. Kathleen Field, M.A., M.R.C.P., will take the Chair.

(It is hoped to provide tea at a small charge, will you therefore write to me before April 9 and say how many colleagues you are bringing who would like tea). At 6.30 p.m. Miss W. Donald Christie, S.R.N., S.C.M. and Miss C. E. Bentley, student nurse, Royal Free Hospital, London, Chairman of Central Representative Council of Student Nurses Association of Royal College of Nursing will speak and Miss M. M. Towne, M.A. will take the chair.

At a general meeting on March 13, at Battle Hospital, the new president, Miss M. M. Towne, M.A., was welcomed. The report of the Branches Representative (Miss Simkin) was received, and the agenda of the Branches Standing Committee discussed. Mr. Robert Stent spoke on " Mass and Hospital Catering."

Redhill, Reigate and District Branch.—A military whist drive will be held on Wednesday, April 10, at 7.45 p.m., at St. Anne's, Redhill. Tickets are 1s. 6d. Members and friends are invited. *R.S.V.P.* to Mrs. Vallance, St. Anne's, Redhill, not later than Monday April 8.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

When we get a small total like this, we long for a few matchstands to open. They were such a blessing in pre-war days and we hope that someday we may be able to sell matches again, but it will not be for quite a time. Meanwhile, we would be very grateful if some of those hospitals which had matches and matchstands from us in the years before the war, would send us the contents of the stands. We feel that the stands may have been put away in a cupboard when the matches were sold and in the stress of the war they have been forgotten. Please would you try to find them and send the contents to us. It will be such a help and save so much writing if you would co-operate in this way.

Donations for Week Ending March 30, 1946

	£	s.	d.
Miss Legat	1	0	0
Wolverhampton Branch of the Royal College of Nursing	3	10	0
Total ...	**£4**	**10**	**0**
Total to date...	**£10,531**	**12**	**10**

We are grateful to Miss Lewington, College Member No 11368 and Miss M. E. Gaffrey for tinfoil. To College Member No. 11368, Miss Lewington, Miss Whiteman, Miss Cooper, Miss P. G. Turner, Miss A. F. Hislop for stamps and to Mrs. H. E. King of South Africa for knitting wool.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

The Public Health Number of the *Nursing Times* will appear on April 27.

Below : *Miss A. Gaywood, S.R.N., S.C.M., new Assistant Secretary to the Student Nurses Association, Royal College of Nursing*

ABOUT OURSELVES

HOLDING THE BABY. *A scene from a concert given by members of the nursing staff of the Royal Liverpool Children's Hospital, Heswall Branch, four repeat performances of which were given locally by request*

An "Enviable Job"

"Every matron realizes the value of good ward sisters, and I am glad to have this opportunity to pay tribute to them" said Miss M. K. Blyde, matron of King's College Hospital, introducing the speaker, Miss D. C. Bridges, to a meeting of the Ward and Departmental Sisters' Group within the London Branch, held at King's on March 20. The ward sister's job was the "most enviable" in nursing, for she had both the close approach to the patient and the opportunity for good bedside teaching of the student nurse.

Miss Bridges pointed out that the same fundamental principles applied to nursing wherever it was done, the nurse must be the right person, the ward the right place and the patient treated in the right way. There must be no conflict between the interests of the patient and the student nurse. The patients must feel that they are the most important people in the ward, and the student nurses that they will be taught. The sister's responsibility included that of the patient's frame of mind, and it must never be forgotten that a patient was a person and not an "appendix in number 9." The introduction of the student nurse to the ward was also very important. The meeting closed with a discussion on the question of the sister tutor doing ward rounds with the student nurses, but the majority was not in favour of the innovation.

For Rest-Breaks

Further contributions to the Council for Provision of Rest-Breaks Houses for Nurses and Midwives are as follows:—Central Hospital, Hatton (Staff) £18 4s. 6d.; County Hospital, Dartford (Staff) £15; Mrs. M. M. Walker £14 5s.; Mowbray Grange Sanatorium (Staff) £12 12s.; German Hospital, Dalston (Staff) £12; Aldershot Hospital (Management); Booth Hall Hospital, Manchester (Staff); Chelsea Hospital for Women (Management); Leicester Royal Infirmary (Management); Royal National Hospital for Rheumatic Diseases, Bath (Management); Stockton and Thornaby Hospital (Management); Mrs. M. E. Sykes; University College Hospital (Student Nurses' Unit); Woodlands Open-Air Hospital (Staff), each £10 10s.; Hereford Branch, College of Midwives £9 10s.; David Lewis Northern Hospital (Staff) £8 10s.; Hornsey Nursing Association £7 10s.; Friern Hospital (female nursing staff) £7; Association of Queen's Superintendents, North West Region, £6 14s.; Bedford Hotel, Buxton, Functions; Guildford Branch, Royal College of Nursing £6 each.

GLASGOW ROYAL INFIRMARY

Mrs. Rebecca Strong Fund

The Mrs. Rebecca Strong Fund offers to ward sisters or nurses demobilized from the services who intend becoming ward sisters and who trained in the Glasgow Royal Infirmary and possess its certificate, four travelling scholarships of £25 each, for two weeks post-graduate experience. One week will be spent in a London hospital and the other in a hospital in the Provinces. Candidates must send in their names to the Matron, Glasgow Royal Infirmary, not later than May 4, 1946.

A CORRECTION AND AN APOLOGY

Miss Christiana Hartley, donor of the Christiana Hartley Maternity Hospital, Southport (pictures of which appeared in the *Nursing Times* of March 23) is a present member of the hospital committee. We greatly regret that (as a correspondent points out) the wording of our article may have given the impression that the hospital itself was a "memorial" to Miss Hartley and not her generous gift as a public-spirited citizen.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE IX

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

Holiday Sister required. Rushcliffe scale of salary and Superannuation Scheme in force. Apply with full details of training and experience to The Matron. (382)

OVERSEAS

There are vacancies for **Nursing Sisters** to nurse private patients in the Joseph Fraser Nursing Home, Colombo, Ceylon. Candidates must be S.R.N. with First Certificate C.M.B.

Salary £150 rising by £10 to £170 a year plus temporary cost of living allowance. Free board and lodging provided. Uniform allowance £15 first year, thereafter £7 10s. a year. Contract for three years, passages provided. Contributions to F.S.S.N.

Apply, giving age, training and experience to Overseas Nursing Association, Imperial Institute, London, S.W.7. (391)

CORPORATION OF PAISLEY BARSHAW MATERNITY AND CHILD WELFARE HOSPITAL, PAISLEY

Labour Ward—**Ward Sister** required to act as **Deputy Matron.** Must be S.R.N. and S.C.M. with good midwifery experience, able to take theatre and tutor pupil midwives. Salary emoluments and conditions of service according to the recommendations of the Scottish Nurses' Salaries Committee with additional £10 as deputy-matron. Successful candidates previous experience will be taken into consideration in arranging commencing salary. The post is superannuable.

Apply with particulars of experience. Copies of testimonials and a Matrons' name for reference to Matron. (398)

WEST BROMWICH AND DISTRICT GENERAL HOSPITAL, WEST BROMWICH

Ward Sister, required for male surgical ward. Must be State Registered. Salary in accordance with the Rushcliffe scale. F.S.S. in force.

Apply with full particulars and Matron's names for reference to Matron. (414)

RHONDDA ISOLATION HOSPITAL

Ward Sisters required, S.R.N. General and Fever. Preference will be given to candidates also possessing S.C.M. Certificate. Salary in accordance with the recommendation of the Rushcliffe Committee.

Applications, stating age and full particulars of experience, and accompanied by copies of three recent testimonials, should be sent as soon as possible to the Matron, Tyntyla Isolation Hospital, Ystrad, Rhondda. (403)

DEWSBURY JOINT HOSPITAL BOARD MITCHELL LAITHES ISOLATION HOSPITAL

(102 Beds)

Applications are invited for the following appointments at the above hospital:—

One **Sister, S.R.N.** (Fever Certificate); One **Staff Nurse** (Fever Certificate); One **Assistant Nurse.**

Salaries and conditions of service in accordance with the Rushcliffe Scale.

Application forms may be obtained from the undersigned, and should be returned as soon as possible.

Public Health Dept., Municipal Buildings, Halifax Rd., Dewsbury. C. C. PAYTON, Medical Superintendent. (404)

AXMINSTER COTTAGE HOSPITAL AXMINSTER

Sister, S.R.N., S.C.M., required. Capable of relieving Matron. Busy Hospital, chiefly surgical. Apply, giving Matron's name for reference to Matron. Rushcliffe scale, salary and conditions. F.S.S. in force. (405)

STIRLING ROYAL INFIRMARY

(250 Beds)

Ward Sister required for Male Medical and Surgical Military Ward. (30 beds). Salary and emoluments in accordance with Taylor Scale. Federated Superannuation Scheme in force. Apply with particulars to Matron, Royal Infirmary, Stirling. (x492)

MONTROSE MATERNITY HOSPITAL, GOVAN GLASGOW

Required **Holiday Sister** and **Staff Nurse,** S.R.N., S.C.M. Salaries according to the Taylor Report. Superannuated. Also vacancies for **Pupil Midwives** S.R.N., salary £65 per annum. Apply, Matron. (493)

ROYAL GWENT HOSPITAL NEWPORT, MON.

(255 Beds)

Sister required for Fracture and Orthopaedic Theatre. F.S.S.N.H.O. in force. Salary according to Rushcliffe Scale. Apply with full particulars to Matron. (477)

ROYAL WEST SUSSEX HOSPITAL CHICHESTER—(274 Beds)

Private Ward Sister required. Should have S.C.M. Rushcliffe Scales of salary. F.S.S.N. in force. Apply with full particulars of training to Matron. (481)

BEDFORDSHIRE COUNTY COUNCIL

(PUBLIC ASSISTANCE COMMITTEE)

NURSING STAFF

ST. ANDREW'S HOSPITAL, BIGGLESWADE

Applications are invited for the undermentioned appointments at salaries in accordance with the Rushcliffe Scale.

3 **Ward Sisters** (S.R.N.)
3 **Midwives** (S.R.N., S.C.M.)
Assistant Nurses

The appointments are subject to the Local Government Superannuation Act, 1937 and the successful applicants will be required to pass a medical examination.

Forms of application can be obtained from the Public Assistance Officer, 81, High Street, Bedford, and must be returned to him as soon as possible.

Public Assistance Office, 81, High Street, Bedford. J. B. GRAHAM, Clerk of the County Council. (498)

ROXBURGH NURSING FEDERATION

Queen's Nurses wanted. Three Queen's Nurses wanted for Hawick Burgh. Combined duties undertaken. Salaries according to Taylor Scale. For further particulars apply County Superintendent, County Rooms, Newton St. Boswells. (499)

HUDDERSFIELD ROYAL INFIRMARY

(321 Beds)

Sister required for Children's Ward. 40 beds. Must be S.R.N. and hold Certificate of the Council for Children's Nursing. F.S.S.N. & H.O. in force. Salary according to Rushcliffe Scale. Applications to be addressed to Matron. (503)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING ITS ADVERTISEMENTS

ROYAL UNITED HOSPITAL, BATH

(280 Beds)

Holiday Sister required for relief duties in and Departments from May for approximately months. Salary according to Rushcliffe F.S.S. in force. Apply, with full particulars Matron.

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from registered **Nurses** for training for the Q Roll. Training Homes in various t England and Wales. Posts in town country on enrolment. Midwifery t given after district training to suitable dates. Salaries in accordance with cliffe Report. Apply, Queen's Ins 57 Lower Belgrave Street, London, S.W.

ROYAL HOSPITAL, CHESTERFIELD

Assistant Physiotherapist required. I rate: Non-resident. Mid-day meal pro F.S.S. in force. Apply Matron.

NEWARK TOWN & DISTRICT HOSPITAL NEWARK-ON-TRENT

Physiotherapists (two required), C B.H.A. Scale of Salary. Federated S nuation Scheme in force.

Please apply to Matron as soon as p

MIDDLESEX COUNTY COUNCIL

Physiotherapist-in-Charge required NORTH MIDDLESEX COUNTY HOSP Edmonton, N.18, to take charge of department. C.S.P. certificate and exp in rehabilitation essential. Commen salary £260 p.a., annual increments up to £320 p.a. considered. Additional of living bonus (now £78 p.a.) use of and laundry. Non-res., unestablished pointment, subject to medical exam later become established. Application obtainable from Matron of Hospital. Middlesex Guildhall, Westminster, C. W. RADCL Clerk of the County C S.W.1.

ROYAL INFIRMARY, WIGAN

Fully qualified Assistant Physio required. Salary according to R.H.A. Apply with full particulars to

...TORIA CENTRAL HOSPITAL WALLASEY

...ted, an **Assistant Physiotherapist,** ...the diploma of the Chartered Society ...iotherapists. To commence duties ...1st, 1946. Non-Resident. Salary in ...ance with B.H.A. Scale (d) or (e). ...ions stating age, qualifications and ...with copies of two testimonials ...be addressed to the Secretary-...tendent, Victoria Central Hospital. (157)

...T GOLD ORTHOPAEDIC HOSPITAL PLYMOUTH

...are two vacancies for **Physiotherapists.** ...tions are invited from candidates who ...the certificates of the Chartered Society ...siotherapy. Preference will be given ...didates who hold in addition, the ...aedic Nursing Certificate or M.E. and ...Salary scale £210 to £240 per annum. ...ident. Plus war bonus at present £48 ...num.

...rience will be taken into consideration ...fixing the salary scale. Superannuated ... Full particulars and copies of recent ...nials to be sent to Matron. (143)

...NTY BOROUGH OF EASTBOURNE ...MARY'S MUNICIPAL HOSPITAL

...INTMENT OF PHYSIOTHERAPIST

...ations are invited from persons with ...essary qualifications for the above ...ment.

...in accordance with the Society's ...ed Scale.

...s of application can be obtained from ...ersigned to whom they should be ...d.

...Health Dept., ...e House, ...nue, Eastbourne.
JOHN FENTON, Medical Officer of Health. (167)

...CHDALE INFIRMARY, LANCS.

...ations are invited for the post of ...**Assistant Physiotherapist.** Non-... F.S.S. in force. Salary B.H.A.

...ations should reach the undersigned ...as possible.

...y Office,
W. WYNNE, Supt.-Secretary. (176)

CITY OF PORTSMOUTH ...SAINT MARY'S HOSPITAL

...ations are invited from members of ...iety of Radiographers, female, who ...the approved Certificate, for the ap-...nt of **Radiographer**, non-resident, for ...the Radiological Department of the ...Hospital.

...payable is in accordance with the ...of salaries laid down by the Society of ...phers, i.e., £200 per annum rising ...ments of £12 10s. 0d. to £250 per ...the commencing salary to be fixed ...to the experience of the successful ..., with the next increment payable ...1st April, 1947, and subsequent incre-...payable on April 1st of each succeed-... If the successful applicant is a ...Registered Nurse an additional £10 ...num is payable. A deduction of ...per annum is made if the person ap-...wishes to have full residence at the ...

...positions is subject to the provisions ...Local Government Superannuation Act, ...and the successful applicant will be ...to pass a medical examination.

...ation forms may be obtained from ...be returned to the Medical Officer ...alth, Municipal Offices, 1 Western ...Southsea.

...al Offices, ...en Parade, Southsea. ...22nd, 1946.
FREDERICK SPARKS, Town Clerk. (243)

...GENERAL INFIRMARY AT LEEDS ...NATIONAL RADIUM CENTRE

...ations are invited for the appoint-...of two **Radiographers** with M.S.R. ...tion for Therapy Department. ...£212 10s. to £250 per annum, ac-...to experience.

...at once with full particulars to the ...Governor and Secretary. (x48)

...YAL CORNWALL INFIRMARY TRURO

(250 Beds)

...**Physiotherapists** required. C.S.P. ...of salaries, plus bonus £50 per annum ...scales. F.S.S. in force. Apply to the ... (x66)

THE PRINCESS ELIZABETH ...HOPAEDIC HOSPITAL, EXETER

...**Physiotherapist** required for After Care ...C.S.P., M.E. and L.E.T. Orthopaedic ...essential. Non-resident. Salary ...to B.H.A. scale. F.S.S. in force. Apply ...particulars to the Matron. (x81)

...CONNAUGHT HOSPITAL ...LTHAMSTOW, LONDON, E.17

...**Worker** required for the Physio-...Department. Must be fully quali-...

...by letter or personally to Matron. (x100)

SURREY COUNTY COUNCIL

SURREY COUNTY SANATORIUM, MILFORD, NR. GODALMING

(AFFILIATED TRAINING SCHOOL)

(348 Beds)

Staff Nurses required, over 40 years of age. Rushcliffe Salary and service conditions. Part-time Nurses are invited to apply, in which case the salary will be pro **rata.**

Apply to Matron. (510)

LUTON AND DUNSTABLE HOSPITAL LUTON, BEDS

(214 Beds)

Radiographer (M.S.R.) required immediately. Salary in accordance with the recommended Scale. The appointment is non-resident and the Federated Superannuation Scheme is in force.

Please apply with full particulars to the Matron. (x332)

PONTEFRACT GENERAL INFIRMARY & THE HYDES HOSPITAL

(VOLUNTARY HOSPITAL—112 Beds)

Assistant Radiographer (M.S.R.), required. Diagnostic department. Salary Society Scale. F.S.S. in force—non-resident. Applications, age, nationality, to undersigned immediately.

DAVID J. RICHARDS, Secretary-Superintendent. (272)

PONTEFRACT GENERAL INFIRMARY & THE HYDES HOSPITAL

(VOLUNTARY HOSPITAL—112 Beds)

Three Chartered **Physiotherapists,** non-resident, required immediately. Previous hospital experience preferable with C.S.P., M.E., L.E.T, Salary Society's Scale. F.S.S. in force.

Applications with testimonials to Matron. (273)

PONTEFRACT GENERAL INFIRMARY & THE HYDES HOSPITAL

(VOLUNTARY HOSPITAL—112 Beds)

Senior Physiotherapist required immediately to take charge of a busy department. Previous hospital experience essential. C.S.P., M.E., L.E.T. Salary Society's Scale. F.S.S. in force—non-resident.

Applications with testimonials to Matron. (274)

STIRLING ROYAL INFIRMARY

Assistant Physiotherapist (Female) required as soon as possible. Salary according to B.H.A. scale. F.S.S. in force. Applications with copies of three recent testimonials to be forwarded to the Secretary. (303)

BOROUGH OF BARKING

PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF PERMANENT
ASSISTANT PHYSIOTHERAPIST

Applications are invited for the above permanent full-time appointment from candidates holding the certificates of the Chartered Society of Massage and Medical Gymnastics in Massage and Medical Gymnastics. Medical Electricity, Light and Electro Therapy.

The salary scale is £235 per annum, rising by annual increments of £10, to £325 per annum, the commencing salary to be fixed in accordance with experience.

The appointment is subject to one month's notice in writing on either side and the successful candidate will be required to pass a medical examination and contribute to the Council's Superannuation Fund.

Application forms can be obtained from the Medical Officer of Health, Town Hall, Barking, and must be returned to the undersigned endorsed "Full-time Assistant Physiotherapist" together with copies of two recent testimonials.

Town Hall, Barking, Essex.
E. R. FARR, Town Clerk. (324)

THE ADELA SHAW ORTHOPAEDIC HOSPITAL, KIRBYMOORSIDE, YORK

Assistant Physiotherapist required. Resident or non-resident. C.S.P. scales and conditions. F.S.S. in force.

Apply with full particulars to the Matron. (375)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, THE ROYAL HOSPITAL UNIT

Physiotherapist required, non-resident. Commencing salary £230 p.a., with meals when on duty, and F.S.S. Apply with particulars of qualifications and names for reference to: Matron, Royal Hospital, Sheffield, 1. (285)

Dr. GRAY'S HOSPITAL, ELGIN

Wanted as soon as possible, fully qualified **Physiotherapist** to be in charge of the Massage and Electro-Therapeutic Department. Whole time appointment. Salary according to Chartered Society's Scale. Non-resident. Superannuation scheme in force. Applications with two testimonials, stating age and qualifications, and giving details of training and experience to be lodged with the Secretary, J. Watson McIsaac, W.S., Royal Bank Buildings, Elgin. (367)

CITY OF NORWICH

ORTHOPAEDIC PHYSIOTHERAPIST

Applications are invited from members of the Chartered Society of Physiotherapy for the posts of two non-resident **Orthopaedic Physiotherapists.** Salary £240 per annum rising to £270 per annum plus war bonus, plus an additional £20 per annum if the successful applicant holds the Orthopaedic Nursing Certificate. For full particulars apply to the Medical Officer of Health, 68, St. Giles' Street, Norwich, by whom applications for the post must be received not later than April 8th, 1946. (436)

THE SOUTH LONDON HOSPITAL FOR WOMEN CLAPHAM COMMON, S.W.4

Physiotherapist required. Salary in accordance with B.H.A. Scale. Applications, stating age, experience (if any) and accompanied by testimonials should be sent to the Secretary. (430)

MIDDLESEX COUNTY COUNCIL

PHYSIOTHERAPISTS

Required at following hospitals:—

Hillingdon County Hospital, Uxbridge, Mx.—Two required for busy department; staff of 9; fracture unit, chest work and rehabilitation.

North Middlesex County Hospital, Edmonton, N.18.

Redhill County Hospital, Edgware, Mx.—Established and pensionable.

West Middlesex County Hospital, Isleworth, Mx.—For (a) ELECTRICAL DEPARTMENT and (b) MASSAGE DEPARTMENT.

C.S.P., M.E. and L.E.T. certificate required for all above posts. Appointments non-resident, unestablished, unless otherwise stated and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a. will be considered. Use of overalls and laundry thereof. Additional cost of living bonus. Application Application forms and full particulars from Matron of Hospital where appointment is desired.

Middlesex Guildhall, Westminster, S.W.1.
C. W. RADCLIFFE, Clerk of the County Council. (455)

WEYMOUTH & DISTRICT HOSPITAL WEYMOUTH, DORSET

Physiotherapist, wholetime required. Must hold C.S.P. certificates and have had recent hospital experience. B.H.A, scale of salary and Superannuation Scheme in force. Apply with full details to the Matron. (383)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER

Assistant Physiotherapist required. Salary B.H.A. Scale.

Use of Uniform.

Apply with full particulars to the Matron. (389)

THE ROBERT JONES AND AGNES HUNT ORTHOPAEDIC HOSPITAL, OSWESTRY

Required either resident or non-resident:

(1) Two fully qualified **Senior Physiotherapists** and one **Junior Physiotherapist.** Salary according to C.S.P. Scale and experience.

(2) **Educational Gymnast** for Rehabilitation, and to take gymnastics with physiotherapy students. Salary Burnham Scale. Apply, Matron. (500)

THE BIRMINGHAM UNITED HOSPITAL THE GENERAL HOSPITAL THE QUEEN ELIZABETH HOSPITAL THE GENERAL HOSPITAL, BIRMINGHAM

Vacancy in May for **Housekeeping Pupil.** Five months' course. Honorarium £2 a month.

Apply, Matron, The General Hospital, Birmingham, 4, giving names for references. (319)

WEST KENT GENERAL HOSPITAL

(INCORPORATED) **MAIDSTONE**

(134 BEDS)

Staff Nurse required for night duty. Private wards. Rushcliffe scale. F.S.S.N. in force. Apply with names for reference to Matron. (153)

HORSHAM HOSPITAL

Staff Midwives required. S.C.M. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply Matron. (95)

LONDON COUNTY COUNCIL

Staff Nurses (female) required in the mental health services at hospitals and institutions listed below. Candidates must be qualified mental or mental deficiency nurses. Rushcliffe Mental Nurses Sub-Committee conditions of service and salary scale, £120—£160 a year with board, lodging and laundry free (if resident). Non-residents receive an additional £65 a year, with free meals on duty. Commencing salary according to previous recognisable service. Uniform provided. Apply to Matron at any hospital or institution.

Neurological Unit.—Sutton Emergency Hospital, Brighton Road, Sutton, Surrey.

Hospitals for Nervous and Mental Disorders.—Banstead (L.C.C.) Hospital, Sutton, Surrey; Bexley (L.C.C.) Hospital, Bexley, Kent; Cane Hill Hospital, Coulsdon, Surrey; Claybury Hospital, Woodford Bridge, Essex; Friern Hospital, New Southgate, N.11; Long Grove Hospital, Epsom, Surrey; St. Bernard's Hospital, Southall, Middlesex; St. Ebba's Hospital, Epsom, Surrey; West Park Hospital, Epsom, Surrey; Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road, S.W.17.

Institutions for the mentally defective.—The Manor, Epsom, Surrey; St. Lawrence's Hospital, Caterham, Surrey; Darenth Park, Dartford, Kent; Leavesden Hospital, Abbots Langley, near Watford, Herts. (98)

ESSEX COUNTY TRAINING HOME LEYTONSTONE QUEEN'S KEY TRAINING HOME

Queen's Nurses required as Staff Nurses for General Nursing only. Rushcliffe scale salary and off duty. Apply, Superintendent, County Training Home, Beachcroft Road, Leytonstone, E.11. (105)

PLYMOUTH CITY COUNCIL CITY GENERAL HOSPITAL

Staff Midwives required. Candidates must be S.R.N. and S.C.M. The Rushcliffe scale of salaries and conditions with full board, residence and uniform. Apply to Matron, together with the names of two referees. (124)

ROYAL EYE HOSPITAL ST. GEORGE'S CIRCUS, SOUTHWARK S.E.1.

Staff Nurses required now for one year's Ophthalmic training. Salary in accordance with the Rushcliffe Scale. Examination held and certificate awarded to successful candidate. Apply to Matron. (128)

KEIGHLEY AND DISTRICT VICTORIA HOSPITAL, KEIGHLEY

(146 Beds)

There are vacancies for **Staff Nurses** in the following Wards:—Men's ward, Operating Theatre, Gynaecological ward, and Small Private Maternity ward.

Applicants for the last two posts must hold the Part A., C.M.B. and C.M.B. qualifications respectively.

Apply with full particulars of training to the Matron. (170)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

PUPIL ASSISTANT NURSES

WEST MIDDLESEX COUNTY HOSPITAL, ISLEWORTH, MX.

Candidates are accepted at above hospital, for a two years' course of training (including two months in Preliminary Training School) in preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Rushcliffe salary scales and service conditions applicable; 1st year £40, 2nd year £45. The posts are "resident" as defined by the Report but candidates may be "non-resident" if they wish. Unestablished appointments; medical examination.

Government special training allowances payable in addition to salary to certain candidates who are over 20 yrs. and have given at least one year's whole-time service in work of national importance.

Next term begins 1.7.46. For forms and full particulars apply direct to MATRON OF HOSPITAL.

Middlesex Guildhall, Westminster, S.W.1.
C. W. RADCLIFFE, Clerk of the County Council. (462)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ST. GEORGE'S INFIRMARY

Staff Nurses, S.R.N. or T.A. Certificate, required immediately. Salary and conditions of service in accordance with the Rushcliffe Scale.

Apply with full particulars and Matron's name for reference to the Matron, St. George's Infirmary, Rothwell, Nr. Leeds. (188)

TINDAL HOUSE EMERGENCY HOSPITAL
AYLESBURY, BUCKS. (GENERAL)

Vacancies for **Staff Nurses, Assistant Nurses, Female Orderlies,** Rushcliffe Scale. Apply Matron. (178)

WHITEHAVEN & WEST CUMBERLAND HOSPITAL
(110 beds)

Out-Patient Department and Plaster Room **Sister** required. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (217)

STAFFORDSHIRE GENERAL INFIRMARY
STAFFORD

Staff Nurse required for male surgical ward. S.R.N. Salary according to the Rushcliffe scale. 48 hour week. Uniform provided. Apply with full particulars to Matron. (213)

TORBAY HOSPITAL, TORQUAY, DEVON

Staff Nurse with Theatre experience required for night duty. Also **Staff Nurse** with 1st part Midwifery certificate for Private Patients' block, 16 beds. Rushcliffe Scale of salaries. Apply with Matron's name for reference to Matron. (215)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL
(110 Beds)

Staff Nurses required for both Wards and Theatre. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (216)

EYE, EAR & THROAT HOSPITAL
SHREWSBURY

Staff Nurses, S.R.N., required, good opportunity for theatre experience. Rushcliffe scale of salaries.

Assistant Nurses required with either of the above certificates. Rushcliffe scale of salaries. Apply with particulars to the Matron. (220)

COUNTY BOROUGH OF SOUTHPORT
CHRISTIANA HARTLEY MATERNITY HOSPITAL, CURZON ROAD, SOUTHPORT
(26 Beds)

Applications are invited for the positions of **Staff Midwives** from persons possessing the qualifications of State Certified Midwife and also for the positions of **Assistant Nurses** at the above-mentioned Hospital. The salary payable and general conditions will be in accordance with the recommendations of the Rushcliffe Committee.

Applications, stating age, experience and qualifications together with copies of testimonials to be sent to the Matron immediately. (225)

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL, 14.

Staff Nurses, General Trained and State Registered, required for the above hospital. Salary and emoluments are in accordance with the Rushcliffe Report. Apply Matron. (227)

SMITHDOWN ROAD HOSPITAL
LIVERPOOL 15

Staff Midwives required. Must be State Registered Nurses (General) and State Certified Midwives. Salary and emoluments are in accordance with the Rushcliffe Report.

Apply Matron. (161)

SWINDON AND NORTH WILTS VICTORIA HOSPITAL, SWINDON
COMPLETE TRAINING SCHOOL FOR NURSES

Staff Nurses required. Salary in accordance with the Rushcliffe Scale. F.S.S.N. & H.O. in force. Apply with full particulars to Matron. (173)

OXFORD EYE HOSPITAL

Vacancies for **Staff Nurses** for one year's Ophthalmic Nursing. Certificate to successful candidates. Rushcliffe Scale and F.S.S. in force. Apply Matron. (181)

SUSSEX MATERNITY HOSPITAL
80 BUCKINGHAM ROAD, BRIGHTON

Staff Midwives required, alternate night and day duties in the wards. Apply for particulars to the Matron.

PERCY F. SPOONER.
Secretary.
(184)

COUNTY COUNCIL HOSPITAL
CROSS HOUSES, NR. SHREWSBURY

Staff Nurses required for General Wards. With or without C.M.B. Salary in accordance with Rushcliffe Scale. Apply Matron. (193)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age. Rushcliffe salary and service conditions.

ASSISTANT NURSES AND STAFF NURSES.

DORKING COUNTY HOSPITAL, Horsham Road, Dorking.
CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

ASSISTANT NURSES.

THE LODGE, Effingham (Home for female sane epileptics).
SHABDEN PARK HOSPITAL, Chipstead.

Apply to appropriate Matron. (513)

COUNTY BOROUGH OF MIDDLESBROUGH
WEST LANE ISOLATION HOSPITAL
APPOINTMENT OF STAFF NURSE

Applications are invited for the post of **Staff Nurse** at the above Hospital

Candidates should be either State Registered Nurses and be prepared to train for the Registered Fever Nurses' Certificate, or should be Registered Fever Nurses.

Salary and conditions of service are in accordance with the recommendations of the Rushcliffe Nurses' Salaries Committee.

The appointment is subject to the provisions of the Local Government Officers' Superannuation Act, 1937, and the successful candidate will be required to pass satisfactorily a medical examination.

Applications should be sent to the Matron, West Lane Isolation Hospital, Middlesbrough, as soon as possible.

Municipal Buildings, Middlesbrough. PRESTON KITCHEN. Town Clerk.
(190)

COUNTY BOROUGH OF WEST HAM
PLAISTOW FEVER HOSPITAL
SAMSON STREET, E.13.

The Council invite applications for the appointment of **Staff Nurses** (Fever Trained) at the above mentioned hospital.

The salary for the post is in accordance with the Rushcliffe Scale. The conditions of service of the above appointment are in accordance with the Rushcliffe recommendations and to the general Regulations of the Council.

Candidates must be State Registered Fever Nurses or general trained nurses to take one year's fever training.

Application to be made to the Matron of the hospital as soon as possible. (271/24)

CHRISTOPHER HOME, WIGAN

Staff Midwife required. Salary according to Rushcliffe Scale and F.S.S. in force. Apply to Matron with full particulars. (x59)

RUTLAND MEMORIAL HOSPITAL
OAKHAM—(22 Beds)

Staff Nurse, S.R.N. required. Salary etc. according to the Rushcliffe scale.

Probationer required, 16 years. Secondary education essential. Salary £30 per annum first year, second year £35. Uniform provided. Apply with particulars to Matron. (x103)

ASHFORD HOSPITAL, KENT

Staff Nurses required, S.R.N. Maternity experience. Alternate day and night duty. Rushcliffe scale.

Apply to Matron with full particulars of training and experience. (x71)

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Staff Midwife required for Maternity Annexe—12 beds. S.R.N., S.C.M., Rushcliffe scale of salaries. Apply with full particulars to the Matron. (x64)

CITY OF YORK
FAIRFIELD SANATORIUM

Staff Nurse, S.R.N. and T.A. Certs. Rushcliffe Scale. Apply with three testimonials to Matron, York City Sanatorium, Fairfield, York. (x52)

SALOP COUNTY COUNCIL
PREES HEATH SANATORIUM
Nr. WHITCHURCH

Applications are invited from State Registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with the Rushcliffe Scale.

Forms of application can be obtained from the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to whom they should be returned as soon as possible together with copies of two recent testimonials.

Shirehall, Shrewsbury. G. C. GODBER. Clerk of the County Council.
July 30th, 1945. (x41)

IPSWICH BOROUGH GENERAL HOSPITAL

Staff Midwives required for small maternity unit of ten beds for abnormal midwifery. Excellent experience. Alternate day and night duty. Rushcliffe scale of salaries. Post may be non-resident if desired. Apply with details of training to Matron. (385)

LEICESTERSHIRE COUNTY COUNCIL
STAFF MIDWIFE FOR NIGHT DUTY REQUIRED

S.R.N., S.C.M., Modern Maternity Unit of 24 beds in delightful country surroundings. Hospital of 200 beds. 96 hour fortnight. Rushcliffe Scale. Apply, giving full particulars to The Matron, Bosworth Park Infirmary, Market Bosworth, Nr. Nuneaton. (258)

MIDDLESEX COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT
STUDENT NURSES
TRAINING SCHOOLS FOR GENERAL NURSING

ASHFORD COUNTY HOSPITAL, Middlesex.—Vacancies for 1.6.46.
CENTRAL MIDDLESEX COUNTY HOSPITAL, Park Royal, N.W.10.
CHASE FARM HOSPITAL, Enfield, Mx.—Vacancies for 1.5.46 and 1.7.46.
HAREFIELD (E.M.S.) HOSPITAL, Harefield, Mx.—Vacancies for 1.5.46 and 1.8.46.
HILLINGDON COUNTY HOSPITAL, Uxbridge, Mx. (a).—Vacancies for 4.6.46 and 1.8.46.
NORTH MIDDLESEX COUNTY HOSPITAL, Edmonton, N.18.—Vacancies for 27.5.46 and 22.7.46.
REDHILL COUNTY HOSPITAL, Edgware, Mx.
WEST MIDDLESEX COUNTY HOSPITAL, Isleworth, Mx.—Vacancies for May and Sept., 1946.

Applications invited from single girls over 17 years of age, or widows, for a four year course of training (including three months' preliminary trial period) for the Preliminary and Final State Examinations in general nursing. Rushcliffe salary scales and service conditions applicable: 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (£70 after State registration). Full residential emoluments. Unestablished appointments; medical examination; superannuation contributions payable by candidates over 18 years.

Government special training allowances payable in addition to salary to certain candidates who are over 20 years and have given at least one year's whole-time service in work of national importance.

At hospitals marked (a) nurses whose names are on supplementary part of State Register are accepted for shortened courses of training for final State Examination.

Facilities exist in Council's service for midwifery training for candidates who pass final State Examination.

For forms and full particulars apply direct to MATRON OF HOSPITAL where appointment is required.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council.
(458)

THE GENERAL INFIRMARY AT LE

Staff Nurses required in the Bro Wing for Private Patients. Salary acc to the Rushcliffe scale. Uniform is pro The Federated Superannuation Scheme force. Apply with full particulars an names for reference to Matron, G Infirmary at Leeds.

DENBIGHSHIRE COUNTY COUNCI
PUBLIC ASSISTANCE DEPARTMEN
CROESNEWYDD HOSPITAL, WREXH
APPOINTMENT OF NURSING STAF

Applications are invited for the foll appointments, viz:—

Staff Nurses. To take alternate duty. Candidates must be State-regi Nurses.

Assistant Nurses. To take alternate duty.

Salaries and conditions in accordance the recommendations of the Rushcliffe mittee.

The above posts are subject to the p sions of the Local Government Superann Act, 1937, and the successful candi will be required to pass a medical e nation.

Applications, giving age, qualifications experience and accompanied by copi two recent testimonial, should be se The Matron, Croesnewydd Hospital, Wr

County Offices, Ruthin. WILLIAM JONES, Clerk of the County Co

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THE PRINCESS ELIZABETH ORTHOPA HOSPITAL, BUCKERELL BORE, EXET

Staff Nurse required immediately. Faci take Orthopaedic Certificate. Salary accord latest Rushcliffe Scale. Apply to Matron, Matron's name for reference. (x1

SALISBURY GENERAL INFIRMAR

Staff Nurse required for Ophthalmic Must be S.R.N. and hold recognised Op mic Certificate. Rushcliffe scale of sal F.S.S. in force. Apply with full partic and names for reference to Matron.

MAIDSTONE RURAL DISTRICT COU
LOOSE ISOLATION HOSPITAL
STAFF NURSE AND ASSISTANT NU

Applications are invited for the appointments which are subject to the sa and conditions of service recommende the Rushcliffe Report:—

Staff Nurse. Salary £120 per annum, by annual increments of £10 to a max of £160 per annum, with emoluments at £100 per annum and cost-of-living which is at present £24 1s. 0d. per an Applicants must be State Registered N having Fever experience, and should capable of taking charge in the Mat absence.

Assistant Nurse. Salary £75 per an rising by annual increments of £5 maximum of £95 per annum and cost-of-l bonus, which is at present £24 1s. 0d. annum. General training and fever e ence an advantage.

Applications, stating age, previous ex experience and present position, should made to the Matron, Isolation Hospital, L Maidstone, Kent.

GEO. G. LETCHFORD, Clerk of the C

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
INFANTS' HOSPITAL

Staff Nurse (resident) required for the hospital for infants and children up to five Applicants should be S.R.C.N., or Assistant Nurses with experience in the nurs young children.

Salary and conditions of service in acco with the Rushcliffe Scale.

Applications on a form to be obtained fro undersigned, endorsed "Infants' Hospital" with copies of three recent testimonials, delivered at the Health Department, 12, Buildings, Vicar Lane, Leeds, 1, not later Monday, April 8th, 1946.

Canvassing in any form, either directly directly, will be considered a disqualification

J. JOHNSTONE JERV Medical Officer of H

WESTBURY AND DISTRICT HOSPITA
WESTBURY, WILTS—(20 Beds)

Staff Nurse, S.R.N. required. Rushcliffe of salary. Apply to Matron.

COUNTY BOROUGH OF GATESHEA
BONSHAM GENERAL HOSPITAL

Staff Nurses wanted immediately fo above hospital. Salary in accordance the Rushcliffe Scales. Board Residence Uniform provided. Applications givin particulars, age, training experience, Matron, Bonsham General Hospital, head. 8.

Gateshead. J. W. PORTER, Town

...DFORDSHIRE COUNTY COUNCIL
...BLIC ASSISTANCE COMMITTEE)
ST. MARY'S HOSPITAL, LUTON
...ations are invited for the post of **Staff** ... **Staff Midwife** (S.R.N., S.C.M.). Salary ...dance with Rushcliffe scale.
...ppointment is subject to the Local Govern-...uperannuation Act, 1937, and the successful ... will be required to pass a medical ...ation.
...s of application can be obtained from the ..., St. Mary's Hospital, Luton.
...Assistance Office, J. B. GRAHAM,
...Street, Clerk of the County Council.
(444)

...K HALL MATERNITY HOSPITAL
...UE ROAD, BURNLEY—(36 Beds)
...Staff Midwives.** Applicants must be ...and S.C.M. Salary in accordance with the ...ffe Scale (range £120 by £5 to £160 per ..., according to previous service). Super-..., Uniform, board and lodging provided. ...spital is approved by the C.M.B. as a Part I ... school. Application forms may be ...d from the Matron. (446)

...YAL BERKSHIRE HOSPITAL
READING
...ncy for **Staff Midwife.** Rushcliffe scale ...ries. F.S.S. in force. Apply Matron. (x247)

...YAL BERKSHIRE HOSPITAL
READING
...ncies for **Staff Nurses.** Rushcliffe ...of salaries. F.S.S. in force. Apply (x248)

...TY BOROUGH OF GATESHEAD
...NSHAM GENERAL HOSPITAL
...**Midwife** required immediately for the ...hospital must be S.C.M. Salary in ...e with the Rushcliffe Scales. Board ...e and Uniform provided. Applica-...giving full particulars, age training, ..., to the Matron, Bonsham General ..., Gateshead, 8.
J. W. PORTER,
Town Clerk.
(305)

...L HOSPITAL RICHMOND, SURREY
...es shortly for two **Staff Nurses** (one for ...). Rushcliffe scale and F.S.S. in force. ...on. Apply with particulars to Matron. (437)

...ANDS HOSPITAL, SOUTHGATE, N.14
...of the Royal Northern Hospital, Holloway)
...**Staff Nurse** and **Assistant Nurse** required. ...d conditions of service in accordance with ...cliffe scale. Superannuation scheme in ... Apply to the Matron. (474)

SURREY COUNTY COUNCIL
...THERNE HOSPITAL, COULSDON
...re vacancies for **Staff Nurses** at the above ... Those appointed will have the oppor-...gaining experience in all modern forms of ...r treatment. Salary in accordance with ...cliffe Recommendations. Apply to the (479)

HOSTEL OF ST. LUKE
14, FITZROY SQUARE, W.1
...**ree** and 2 **Assistant Nurses** required for ...Nursing Home. Rushcliffe scale of salary. ...with particulars to Matron. (490)

WILTSHIRE COUNTY COUNCIL
...Public Assistance Committee invite applica-...appointment as **Staff Nurses** and **Assistant** ...the following Institutions :
Chippenham.
Salisbury
Semington
Warminster
...s paid in accordance with the Rushcliffe ...ether with full residential emoluments.
...rther particulars and application forms ...the Public Assistance Officer, County ...owbridge.
P. A. SELBORNE STRINGER,
Clerk of the Council.
((496)

WILTSHIRE COUNTY COUNCIL
EMERGENCY MATERNITY UNIT
...NTMENT OF STAFF MIDWIVES
...ions are invited for vacant appoint-...**Staff Midwives** at the above unit, which ...ing school for Part I of the Central ...s Board examination. Applicants must ... and S.C.M. and the salary scale will be ...ance with the recommendations of the ...' Salaries Committee.
...tions should be addressed to one or other ...trons of the respective Maternity Homes ...—Berryfield House, Bradford-on-Avon, ...Old Cottage Hospital, Melksham.
P. A. SELBORNE STRINGER
Clerk of the Council.
(497)

...TOKE HOSPITAL, BASINGSTOKE
(41 Beds)
...**Nurses, two required,** one for holiday ... **Rushcliffe Scale of salary.** Apply to ...**with Matron's name for reference.**
(372)

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years).
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester, 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence, and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments.
(271/3)

GRAVESEND AND NORTH KENT HOSPITAL
Staff Midwives required. Alternate day and night duty. Apply, with full particulars, and Matron's name for reference, to Matron. (379)

STROUD GENERAL HOSPITAL
STROUD, GLOS.
Staff Nurses, S.R.N., required. Rushcliffe scale of salaries. Apply to Matron. (399)

ST. MARK'S HOSPITAL, CITY ROAD
LONDON, E.C.1.
State Registered **Staff Nurses** required, Rushcliffe scale of salary. Federated Superannuation Scheme in force. Application forms to be obtained from the Matron. (408)

MARKET HARBOROUGH AND DISTRICT HOSPITAL
Staff Midwife wanted for Maternity Unit, salary according to Committee's scale. Uniform. F.S.S. Apply Matron. (411)

NATIONAL HOSPITAL FOR DISEASES OF THE HEART, MAIDS MORETON
BUCKINGHAM
Staff Nurse, S.R.N., required. Revised Rushcliffe Scale and F.S.S. Apply with full particulars to Matron. (413)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
RUTHIN HOSPITAL
STAFF NURSES
Applications are invited for the following appointment:—
Staff Nurses. To take alternate night duty. Candidates must be State-registered Nurses.
Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.
The above posts are subject to the provisions of the Local Government Superannuation Act, 1937 and the successful candidates will be required to pass a medical examination.
Applications, giving age, qualifications and experience and accompanied by copies of two recent testimonials, should be sent to the Superintendent Nurse, The Hospital, Ruthin. Denbighshire.
County Offices, WILLIAM JONES,
Ruthin. Clerk of the County Council.
March 12th, 1946. (417)

ROYAL UNITED HOSPITAL, BATH
(280 Beds)
Staff Midwife required as Holiday Relief. Salary according to Rushcliffe rates. Uniform provided. F.S.S. in force.
Apply, with full particulars to the Matron.
(506)

DEVON COUNTY COUNCIL
(MEDICAL DEPARTMENT)
WESTERN LODGE INSTITUTION
CREDITON
Nursing Assistants (Grade I) required at this Institution. Salary according to the Rushcliffe Scale £85, rising by annual increments of £5 to £120, with one additional increment of £10 after 10 years' service on the scale, and a further increment of £10 after 15 years' service on the scale, with full residential emoluments valued at £90 per annum.
Staff Nurse also required, salary £120, rising by annual increments of £5 to £160, with full residential emoluments valued at £90 per annum. Applications to be made on forms obtainable from the County Medical Officer, 4 Barnfield Crescent, Exeter, to be returned not later than April 24th, 1946.
A. J. WITHYCOMBE,
Clerk of the Council.
(307)

THE MATERNITY HOSPITAL AT LEEDS
HYDE TERRACE, LEEDS 2
PART I TRAINING SCHOOL
Vacancies for **Staff Midwives.** Opportunity to take certificate for Gas and Air Analgesia. Apply with full particulars to The Matron. (313)

CROYDON GENERAL HOSPITAL
Staff Nurses required for Wards and Departments. Rushcliffe Scale. Apply to Matron. (322)

WEYMOUTH AND DISTRICT HOSPITAL
WEYMOUTH, DORSET
Staff Nurse required for Operating Theatre. Rushcliffe scale of salary and F.S.S. in force. Previous experience an advantage. Apply with full details of training and experience to the Matron. (325)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Staff Nurses, S.R.N. required for 12 months' fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (330)

CITY OF CARDIFF
CITY LODGE HOSPITAL
MATERNITY DEPARTMENT
STAFF MIDWIVES
Applications are invited from State Registered Nurses and State Certified Midwives for Appointments of **Staff Midwives.** Resident or Non-Resident.
The hospital is approved for Part I training.
Salary and conditions of service according to Rushcliffe recommendations (£120 - £160; uniform provided; 96 hour fortnight; 28 days' annual leave).
Forms of application and further particulars may be obtained from the **Matron, City Lodge, Cowbridge Road, Cardiff,** to whom they should be returned, together with the names of two persons for reference, as soon as possible.
S. TAPPER JONES,
Town Clerk.
(334)

DR. BARNADO'S HOSPITAL
WOODFORD BRIDGE, ESSEX
Require a **Staff Nurse** for Medical Ward as soon as possible. Rushcliffe Scale. (x340)

COUNTY BOROUGH OF SOUTHPORT
ASSISTANT NURSE
One Assistant Nurse required immediately for the V.D. and Skin Hospital, Pilkington Road, Southport. Salary payable, and working conditions, in accordance with the recommendations of the Rushcliffe Committee.
Applications to be sent to the Sister-in-Charge. (107)

ANGAS HOME RECOVERY HOSPITAL
CUDHAM, KENT
Assistant Nurse required for Night Duty. Rushcliffe scale of salaries. F.S.S.N. in force. Apply Matron. (163)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
Enrolled Female **Assistant Nurses** (Resident or Non-Resident) required. Salary and conditions of service in accordance with the Rushcliffe Scale. Apply Matron, St. George's Infirmary, Wood Lane, Rothwell, Nr. Leeds. (187)

CRAWLEY & DISTRICT HOSPITAL
CRAWLEY, SUSSEX
(28 Beds)
Assistant Nurses required immediately. Living out. Rushcliffe scale of salary. Write with full particulars to Matron. (242)

BRITISH HOME AND HOSPITAL FOR INCURABLES
CROWN LANE, STREATHAM, S.W.16.
has vacancies for **Assistant Nurses** and **Nursing Assistants.** Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home. Apply to Matron. (x40)

WEST SUSSEX COUNTY COUNCIL
ST. RICHARD'S HOSPITAL, CHICHESTER
Pupil Assistant Nurses. Immediate vacancies for a two year training for the Roll of Assistant Nurses. The Hospital is approved by the General Nursing Council as a complete training school for this purpose.
Applications should be made to the Matron, St. Richard's Hospital, Chichester.
T. C. HAYWARD,
Clerk of the County Council.
(137)

WESTBURY AND DISTRICT HOSPITAL
WESTBURY, WILTS
(20 Beds)
Assistant Nurses required. Good off-duty; Salary in accordance with Rushcliffe Report. Apply Matron. (x53)

WILTS. COUNTY COUNCIL
Assistant Nurse required for Harnwood Tuberculosis Hospital with Tuberculosis experience.
Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee.
The appointment will be subject to the provisions of the Local Superannuation Act, 1937.
Apply, stating experience, and giving references to the Matron, Harnwood Hospital, Salisbury. (342)

THE GENERAL INFIRMARY AT LEEDS
There are vacancies at Castleford, Normanton and District Hospital for **Assistant Nurses.** Salary according to the Rushcliffe Scale. Uniform is provided. Apply with full particulars and two names for reference to Matron, General Infirmary at Leeds.
(279)

MERTHYR GUEST MEMORIAL HOSPITAL, TEMPLECOMBE
Assistant Nurse required. Enrolment optional. Rushcliffe Scale. On Southern Main Line. Salisbury, Bath, Exeter, Bournemouth in easy reach. Applications with two testimonials to Matron. (366)

KENT COUNTY COUNCIL
CRANBROOK CONVALESCENT HOME
Applications are invited for the appointment of an **Assistant Nurse** either (*a*) resident, or (*b*) to live out at the above Home. Salary according to service and qualifications within the appropriate Rushcliffe Scales; (*a*) enrolled £90 to £160 a year; (*b*) intermediate £75 to £100 a year, with full residential emoluments, or meals whilst on duty and a living-out allowance of (*a*) £70 a year, or (*b*) £65 a year in lieu of residential emoluments. Uniform, superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron of the Home, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 28th, 1946. (350)

KENT COUNTY COUNCIL
KETTLEWELL HOSPITAL, SWANLEY
Applications are invited from **Assistant Nurses** who are on the Roll of Assistant Nurses or have applied to the General Nursing Council for admission to the Roll, for appointment at the above named Hospital for the treatment of tuberculosis.
Salary according to service and qualifications within the appropriate Rushcliffe Scale: (*a*) Enrolled Assistant Nurses £100 to £170 a year; (*b*) Intermediate Assistant Nurses £85 to £110 a year, with full residential emoluments or meals whilst on duty and a living out allowance of (*a*) £70 a year; (*b*) £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed application should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
March 28th, 1946. (351)

EAST HERTS JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, HERTFORD, HERTS.
Two **Assistant Nurses** required. Salary according to the Rushcliffe Report. Uniform provided. Apply Matron. (424)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, ROYAL HOSPITAL UNIT
Enrolled Assistant Nurses, resident or non-resident, for Neuro-Surgical and Neuro-Medical Unit at Hospital Annexe. Rushcliffe Scale of salary. Apply giving full particulars and Matrons' names for reference to: Matron, Royal Hospital, West Street, Sheffield.
(395)

GRAVESEND AND NORTH KENT HOSPITAL
Assistant Nurse (enrolled) required. Apply giving full particulars to Matron. (380)

COLNE AND HOLME FEVER HOSPITAL
MELTHAM, NEAR HUDDERSFIELD
Required, **Enrolled Assistant Nurses,** also **Probationers.** Rushcliffe Scale of Salaries and **conditions.** Apply with full particulars to Matron. (218)

RAILWAY SERVANTS' ORPHANAGE EVACUATED TO COUNTRY, BUT RETURNING TO DERBY IN JULY

The following resident female staff is required: **Girls Warden** £120 per annum. **Boys** and **Girls Assistants,** £90—£100 per annum. **Seamstresses** for boys and girls, £90—£100 per annum. **Cook,** £125—£150 per annum. Resident **Maids.** Hetherington Scale.

Apply with copies of two recent testimonials to the Matron, Foston Hall, Foston, Nr. Derby. (432)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Applications are invited for the following appointments:—

Female Assistant Nurses at the Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male Assistant Nurses at the Maidenhead and Windsor Institutions.

Nursing Assistants (Male and Female) at Easthampstead Institution. Persons with M.D. Nursing experience preferred.

Female Nursing Assistants. Uncertificated but with knowledge of M.D. Nursing, at the Bradfield Institution.

Female Nursing Assistants. Uncertificated but with experience of nursing in a Mental Hospital for Hungerford Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made to The County Public Assistance Officer, 3 Abbot's Walk, Reading. (466)

VICTORIA HOSPITAL, LEWES, SUSSEX

Assistant Nurses required. Salary according to the Rushcliffe Scale.

Probationer Nurses required. Affiliated Training School. Age 17 years. Apply with particulars to Matron. (482)

WILTSHIRE COUNTY COUNCIL
STRATTON ST. MARGARET INSTITUTION NURSERY

Applications are invited for the following appointments:

Nursery Nurse, College Trained. Resident. Salary £85 by £5 to £110. Commencing salary according to experience.

Assistant Nursery Nurses, Salary according to experience and qualifications (if any).

For further particulars and application forms apply to the Public Assistance Officer, County Hall, Trowbridge.

P. A. SELBORNE STRINGER,
Clerk of the Council. (495)

THE COTTAGE HOSPITAL, AXMINSTER DEVON

Assistant Nurse required. Rushcliffe scale salary. Apply, giving Matron's name for reference, to Matron. (406)

LEICESTERSHIRE COUNTY COUNCIL
BOSWORTH PARK INFIRMARY AND MELTON MOWBRAY INFIRMARY
COMPLETE TRAINING SCHOOLS FOR ASSISTANT NURSES APPROVED BY THE GENERAL NURSING COUNCIL

There are vacancies at the above Infirmaries for **Pupil Assistant Nurses.** Two years' course. Salary, sick pay allowances, etc., in accordance with the Rushcliffe Report.

Apply, stating full name, age, giving general particulars of education, etc., and forwarding copies of two recent testimonials to the Director of Public Assistance, 6 St. Martin's, Leicester. (260)

SALOP COUNTY COUNCIL
FLORA DUGDALE MEMORIAL HOME WELLINGTON

Applications are invited from (1) **Enrolled Assistant Nurses** and (2) **Certificated Nursery Nurses** for appointment at the Flora Dugdale Memorial Home, Wellington, which is a Residential Nursery for children under two years of age.

Salary for an Enrolled Assistant Nurse £90 per annum, rising, subject to satisfactory service, by annual increments of £5 to £120 per annum. Salary for Nursery Nurse £85 per annum, rising subject to satisfactory service, by annual increments of £5 to £110 per annum. Board, lodging, laundry and uniform provided.

These appointments are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Forms of application may be obtained from the County Medical Officer of Health, County Health Offices, College Hill, Shrewsbury.

G. C. GODBER,
Clerk, Salop County Council. (x276)

THREE COUNTIES EMERGENCY HOSPITAL, ARLESEY, BEDS.

Enrolled **Assistant Nurses** required now. Salary and conditions according to Rushcliffe Scheme.

Apply to the Matron. (293)

ROYAL LONDON OPHTHALMIC HOSPITAL

(MOORFIELDS EYE HOSPITAL), CITY ROAD, E.C.1.

(Affiliated with Guy's Hospital, Charing Cross Hospital and St. Mary's Hospital, Paddington)

Student Nurses required to enter Preliminary Training School on September 15th next.

Matriculation or School Leaving Certificate required. Two years' training. Salary in accordance with the Rushcliffe Committee Report. Examination held and Certificate and Moorfields Badge given to successful candidates.

Apply, Matron. (271/13)

BRIGHTON SOCIETY FOR THE WELFARE OF THE BLIND
47 SURRENDEN ROAD, BRIGHTON, 6

Nurse Assistant (Resident) to assist Matron, take charge in her absence, one used to elderly people and domesticated. Salary commencing £100 per annum. Apply Matron. (298)

ROYAL SHEFFIELD INFIRMARY AND HOSPITAL
ROYAL HOSPITAL UNIT

Enrolled **Assistant Nurses,** resident or non-resident, required for Private Patients' Floor. Superannuation Scheme in force. Use of uniform provided. Salary according to Rushcliffe scale. Apply giving full particulars and Matrons' names for reference to: Matron, Royal Hospital, West Street, Sheffield, 1. (336)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN
WATERLOO ROAD, S.E. 1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Seamen's Hospital, Greenwich. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (5)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required

Nurses on Supplementary Children or Fever Register, accepted as second year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school leaving age interested in the nursing profession. (85)

HORSHAM HOSPITAL

Affiliated Training School. There are vacancies for well-educated girls as **Student Nurses.** Salaries according to Rushcliffe scale. Apply Matron. (94)

ROYAL NATIONAL ORTHOPAEDIC HOSPITAL, STANMORE, MIDDLESEX
AFFILIATED TRAINING SCHOOL
(500 Beds)

There are vacancies for **Student Nurses** for two years' training. Candidates are received at the age of 17 years. A good standard of education is essential. Preliminary Training School attached. Candidates are prepared for preliminary State Examination, and the Orthopaedic Examination of the Joint Examination Board of the Central Council for the Care of Cripples and British Orthopaedic Association. Apply Matron. (133)

LORD MAYOR TRELOAR CRIPPLES HOSPITAL, ALTON, HANTS.
(400 Beds)

Affiliated with the Westminster Hospital, The Hospital for Sick Children, Great Ormond Street, and the Royal Hampshire County Hospital, Winchester.

There are early vacancies for **Student Nurses.** Candidates are received at the age of seventeen and must have good health and be well educated. Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force after first year. Candidates are prepared for the Preliminary State examinations, and for the Orthopaedic Examination of the Central Council for the Care of Cripples. Student Nurses may compete for the Dame Annie Treloar Scholarship value £25.

Send stamped addressed envelope to the Matron for application forms. (92)

DEWSBURY AND DISTRICT GENERAL INFIRMARY
RECOGNISED TRAINING SCHOOL FOR NURSES WITH PRELIMINARY TRAINING SCHOOL ATTACHED

There are vacancies for **Probationer Nurses,** aged 18-30. A good standard of education is required. Salary (£40, £45, £50) paid from commencement and full uniform provided.

Duties in the Wards are for a 96-hour fortnight. Work in the Wards is undertaken after a three months' course in the Preliminary Training School and the training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor.

There are also a limited number of vacancies for Nurses who are on one of the Supplementary Registers of the General Nursing Council for two years' training.

Applications to be addressed to The Matron from whom all further information may be obtained. (180)

COUNTY BOROUGH OF WALLASEY
MILL LANE HOSPITAL

Student Nurses required for two years training in Infectious Diseases Nursing. Salary and conditions according to the Rushcliffe Scale. For further particulars, apply Matron.

EMRYS EVANS,
Town Clerk. (203)

WEST KENT GENERAL HOSPITAL
(INCORPORATED) **MAIDSTONE**
(134 Beds)

There are vacancies for **Student Nurses,** 18 to 30 years. Three-and-a-half years' general training. Rushcliffe Scale. Uniform provided. Further particulars apply to Matron. (152)

VICTORIA CENTRAL HOSPITAL WALLASEY

Student Nurses required. Vacancies now and later. Age 18 to 30. Candidates must be well educated. Preliminary Training School. Nurses on Supplementary Register accepted for three years' training. Apply for particulars to Matron. (156)

LONDON COUNTY COUNCIL

MENTAL HEALTH SERVICES

STUDENT NURSES

required (aged 17—40 years) at hospitals and institutions listed below. Married women eligible. Full training course (minimum 3 years, maximum 5 years) for mental nursing certificate. Excellent promotion prospects. Automatic grading as staff nurse on passing final examination. Four weeks' annual holiday.

SALARY

Student Nurse: Resident—£70, rising to £90 a year with board, lodging, laundry and uniform free. Non-resident—£125, rising to £145 a year, with meals on duty and uniform free. A student nurse if general S.R.N. receives a higher rate of pay.

Staff Nurse: Resident—£120—£160 a year. Non-resident—£185—£225 a year. Emoluments as for student nurse.

Hospitals for nervous and mental disorder:
Banstead (L.C.C.) Hospital, Sutton, Surrey.
Claybury Hospital, Woodford Bridge, Essex.
Long Grove Hospital, Epsom, Surrey.
St. Ebba's Hospital, Epsom, Surrey.
Tooting Bec Hospital (for aged and infirm persons), Tooting Bec Road London, S.W.17.
West Park Hospital, Epsom, Surrey.

Institutions for the mentally defective:
Darenth Park, Dartford, Kent.
Leavesden Hospital, Abbots Langley, Herts.

Application form and descriptive pamphlet obtainable from Matron at any hospital or institution, or Executive Officer, Mental Health Services (B), County Hall, London, S.E.1. Free rail voucher from home to take up duty. (97)

STAFFORDSHIRE GENERAL INFIRMARY STAFFORD

Student Nurses required. Age from years. Salary according to the Rush Scale. Uniform provided. Apply for particulars to Matron.

BROADGREEN HOSPITAL
EDGE LANE DRIVE, LIVERPOOL.

Student Nurses are required for the hospital which is a recognised general ing school for nurses.

Candidates must be young women of physique and education aged from 18 upwards

Salary and emoluments are in accordance with the Rushcliffe Scale, viz.: In £40; 2nd year, £45; 3rd year, £50 year (before State Registration), £60 year (after State Registration), £70 uniform and full residential allowances. Matron.

THE ROYAL HOSPITAL WOLVERHAMPTON
(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as tioners, age 18-30 years. Preliminary school. Free midwifery training (R may be taken in fourth year if so d Uniform provided. Scholarships available specialised training after State-registration

A course for girls of 17 years may be in the women's department before training. Uniform provided.

Full particulars may be obtained fr Matron, who will be pleased to in parents and girls by appointments, W hampton.

THE WILLESDEN GENERAL HOSPITAL HARLESDEN ROAD, N.W.10

There are vacancies for strong, educated **Student Nurses** to enter the Pr nary Training School in March and 1946, also for Student Nurses on the S mentary part of the General Nursing C Register. Apply Matron.

ESSEX COUNTY COUNCIL HOSPITAL BROOMFIELD, NR. CHELMSFORD
(AFFILIATED TRAINING SCHOOL)

Student Nurses required. Apply Matron.

THE SHEFFIELD SCHOOL OF NURSING

Applications are invited from girls education for training in General N and Sick Children's Nursing at: (1) The Infirmary; (2) The Royal Hospital; Children's Hospital.

Please write to Supervising Tutor, Sheffield School of Nursing, St. G Terrace, Sheffield, 3.

THE GENERAL HOSPITAL BIRMINGHAM

Training School for Nurses, Preliminary School. Apply to the Matron The General Hospital, Birmingham.

WORCESTER ROYAL INFIRMARY
VOLUNTARY HOSPITAL—(250 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES, MODERN NURSES HOME

There are vacancies for **Student** Applicants must be between ages and 34 years. Students spend 10 we Preliminary Training School before the Wards. Rushcliffe Scale of salary force.

Apply to the Matron.

BURY INFIRMARY (LANCS.)
Approved by the General Nursing Council as a Training School for Nurses

Vacancies exist for Second Year S Nurses whose names are on the Supplem part of the Register and who are desi continuing with General Training. Can should be of good education.

The period of training is of two duration following a trial period of months, and salary during this time is Rushcliffe rate with board, res uniform, etc.

Applications and enquiries for furth ticulars should be forwarded to the

PETERBOROUGH AND DISTRICT MEMORIAL HOSPITAL

Probationers wanted for Increase of For particulars apply to the Matron

HERTFORD COUNTY HOSPITAL HERTFORD

Vacancies for **Student Nurses** will ex September, 1946, and January, 1947 dates prepared for the examinations General Nursing Council. Two year training for Candidates entered on the mentary Registers.

Rushcliffe conditions of service equipped modern wards and clas Comfortable bedrooms and sitting Healthy surroundings. Forms of ap and full particulars may be obtained fr Matron, who will be pleased to arrange views with Candidates or their pare

BURY INFIRMARY, LANCS
Approved by the General Nursing Council as a Training School for Nurses
Vacancies exist for **Student Nurses** and Probationers are invited from suitable applicants.
The Hospital possesses a Preliminary Nurses' School and every candidate receives her tuition in this School, a further period of tuition in the Wards as part of the training is spent in the Wards as part of the training period. Salary is paid during this time at the rate of £40 per annum, together with board, etc. The period of training is one of three years duration from the completion of the preliminary period, and salary during this time is as follows: First Year, £40. Second year, £45. Third year, £50 per annum, with board, lodging, uniform, etc. A good standard of education is required. Applications and enquiries for further particulars should be forwarded to the Matron. (x38)

ASHFORD HOSPITAL, KENT
APPROVED TRAINING SCHOOL
There will be vacancies for **Student Nurses** in October, 1946. A good standard of education is required. Age 17½-30 years. Candidates on the Supplementary part of the General Nursing Council's Register will be accepted for two years' training. Salary according to Rushcliffe Scale. Preliminary Nursing School for eight weeks training before entering the wards. Apply Matron. (x75)

LANCASTER ROYAL INFIRMARY
There are a limited number of vacancies for **Student Nurses** wishing to enter the Preliminary Training School, March 23rd. Candidates are coached throughout their training by the Sister Tutors. Salary, Rushcliffe scale. 46-hour week. State Registered Fever Children's trained Nurses accepted for a shorter period of training, i.e., 2 years and 6 months. Apply to Matron. (x88)

RAMSGATE GENERAL HOSPITAL
(101 Beds)
TRAINING SCHOOL FOR NURSES
Student Nurses required. Candidates must be over 17½ years. Should be of good education and good health. Salary and emoluments in accordance with the Rushcliffe Scale. Preliminary Training School. Resident Sister. 46-hour week. Apply to the Matron for full particulars. (x43)

KENT COUNTY MENTAL, HOSPITAL MAIDSTONE
STUDENT NURSES
Vacancies exist for well educated girls aged at least 17½ years to train for the examinations of the General Nursing Council. Salary in accordance with Rushcliffe Scale commencing at £70 per annum. Full residential emoluments valued at £75 per annum with accommodation in a Nurses' Home with modern amenities. Candidates aged 18 or over with at least one years full time work of national importance are eligible for Government training grants during service (first year £25 per annum).
Forms of application and further particulars from the Matron. (x74)

DISTRICT INFIRMARY ASHTON-UNDER-LYNE
(200 Beds)
Student Nurses required. Age 18 to 30. Education essential. Three years' training S.R.N. and S.R.C.N. accepted for two years. Rushcliffe conditions and scale of salary in force. Applications to Matron. (x122)

NATIONAL HOSPITAL FOR DISEASES OF THE CHEST
AFFILIATED TRAINING SCHOOL
VENTNOR, I.W.
(231 Beds)
Student Nurses required, age 18—32 years. Salary £45 first year £50 second year. Apply, for further particulars to Matron. (x104)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
AFFILIATED WITH THE ROYAL SURREY COUNTY HOSPITAL, GUILDFORD, AND THE WEST LONDON HOSPITAL)
Student Nurses are required. Salary according to the Rushcliffe Scale. Apply to the Matron. (333)

GRAVESEND AND NORTH KENT HOSPITAL
Student Nurses required for three years' training. For particulars, apply to the Matron. (381)

STROUD GENERAL HOSPITAL STROUD, GLOS.
Vacancies for **Student Nurses.** Senior Sister Tutor, lectures by the Hon. Medical Staff. Rushcliffe scale of salaries. Apply Matron. (400)

WEST HARBOROUGH AND DISTRICT HOSPITAL
Vacancies for **Probationer Nurse** for two years. Experience before General Training. Rushcliffe Committee. Uniform, etc. Apply Matron. (412)

KENT COUNTY COUNCIL CAREERS AS NURSES
Vacancies exist for well-educated girls to train in General Nursing for a period of three years at the County Hospitals at Chatham, Dartford, Farnborough, near Bromley, Pembury, near Tunbridge Wells, and at the Royal Victoria Hospital, Folkestone.
Preliminary Training Schools are available in which students receive three months' preliminary training before taking up duties in the hospitals.
The minimum age is 18 years, but girls of not less than 17½ years may be accepted in certain cases.
Salary £40, £45 and £50 a year for the first, second and third years, respectively, with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.
Accepted candidates will be prepared for the State Examinations of the General Nursing Council, and when thus qualified will be immediately eligible for appointment as Staff Nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses.
Further details and forms of application may be had from the Matron at any of the Hospitals, and to whom completed applications should be sent.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
March 28th, 1946. (347)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES
The Hospital provides a 4-year course of training (3 years for Nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**
Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.
Remuneration: Rushcliffe scale. For further particulars apply to the Matron. (x431)

THE GENERAL HOSPITAL, ST. HELIER. JERSEY
APPROVED TRAINING SCHOOL FOR NURSES
Required **Student Nurses.** 3 years training. Resident **Sister Tutor.** Rushcliffe Scale of Salary. Apply to Matron. (451)

THE BOLTON ROYAL INFIRMARY
(TRAINING SCHOOL FOR NURSES APPROVED BY THE GENERAL NURSING COUNCIL—270 Beds)
Student Nurse places will be available at the above Training School in each of the two terms (May and September) of 1946. Applicants must be between 17½ and 30 years of age, and of a good standard of education. In view of the limited number of vacancies, intending candidates are advised to make application now. Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.
Full information as to conditions of service and prospects in the Nursing Profession may be obtained from the Matron. Interviews with prospective students or parents may be arranged by appointment. (346)

SHEFFIELD CITY GENERAL HOSPITAL
Student Nurses accepted for training, age 18-30 years. Two months' preliminary course. A good standard of education is required. Opportunity for full training in Midwifery after State Registration. Rushcliffe Scale of Salary and conditions of service. Apply to Matron. (488)

HUDDERSFIELD ROYAL INFIRMARY
There are vacancies for women of good education.
Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.
Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examination in Children's Fever Nursing may also apply for two year's general training. Enquiries to be addressed to the Matron. (504)

ROYAL HAMPSHIRE COUNTY HOSPITAL WINCHESTER
APPROVED TRAINING SCHOOL FOR NURSES
There are vacancies for **Student Nurses,** age from 18 yetars.
Salary £40 first year; uniform provided. Apply to the Matron. (388)

BETHLEM ROYAL HOSPITAL
(FOR MENTAL AND NERVOUS DISORDERS)
MONKS ORCHARD, EDEN PARK BECKENHAM, KENT
Vacancies exist for a limited number of **Student Nurses** who wish to train as Mental Nurses. The Hospital is recognised as a training school by the General Nursing Council. The commencing salary (Rushcliffe Scale) is £70 per annum plus full residential emoluments valued at £75 per annum. Uniform is provided. Apply Matron. (384)

LONDON COUNTY COUNCIL CANE HILL HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
COULSDON, SURREY
Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application form from Matron. (567) (415)

LONDON COUNTY COUNCIL ST. BERNARD'S HOSPITAL
(FOR NERVOUS AND MENTAL DISORDERS)
SOUTHALL, MIDDLESEX
Student Nurses required, minimum age 17. Rushcliffe Committee salary scale, commencing £70 a year (£95 throughout training, in certain circumstances, for women leaving H.M. Forces or work of national importance), with board, lodging and laundry free (if resident). Non-residents receive an additional £55 a year, with free meals on duty. Uniform provided. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks' annual holiday. Married women eligible. Free rail voucher provided. Application forms from Matron. (638). (416)

WOLVERHAMPTON AND MIDLAND COUNTIES EYE INFIRMARY WOLVERHAMPTON
Student Nurses required. Well educated. Two years' training. Certificate given. Uniform provided. Rushcliffe scale in force.
For further particulars and application forms, apply to Matron. (271)

CITY OF NORWICH ISOLATION HOSPITAL
(TRAINING SCHOOL FOR FEVERS)
Student Nurses wanted for Fever Training, age 18 to 25 years. Salary in accordance with Rushcliffe recommendations, i.e., £40 first year, £45 second year.—Apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (282)

CITY OF SALFORD HOPE HOSPITAL, SALFORD, LANCS.
(1,000 Beds)
COMPLETE TRAINING SCHOOL FOR NURSES—APPROVED BY THE GENERAL NURSING COUNCIL
Vacancies occur in the Preliminary Training School for **Student Nurses.** Candidates must be 17½ years of age or over, and a good standard of education is required. Part I Midwifery Training is available after completion of three years General Training. A shortened course of two years 2 months is offered to Nurses who have passed the Final Examination of the Sick Children's Fever or Mental Nursing.
Rushcliffe scale of salaries in operation. For further details and application forms, apply to Matron, Hope Hospital, Salford 6, Lancs.
H. H. TOMSON, Town Clerk. (289)

COUNTY BOROUGH OF SMETHWICK ST. CHAD'S HOSPITAL, HAGLEY ROAD BIRMINGHAM, 16
APPROVED TRAINING SCHOOL
The following vacancies exist:—
Student Nurse—second year. Candidates must be on the supplementary part of the Register.
Staff Nurse, S.R.N. (two required).
Pupil Midwife, to commence Part II training on May 1st, 1946.
Salaries and conditions in accordance with the Rushcliffe Committee's Report.
The appointments are subject to the provisions of the Local Government Superannuation Act, 1937. Applications should be addressed to the Matron, St. Chad's Hospital, Hagley Road, Birmingham, 16. (291)

CHEADLE ROYAL MENTAL HOSPITAL CHEADLE, CHESHIRE
There are vacancies for **Student Nurses** (Female) at the above Hospital, which is a recognised Training School for the R.M.P.A. and G.N.C. Examinations.
Lectures are given to candidates by the Resident Medical Staff and Sister Tutor. The period of training is three years.
Candidates must be under 30 years of age, sound in health and of good education.
Modern Nurses' Home in Hospital grounds and each Nurse has her own room.
Salary and service conditions in accordance with the Rushcliffe Committee recommendations, plus a grant of £25 per annum for women leaving H.M. Forces or work of National Importance.
Weekly leave 1½ days. Annual leave four weeks. Apply to The Medical Superintendent. (318)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Special Hospital (Voluntary Genito-Urinary) re-opening wards shortly has vacancies for **Staff Nurses** and **Assistant Nurses.** Rushcliffe salaries and superannuation. Apply with references—Matron, St. Paul's Hospital, Endell Street, London W.C.2. (123)

S.R. and **Assistant Nurses** required for Medical and Surgical Nursing Home in Hove. Apply Box 2670, the "Nursing Times," St. Martin's Street, London, W.C.2. (129)

State registered **Nurses** required to train as Queen's Nurses for work in Devonshire afterwards. Apply Superintendent, 4 Queen's Terrace, Exeter. (120)

Matron (Theatre experience essential) and two **Ward Sisters** (one for Night Duty and the other Day Duty) for small Medical and Surgical Women's Hospital in London. (Vacancies in May or June). Applications in writing, stating age, experience, to Secretary, St. Saviour's Hospital, Regents Park, N.W.1. (132)

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform is provided. Apply with full particulars and two names for references to Matron, Royal National Orthopaedic Hospital, Stanmore, Middlesex. (134)

Required **Sister, Staff Nurse,** and two **Assistant Nurses** for The Inch Home, Kelso (Public Assistance Institution). Taylor Scale. Apply with particulars to Matron. (298)

DERBYSHIRE COUNTY NURSING ASSOCIATION
District **Nurse Midwife** required by the Etwall Nursing Association, near Derby. Salary in accordance with the Rushcliffe Scale; cyclist; most comfortable rooms available.
District Nurse S.R.N., required by the Holbrook Nursing Association, near Derby. Comfortable rooms available; salary in accordance with the Rushcliffe Scale; cyclist.
District Nurse S.R.N., required by the Ockbrook and Borrowash Nursing Association, six miles outside Derby. Modern bungalow available; salary in accordance with the Rushcliffe Scale; F.S.S.; cyclist.
All applications to County Superintendent, 28 Irongate, Derby. (211)

Two **District Nurse Midwives** required. Double district. Two cars provided. Unfurnished house available. Rushcliffe scale of salary. Apply County Superintendent, 15 Guest Road, Cambridge. (239)

Experienced **Physiotherapist** required at once for work in factory in West Middlesex area. Interested in Physical Education and rehabilitation. Salary according to C.S.P. scale and experience. Write, stating age, qualifications and details of previous experience. Box No. 2903, the "Nursing Times," St. Martin's Street, London, W.C.2. (233)

Ward Orderlies required by MIDDLESEX COUNTY COUNCIL at CHASE FARM HOSPITAL, Enfield, Mx. Wages 69s. 6d. p.w. plus cost of living bonus (now 22s. 6d. p.w. for adults), and uniform. Alternate day shift; one day off p.w. Sunday work as required. Unestablished. Apply with full particulars to Matron of Hospital. (236)

District Nurse Midwife. Motorist for rural area. Rushcliffe scale of salary. Apply Miss Graham, 15 Guest Road, Cambridge. (238)

Temporary (War Emergency) **Female Nurses** required by MIDDLESEX COUNTY COUNCIL at SHENLEY HOSPITAL, Shenley, Nr. St. Albans, Herts. Salary and conditions of service as per Rushcliffe Report on Mental Nurses, viz.: of over 21 yrs. age, £90 p.a., rising by £5 p.a. to £100 p.a. plus emoluments consisting of board, lodging, laundry uniform, valued at £75 p.a. If under 21 yrs. age, £70 p.a. rising by £5 p.a. to £90 p.a., plus emoluments as above. Modern Nurses' Home, excellent recreational facilities. Apply to Acting Medical Superintendent ", " at Hospital. (x45)

Notice. Required **Assistant Warden** (resident) to do house-keeping duties and supervise kitchen staff. Some knowledge of house-keeping required. 56 hour fortnight. Salary £100 per annum. Apply Matron, John Capel Hanbury Hospital, Woodford Bridge, Essex. (x84)

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply, Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex (x83)

State Registered **Nurse** with secretarial experience wanted for woman Medical Officer to London Industrial Firm. Applicants must be of British Nationality and should state age, experience and salary required to Box 331, the "Nursing Times," St. Martin's Street, London, W.C.2. (331)

Queen's Nurse required for relief duties in Berwickshire. Apply—County Superintendent, The Knoll, Duns. (337)

(continued on next page)

NURSES WANTED (Continued)

Temporary or Permanent **Children's Nurse** required immediately (own nurse getting married). Girl 20 months, boy 4 years. Youngish person—experienced with Toddlers. £3 10s. per week. Pretty London Suburb within 20 minutes West End. Write—8, Vivian Way, Finchley, N.2, or 'Phone: Speedwell 8137. (269)

Wanted two S/M **Midwives.** S.R.N. preferred but not essential. Alternate day and night duty. Rushcliffe scale in operation. Further particulars apply Matron. (283)

Nurse-Companion for semi-invalid lady. Light case. District: Bowdon, Cheshire. References required. — Box C3835, W. H. Smith & Son, Ltd., Manchester, 3. (286)

Wanted **Sister,** S.R.N. Small hospital, 28 Beds. Rushcliffe scale of salary. Apply Matron, Hawley Tuberculosis Hospital, Barnstaple, N. Devon. (308)

Assistant Nurses wanted for alternate day and night duty. Rushcliffe scale of salary. Apply Matron, Hawley Tuberculosis Hospital, Barnstaple, N. Devon. (309)

An immediate vacancy for a **Sister Housekeeper.** Salary according to Rushcliffe recommendations. Applications to the Matron, The Children's Hospital, Ladywood Road, Birmingham, 16. (314)

Wanted **Sister** for Fracture Ward—24 Beds—preferably with knowledge of plaster work. F.S.S.N. and Rushcliffe scale of salaries in force. Apply Matron, Albert Dock Seamen's Hospital, Alnwick Road, E.16. (339)

Wanted immediately:—Two **Assistant Nurses,** Night and Day duty. One Junior Nurse. Apply The Sister Superior, Hostel of God, Lindfield, Sussex. (360)

Gosport. Staff Midwife required. Cyclist. Salary according to the Rushcliffe Scale. Apply, stating qualifications and experience to County Superintendent, Hants County Nursing Association, 81, North Walls, Winchester. (368)

Micheldever, near Winchester. District Nurse Midwife required. Car driver. Rural area. Board Lodging. Salary according to Rushcliffe Scale. Apply, stating qualifications and experience to County Superintendent, Hants County Nursing Association, 81, North Walls, Winchester. (369)

A vacancy will shortly occur in Dingwell for a **District Nurse** (Visiting), who must have full general training and C.M.B. Salary as Taylor Scale. Applications with testimonials, to be sent to Mrs. Souter, Hon. Secretary, Dingwall, Ross-shire. (433)

Queen's Nurse wanted for Kilchoan, Argyll; combined duties undertaken. House provided. Motorist required. Apply, to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (434)

Assistant Matron, full time, required for The Babies' Club, Chelsea (Infant Welfare Centre for Subscribers). Qualifications, S.R.N., C.M.B., H.V. Cert Apply in writing with three testimonials to The Chairman, 35 Danvers Street, S.W.3. (441)

Assistant Nurses required for General Hospital Maternity Department. Must be eligible, and have applied for, enrolment as such under the General Nursing Council. Salary is according to the Rushcliffe Scale. Applications to Matron, Newcastle General Hospital, Westgate Road, Newcastle-upon-Tyne. 4. (447)

A vacancy occurs for a **Theatre Staff Nurse,** S.R.N. Apply, Matron, Willesden Gene al Hospital, Harlesden Road, London, N.W.10. (453)

Nurse wanted for Young Man, Chronic Invalid. Mrs. M. Cely Trevelian, Bowers Lodge, Drayton, Taunton. (484)

Assistant Nurses required. Rushcliffe scale salaries. Apply, Matron, Suffolk Convalescent Home, Felixstowe. (485)

Queens. Vacancies for State Registered Nurses to qualify for Queen's Roll. Cyclists. Rushcliffe salary. F.S.S. Key Training Home. Interviews arranged. Apply: Superintendent, 25 Erleigh Road, Reading. (x374)

Assistant Nurse required in laboratory Surgery. Industrial experience an asset. Salary depending upon previous experience. Apply in writing to Sister-in-Charge, Research Laboratories of the G.E.C. Ltd., Wembley. (392)

Hospital Sister wanted, with first-class experience including casualty and out-patient work, and prepared to undertake industrial welfare work in Luton, Beds.—Box No. 4632, 163 Queen Victoria Street, London, E.C.4. (421)

Head Matron required, April, for Connaught House Boys' Preparatory School, Watts House, Bishops Lydeard, nr. Taunton, Somerset. S.R.N. preferred but hospital experience essential. Salary £150 p.a. Apply Headmaster's wife. (407)

Assistant Nurses. Small General Home (British only). Salary £85-£90. Also two girls, 16-17. Apply Matron, Eldon House, Lower Bourne, Farnham, Surrey. (422)

(Miscellaneous)

Experienced **Nanny** required for two children, girl three years, boy 17 months, and baby expected in July. Nursery maid kept. Good wages. Phone: Mrs. Bucknall, Hereford 2220; or write, The Hopbine, Holmer, Hereford. (419)

QUEEN'S NURSES WANTED

The Rushcliffe Scale and F.S.S. have been adopted by the following Associations:

Durham County. Second Assistant Superintendent required. H.V. Cert. essential. Prepared to undertake relief work in the county when necessary. Motorist.

Leeds (Central). Key Training Home. First Assistant Superintendent required. H.V. Cert. desirable. Good experience to be gained in administration and in the training of candidates for the Queen's Roll. Cyclist and motorist.

Woolwich (Key Training Home). Second Assistant Superintendent required to assist in the training of candidates for the Queen's Roll. Cyclist and motorist. Staff also required for general work and relief midwifery and one for general work only.

Sevenoaks, W. Kent. Senior of three required. General nursing and midwifery undertaken. Will be expected to take relief midwifery calls. Auto-cyclist. Comfortable Home.

Wakefield. Senior Nurse required to assist Superintendent in administration generally. General nursing only undertaken. Cyclist and motorist. Comfortable home.

Wigan. Senior Nurse required. General work only undertaken. Home.

DERBYSHIRE

Buxton. One of four required. General nursing and midwifery. Cyclist and motorist. Nurses' Home.

Chapel-en-le-Frith. Single district. General nursing and midwifery. Motorist. Car provided. Comfortable rooms available.

Little Eaton & Breadsall. Single district. General nursing and midwifery undertaken. Motorist. Car provided. Comfortable rooms available.

Shipley & Cotmanhay. Single district. General nursing and midwifery undertaken. Cyclist. Very comfortable furnished rooms available.

Shirebrook. Double district, two required (suit friends). Consideration would be given to applications from one Queen's and one non-Queen's Nurse. Cyclists and motorists. Very comfortable furnished house provided.

Langwith. Double district, one required. General nursing and midwifery. Motorists. Very comfortable furnished house available.

HERTFORDSHIRE

General nursing and midwifery undertaken in all districts.

Ashwell. Single district. Combined duties. Motorist, car provided. Rooms available.

Barnet. Three employed, one required in September. Motorist. Car provided. Two nurses share furnished house.

Bishops Stortford. Three employed, two required. Motorist and auto-cyclist, car and auto-cycle provided. Share comfortable Home.

Buntingford. Single district. Motorist, car provided. Rooms available.

Harpenden. Four employed, one required in June. Motorist, car provided. Share furnished house.

Hitchin. Four employed, two required. Cyclists. Live in Home.

Ware. Senior of three required. Combined duties undertaken. Cyclist and motorist. Car provided. Live in Home. Salary in accordance with Table 5 of the Rushcliffe Report.

Welwyn Garden City. Two required. Cyclists and motorists. Furnished house available.

Relief Staff. Three required. Car allowance for use of own car.

LANCASHIRE

Milnrow. Single district, near Rochdale. General nursing, furnished house and auto-cycle provided.

Morecambe. Three nurses live together, two required. General nursing. Motorists and cyclists.

Royton. Double district, one nurse required. General nursing. Home and cycle provided.

County Relief Staff. General nursing and/or midwifery; motorists and/or cyclists.

SURREY

Kingswood. Double district, two required. General nursing and midwi'ery. Partly furnished house. Motorists and Auto-cyclists or willing to learn.

Cranleigh. Double district, two required. General nursing and midwifery. Cyclists and motorists, or willing to learn. Furnished house.

Mortlake. Five employed, one required. General nursing only. Live separately. Rooms. Cyclist.

Thames Ditton. Two employed, one required. General nursing and midwifery. Live separately. Rooms. Cyclist.

Altrincham, Cheshire. One required to undertake part-time hetalth visiting in Hale area and relief midwifery. Must hold H.V. Cert. Own living arrangements.

Chesterfield, Derbyshire. One required for Branch Home. General work only. Cyclist. Unfurnished cottage available, suit nurse with relative or friend. One also required for staff for Central Home.

Coventry and Foleshill. Three required for increase of staff. General nursing only. Cyclists. Home.

Fishburn, Durham. Single district. Compact area. General nursing and midwifery undertaken. Own living arrangements.

Fleet, Hampshire. Double district (urban rural area). Motorist or willing to learn. Cyclists. Unfurnished modern bungalow.

Framwellgate Moor, Co. Durham. Single district, urban area. General nursing only, rooms provided.

Kingswood, Nr. Bristol. One required for staff to undertake general nursing only. Day off weekly.

Leighton Buzzard. One of two required (increase of staff). General nursing only undertaken. Cyclist. Share comfortable furnished house.

Mostyn & Whitford, Flintshire. Single district. General nursing and midwifery undertaken. Motorist, car provided. Rooms.

Norley and Kingsbury, Cheshire. Single district. General nursing and midwifery undertaken. Cyclist. Auto-cyclist. Furnished bungalow provided.

Northampton. Three required to undertake general work only. Cyclists. Comfortable Home.

Oswestry, Shropshire. Double district, two required. General nursing and midwifery undertaken. Cyclists. Comfortable modern furnished house available.

Portslade, Sussex. Staff required under Superintendent: (1) One to undertake general work only as increase of staff; (2) One to undertake midwifery. Cyclists. Home.

Rawmarsh and Parkgate. Staff required under Superintendent. General nursing and midwifery undertaken. Comfortable Home.

St. Albans, Herts. Two required to undertake general nursing only. Cyclists. Home.

Shrewsbury. One required for staff. General nursing only. Cyclist. Home.

Skipton, West Riding, Yorks. Double district one required. General work only. Auto-cyclist, or willing to learn. Car driver an advantage.

Stamford, Lincs. Double district, two required. Suit friends. General nursing and midwifery. Cyclists. Comfortable partly furnished house available.

Thorpe & Ardsley, Nr. Wakefield (Compact urban area). Single district. General work only. Furnished house with caretaker.

York (Purey Cust). One required. General nursing only. Cyclist. Own living arrangements.

Apply:—Queen's Institute of District Nursing, 57 Lower Belgrave Street, London, S.W.1.

See Displayed Advertisements for Superintendent Lincoln D.N.A., Assistant Superintendents for East London Nursing Society, Essex County Training Home, and Staffordshire C.N.A. (472)

MALE NURSES

14/- per inch, minimum charge **10/-**.

EAST RIDING OF YORKSHIRE BEVERLEY EMERGENCY HOSPITAL

Male Assistant Nurses and **Orderlies** (non-resident) required for the above Hospital. Wages £4 0s. 0d. per week rising by increments of 4/- to £4 8s. 0d. per week, if enrolled Assistant Nurses. £3 12s. 0d. per week for Orderlies. Rushcliffe conditions of service. Applications, stating age, qualifications and previous experience and accompanied by copies of testimonials to be forwarded to the Clerk., East Riding County Council, County Hall, Beverley. (287)

CHEADLE ROYAL MENTAL HOSPITAL CHEADLE, CHESHIRE

There are vacancies for **Male Student Nurses** (resident) at the above hospital which is a recognised Training School for the R.M.P.A. and G.N.C. Examinations. Lectures are given to candidates by the Resident Medical Staff and Sister Tutor. The period of training is three years.

Candidates must be single, under 30 years of age, healthy and of good education.

Salary and service conditions in accordance with the Rushcliffe Committee recommendations, plus a grant of 10/- for men leaving H.M. Forces or work of National Importance.

Weekly leave 1½ days. Annual leave four weeks. Apply to The Medical Superintendent. (317)

COUNTY BOROUGH OF WEST HAM FOREST GATE HOSPITAL, FOREST LA[NE] WEST HAM, E.7

Applications are invited for the appoi[nt]ment of three **Male Staff Nurses** (... resident), to work in the wards for ... defective and epileptic patients.

The salary for these posts is in accorda[nce] with the Rushcliffe Scale for Mental Nur[ses] which has been adopted by the Council.

The appointment is also governed by R[ush]cliffe Committee's recommendations of serv[ice] holidays and sick pay.

Candidates must hold the R.M.P.A. ce[rti]ficate.

Arrangements can be made with the Med[ical] Superintendent to visit the hospital, ... whom application forms can be obtained, ... must be returned to him not later ... April 15th, 1946. (13...)

Male Staff Nurses, S.R.N. (Non-reside[nt]) required immediately. Salary and condi[tions] of service in accordance with the Rush[cliffe] Scale. Apply with full particulars to Matron, St. George's Infirmary, Wood L[ane], Rothwell, Nr. Leeds. (18...)

Male Assistant Nurses (Non-resident) [re]quired immediately. Applications from R.A.M.C. Orderlies considered. Salary ... conditions of service in accordance with Rushcliffe Scale. Apply with full part[icu]lars to the Matron, St. George's Infirm[ary], Wood Lane, Rothwell, Nr. Leeds. (18...)

MIDDLESEX COUNTY COUNCIL PUBLIC HEALTH DEPARTMENT MALE NURSING STAFF

Applications invited for the following [ap]pointments; salaries, etc., governed by ap[pro]priate Reports of Rushcliffe Committee; ... resident; established and pensionable, sub[ject] to medical examination. Forms and full [par]ticulars from Matron of Hospital w... appointment desired.

A. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES' SALAR[IES] COMMITTEE

QUALIFIED MALE ASSISTANT TUT[OR]

Harefield County Hospital, Harefield, —Salary scale 131s. 6d. by 5/- to 151s. ... p.wk.; use and laundering of uni[form]. Hospital is approved by the General Nu[rsing] Council as an affiliated training school [for] male student nurses and is also a tr[aining] school for female student nurses.

MALE STAFF NURSES

Registered Male Nurses essential. S... scale 96s. 6d. by 5/- to 111s. 6d. p.wk.; and laundering of uniform.

Central Middlesex County Hospital, ... Royal, N.W.10.—Must be experienced.

Hillingdon County Hospital, near Uxb[ridge], Mx.—For genito-urinary ward.

North Middlesex County Hos[pital], Edmonton, N.18.

ENROLLED MALE ASSISTANT NURS[ES]

Salary scale 85s. 6d. by 4/- to 93s. ... p.wk.; plus 4/- p.wk. after 10 years ... a further 4/- p.wk. after a further 5 y... service as assistant nurse; use and laund[ering] of uniform.

Hillingdon County Hospital, near Uxb[ridge], Mx.—Required for chronic wards.

North Middlesex County Hos[pital], Edmonton, N.18.

B. APPOINTMENTS GOVERNED ... REPORT OF MENTAL NURSES' SUB-COMMITTEE

MALE MENTAL STAFF NURSES

Salary scale 95/- by 5/- to 110- ... use and laundering of uniform.

Central Middlesex County Hospital, ... Royal, N.W.10.—Registered Mental Nu[rse] R.M.P.A. Certificate essential.

North Middlesex County Hos[pital], Edmonton, N.18.—Registered Mental Nu[rse] R.M.P.A. Certificate essential; addi[tional] 4/- p.wk. paid if also Registered ... Nurse (General).

MALE MENTAL NURSING ASSISTA[NTS]

North Middlesex County Hospital, Ed[mon]ton, N.18.—Salary scale: Class I (at ... 3 years' mental nursing service) from 7... 95/- p.wk. plus two further increments ... p.wk. each after 10 and 15 years' s... respectively. Class II.—20 yrs. or over ... year 70/-; 2nd year, 73/-; 3rd year ... p.wk.; under 20 years, salary accordi[ng to] age. Use and laundering of uniform.

RIDER A.

Male Nurses (resident) required ... MIDDLESEX COUNTY COUNCIL MIDDLESEX COLONY, Harper[bury], Shenley, Nr. St. Albans, Herts., an in[stitu]tion certified for the reception of ... defectives. Salary, etc., governed by ... priate Report of Rushcliffe Committee. ... dates must be over military age or ... for military service on medical grounds ... appointments are unestablished. Applic[ations] giving particulars of age and any qu[alifica]tions and experience, enclosing copies ... recent testimonials to Acting Medical Su[perin]tendent at the Colony.

Middlesex Guildhall, Westminster. S.W.1. C. W. RADCL[IFFE], Clerk of the County C[ouncil]. (...)

"Nursing Times" Editorial and Publishing Offices: MACMILLAN & Co., Ltd., ST. MARTIN'S STREET, LONDON, W.C.2. Telegrams: Publish, Lesquare, London. Telephone: WHItehall 8831. Subscription rates (post free to any part of the world) are:—Twelve months, 19s. 6d. Six months, 9s. 9d. Three months, 4s. 11d. Special rate for College members:—12 months, 13s., 6 months, 6s. 6d., 3 months, 3s. 3d. Single copies 4½d. each, post free. Self-binder to hold 26 issues 6s. 9d., post free.
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easy to powder and mix with the infant's feed; always the same in composition.

Well Tolerated

even by the most delicate little stomachs; can be given instead of two teaspoonfuls of orange juice.

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'REDOXON' TABLETS

each containing 5 mg. pure vitamin C (or 100 international units) are issued in bottles of 50 and 500 at 1/3d. and 6/6d. respectively

FROM ALL CHEMISTS

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Special sizes for Medical and Hospital use.

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ANAL OINTMENT and SUPPOSITORIES for HAEMORRHOIDS

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Both preparations contain astringent, healing, antiseptic and antipruritic principles of established value, incorporated in a special emollient base.

Characteristic of their use is the resulting prompt relief of inflammation and congestion; this is accompanied by the elimination of the intense itching and soreness common to the complaint and rapid healing of the affected tissues, leading to a restoration of normal habits.

'Fissan' Anal Ointment with Applicator (in tubes) — **1/8** including Tax.

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Larger sizes available for hospital use.

GENATOSAN LTD., LOUGHBOROUGH, LEICS.

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STILBŒSTROL DIPROPIONATE
plus
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A CAUSAL and SYMPTOMATIC SPECIFIC for the relief of menopausal symptoms such as HOT FLUSHES of the face and neck, NERVES, GIDDINESS, PALPITATION, HEADACHES, EAR NOISES, INSOMNIA, "PINS AND NEEDLES," ITCHING etc.

STILBŒSTROL DIPROPIONATE *acts similarly to natural œstrogens, but is several times more active, and its action more prolonged given by mouth.*

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If you are attending a patient who is between 40-50 and suffers from any of the above symptoms, consult her doctor about Menopax.

Prices 5/7½ & 11/3 from all chemists

FREE TO NURSES. Readers of the NURSING TIMES are cordially invited so send for FREE PROFESSIONAL SAMPLE OF MENOPAX, and 3d. in stamps for a copy of the Book "The Crisis in Woman's Life."

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NAPT

MEDICO-RESEARCH ENQUIRY : GOLD COAST

MEDICAL ORDERLY REQUIRED

To assist doctor who will be appointed to conduct medico-social research survey in the Gold Coast Colony. Medical orderly should have sanatorium, hospital or laboratory experience, and will be required to travel with the doctor throughout the Colony and assist generally in medical administration, clerical work, keeping of records, etc. Enquiry will last at least 12 months commencing autumn, 1946

Salary £450 per annum plus subsistence, return passage to United Kingdom.

Applications with copies of recent testimonials to be sent to the Secretary-General, The National Association for the Prevention of Tuberculosis, Tavistock House North, Tavistock Square, W.C.1., before 31st May, 1946.

"What do YOU mean by Headaches?"

If a headache to you is just a dull heavy sort of feeling, pass on and think yourself lucky. A headache to me is a head that's sore all over, something that the slightest noise brings a hundred red hot needles searing through the brain.

Thank heaven I know the answer now. If I wake up feeling a little under the weather, I take a couple of Anti-Kamnia tablets and in ten minutes time, I'm a different woman.

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Morning Sickness, Heartburn and other symptoms of disordered digestion occurring during pregnancy, require prompt treatment, if the health and comfort of the expectant mother is not to be unduly affected. The treatment of such troubles calls for a reliable and rapid antacid, preferably administered in a palatable form.

'Bisurated' Magnesia has for over a quarter of a century been prescribed and recommended by many Physicians and Maternity Nurses as a quick-acting and efficient corrective of excess stomach acid, which counteracts most of the distressing Indigestion symptoms common in pregnancy. 'Bisurated' Magnesia is available in tablets (small and easy to swallow) and in palatable mint-flavoured and plain powder, from all Chemists, at 1/5 and 2/10d. including tax.

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